

SUMMARY OF RESOLUTIONS

Resolution	Title	Committee Assigned	Cost Factor	Committee Recommendation	Action Taken
1	Memorial Resolution	Resolutions	Zero		
2	Biennial Review of Rates of Compensation	CBL	Zero		
3	Union Education Assistance for New Locals	Resolutions	Zero		
4	Establishment of a Retiree Association	CBL	12 Cents		
5	PTSD Presumption Legislation	Resolutions	Zero		
6	Privacy Protection for Use of Mobile Devices	Resolutions	Zero		
7	Ad-Hoc Structure Committee Recommendations	Resolutions	-12 Cents		
8	ALS Presumption Legislation	Resolutions	Zero		
9	Lifetime MPFFU Membership for Montgomery Nye	Resolutions	Zero		
10	Lifetime MPFFU Membership for Scott Bala	Resolutions	Zero		
11	Safety, Health, & Behavioral Wellness Committee	CBL	-25 cents		
12	Educating Members About MPFFU Fire PAC	CBL	20 cents		
13	Monthly Administrative Days for District Vice Presidents	CBL	Zero		
14	Monthly Administrative Days for MPFFU Trustees	CBL	Zero		
15	MPFFU Executive Board Virtual Meetings and Voting	Resolutions	Zero		
16	Union Education Financial Assistance for ALL Locals	CBL	Zero		
17	MPFFU Executive Board Compensation at IAFF Events	CBL	Zero		
18	Professional IT Firm to Manage Contract Data Base	CBL	?????		
19	Pancreatic Cancer Presumption Legislation	Resolutions	Zero		
20	Thank you to Local 370 Muskegon	Resolutions	Zero		
21	Legal Defense Fund to Include PA 312 Costs	CBL	Zero		
22	Make a Wish Foundation	Resolutions	Zero		
23	Protection of Public Safety Funding	Resolutions	Zero		

**Current Per Capital = \$18.33 + \$0.50 LDF = \$18.83      Scheduled CPI Increase on July 1 = \$0.50**

.01 x 4500 members x 12 months = \$540

.25 x 4500 members x 12 months = \$13,500

.50 x 4500 members x 12 months = \$27,000

\$1.00 x 4500 members x 12 months = \$54,000

**IAFF Per Capital Increases to \$20.01 on October 1, 2026 + any additional increases at the IAFF Convention**

1 **Resolution #1**

2 **Memorial Resolution**

3  
4  
5  
6 **WHEREAS**, during the period since the last Michigan Professional Fire Fighters Union  
7 Convention, far too many of our IAFF brothers and sisters have died in the  
8 line of duty as a result of accidents and job-related illnesses; and

9  
10 **WHEREAS**, during this same period, a large number of other members and retirees  
11 have also passed away due to natural causes; and

12  
13 **WHEREAS**, those of us who remain must never forget the contributions and sacrifices  
14 made by those before us to improve our profession; now, therefore, be it

15  
16 **RESOLVED**, that the members assembled at the 56th Biennial Convention of the  
17 Michigan Professional Fire Fighters Union do hereby honor our  
18 deceased brothers and sisters with a moment of silence; and be it  
19 further

20  
21 **RESOLVED**, that this solemn tribute be accompanied by the traditional tolling of  
22 the bell, symbolizing the final alarm for our fallen, with three rings of  
23 three, signifying that our brothers and sisters have completed their  
24 final tour of duty and will be forever remembered for their service and  
25 sacrifice.

26  
27  
28  
29 *Submitted by: MPFFU Executive Board*

30 >

31 *Cost Factor: none*

32  
33 *Committee Assigned to: Resolutions*

34  
35 *Committee Recommendation:*

36  
37 *Convention Action:*

1 **Resolution #2**

2  
3 **Biennial Review of Compensation Rates**

4  
5  
6 **Whereas:** The delegates assembled at the 2018 MPFFU Convention adopted a resolution  
7 that requires the MPFFU Executive Board to introduce a resolution at each future  
8 convention that reflects an appropriate CPI review of the rates of pay for the  
9 positions of MPFFU President, Secretary-Treasurer, District Vice Presidents,  
10 Trustees, and all standing committee members. This recommendation shall be  
11 based on the cost of living since the last convention as well as any other issues  
12 that may have impacted changes to revenues and expenditures of the MPFFU,  
13 and

14  
15 **Whereas:** Since the last convention in 2024, the CPI increased as is listed below:

- 16  
17
  - Calendar year 2024 was 2.9%
  - Calendar year 2025 was 2.7%

18  
19  
20 **Whereas:** The total CPI increase that was actually applied to per capita since the last  
21 convention was equivalent to 5.6% therefore, be it

22  
23 **Resolved:** that effective July 1, 2026, it is recommended that a 5.6% CPI  
24 adjustment be considered and applied to the compensation rates of  
25 the following MPFFU positions, making the rounded off new rates  
26 listed below:

27  
28 Principal Officers Salary: \$64,250 (Current is \$60,846/yr)  
29 Daily Compensation rate: \$300 (Current is \$282 day)  
30 Committee Rate: \$125 (Current is \$117/day)  
31 Communications Allowance: \$240 (Current is \$226/month)

32  
33 **And be it finally**

34  
35 **Resolved:** that the MPFFU Constitution and By-laws shall be modified to reflect  
36 these new rates with no additional increase in per capita being  
37 required.

38  
39 *Submitted by: MPFFU Executive Board*

40  
41 *Cost Factor: none as written*

42  
43 *Committee Assigned to: Constitution and Bylaws*

44  
45 *Committee Recommendation:*

46  
47 *Convention Action:*

1 **Resolution #3**

2 **Union Education Financial Assistance Program For New Locals**

3  
4  
5 WHEREAS: The Michigan Professional Fire Fighters Union (MPFFU) is committed to  
6 ensuring equitable access to union resources, training, and participation  
7 opportunities for all affiliated locals; and  
8

9 WHEREAS: Newly formed locals may face financial barriers that limit their ability to  
10 participate in MPFFU seminars and district meetings; and  
11

12 WHEREAS: Providing targeted financial assistance will strengthen engagement,  
13 representation, knowledge, and overall union solidarity in these newly  
14 formed locals; and  
15

16 WHEREAS: The MPFFU desires to evaluate the effectiveness and impact of such  
17 assistance through a structured pilot program; therefore, be it  
18

19 **RESOLVED: That the delegates to the 2026 MPFFU Convention hereby establish a**  
20 **Union Education Financial Assistance Program; and be it further**  
21

22 **RESOLVED: That newly formed locals shall have all registration fees for MPFFU**  
23 **District Meetings and MPFFU Seminars for a period of two (2) years**  
24 **from the date that they join the MPFFU, and be it finally**  
25

26 **RESOLVED: That the Union Education Financial Assistance Program shall be**  
27 **funded as necessary through the reserves of the MPFFU General**  
28 **Fund and shall not result in any increase to the per capita tax levied**  
29 **on the membership.**  
30

31 *Submitted by: Scott Stoker, Local 1306, Greg Weisbarth 1<sup>st</sup>/3<sup>rd</sup> District VP, Justin Fox Northern Trustee*

32 *Cost Factor: none as written*

33  
34 *Committee Assigned to: Resolutions Committee*

35  
36  
37 *Committee Recommendation:*

38  
39 *Convention Action:*

1 **Resolution #4**

2 **Establishment of a Retiree Association**

3  
4  
5 WHEREAS, retired firefighters face unique legal, financial, and personal challenges that  
6 extend beyond the scope of active-duty representation; and

7  
8 WHEREAS, the Michigan Professional Fire Fighters Union (MPFFU) has the capacity to  
9 support retired members in good standing through the development of a  
10 structured and organized retiree network; and

11  
12 WHEREAS, a need exists to establish a system that enables retired members to  
13 effectively communicate and collaborate, including the ability to discuss and  
14 address shared concerns such as legal expenses, mental health resources,  
15 and other critical needs;

16  
17 **THEREFORE, BE IT RESOLVED, that the MPFFU President shall establish an ad**  
18 **hoc committee comprised of 3 active and 3 retired members to**  
19 **research and evaluate the feasibility of creating an official Retiree**  
20 **Association; and**

21  
22 **BE IT FURTHER RESOLVED, that the ad hoc committee shall explore**  
23 **mechanisms by which the Retiree Association may collect voluntary**  
24 **dues from eligible retired members for the purpose of establishing**  
25 **and sustaining a dedicated support fund; and**

26  
27 **BE IT FURTHER RESOLVED, that any such fund shall be administered by a**  
28 **governing board elected by the members of the Retiree Association,**  
29 **which shall be responsible for reviewing and approving expenditures**  
30 **to ensure transparency, accountability, and equitable distribution of**  
31 **funds; and**

32  
33 **BE IT FINALLY RESOLVED, that the ad hoc committee shall develop proposed**  
34 **bylaws and an operational framework for consideration and potential**  
35 **integration into the MPFFU structure.**

36  
37 *Submitted by: Local 1414 Hazel Park*

38 *>*

39 *Cost Factor: 12 cents*

40  
41 *Committee Assigned to: Constitution and By-laws*

42  
43 *Committee Recommendation:*

44  
45 *Convention Action:*

1 **Resolution #5**

2 **PTSD Presumption Legislation**

3  
4  
5  
6 WHEREAS, Michigan fire fighters are routinely exposed to traumatic incidents that  
7 increase the risk of Post-Traumatic Stress Disorder (PTSD); and

8  
9 WHEREAS, current workers' compensation laws place an undue burden on members to  
10 prove the service-related nature of mental health injuries; and

11  
12 WHEREAS, the MPFFU recognizes mental health as equally critical to member safety  
13 as physical health; and

14  
15 WHEREAS, establishing a PTSD presumption, similar to cancer presumption laws,  
16 would provide timely access to care and benefits;

17  
18 **THEREFORE, BE IT RESOLVED, that the MPFFU shall continue to pursue and**  
19 **support legislation amending the Worker's Disability Compensation**  
20 **Act to include a PTSD presumption; and**

21  
22 **BE IT FURTHER RESOLVED that such presumption shall recognize PTSD as a**  
23 **compensable occupational disease, affording it the same priority and**  
24 **legal standing as existing presumptive conditions.**

25  
26 *Submitted by: Anthony Galati, Local 1414 Hazel Park*

27 *>*

28 *Cost Factor none as written*

29  
30 *Committee Assigned to: Resolutions Committee*

31  
32 *Committee Recommendation:*

33  
34 *Convention Action:*

1 **Resolution #6**

2 **Protection for Using Personal Mobile Devices When On Duty**

3  
4  
5  
6 WHEREAS, the use of mobile technology has become an integral part of the fire  
7 service, including but not limited to training, scheduling, communication,  
8 email, and reference materials; and

9  
10 WHEREAS, many members are not provided with a department-issued device and are  
11 therefore required to use their personal devices for work-related purposes;  
12 and

13  
14 WHEREAS, there are limited privacy protections for members who are required to use  
15 their personal devices in the performance of their duties, potentially  
16 exposing personal information to employer access or public records  
17 requests;

18  
19 **THEREFORE, BE IT RESOLVED, that the delegates assembled at the MPFFU**  
20 **Convention direct the MPFFU Executive Board to collaborate with**  
21 **private sector partners and state legislators to pursue statutory and**  
22 **policy protections that safeguard members' personal information from**  
23 **disclosure through employer access or public information requests.**  
24

25 *Submitted by: Aaron Piper, President Local 1744 St. Clair Shores*

26 *>*

27 *Cost Factor: none as submitted*

28  
29 *Committee Assigned to: Resolutions Committee*

30  
31  
32 *Committee Recommendation:*

33  
34 *Convention Action:*

1 **Resolution #7**

2 **Report and Recommendations of Ad-Hoc Structure Committee**

3  
4  
5  
6 WHEREAS, the members of the Michigan Professional Fire Fighters Union (MPFFU)  
7 Ad-hoc Structure Committee has undertaken a comprehensive review of the current  
8 district structure of the MPFFU; and

9  
10 WHEREAS, the committee engaged in extensive discussion and analysis and found it  
11 difficult to identify a more logical or equitable method of re-districting; and

12  
13 WHEREAS, the committee considered multiple critical factors, including distance  
14 required for travel to provide effective face-to-face service, delegate count within each  
15 district, the number of District Vice Presidents (DVPs) necessary to adequately serve  
16 the membership, cost effectiveness to the MPFFU, and the current effectiveness of the  
17 existing district structure; and

18  
19 WHEREAS, the geographical shape and layout of the State of Michigan make it  
20 impractical to redraw district boundaries along traditional north-south or east-west lines  
21 without significantly disrupting the current make-up of district representation; and

22  
23 WHEREAS, members of northern locals experience substantially greater travel burdens  
24 in attending committee meetings, legislative events, and educational seminars;

25  
26 **THEREFORE BE IT RESOLVED, that the MPFFU shall maintain the current district**  
27 **boundaries as presently drawn; and**

28  
29 **BE IT FURTHER RESOLVED, that the number of District Vice Presidents shall**  
30 **remain at five; and**

31  
32 **BE IT FURTHER RESOLVED, that the MPFFU shall implement Zoom conferencing**  
33 **capabilities for all committee meetings to enhance accessibility and participation,**  
34 **particularly for members of northern locals; and**

35  
36 **BE IT FURTHER RESOLVED, that all newly formed MPFFU locals shall be**  
37 **assigned to a district based upon the county in which they are located rather than**  
38 **the specific boundary lines that are listed in the MPFFU Constitution and By-laws.**  
39  
40

41 *Submitted by: MPFFU Ad-hoc Structure Committee*

42  
43 *Cost Factor: minimal*

44  
45 *Committee Assigned to: Resolutions Committee*

46  
47 *Committee Recommendation:*

48  
49 *Convention Action:*

1 **Resolution #8**

2  
3 **ADD AMYOTROPHIC LATERAL SCLEROSIS (ALS) TO THE MPFFU LEGISLATIVE**  
4 **PRIORITIES LIST**

5  
6 WHEREAS, firefighters represented by the Michigan Professional Fire Fighters Union (MPFFU) are  
7 routinely exposed to a wide range of occupational hazards, including toxic combustion  
8 byproducts, carcinogens, and other environmental exposures encountered in the line of  
9 duty; and

10  
11 WHEREAS, scientific and medical research has increasingly recognized a statistically significant  
12 association between fire fighter occupational exposure and elevated risks of  
13 neurodegenerative diseases, including Amyotrophic Lateral Sclerosis (ALS); and

14  
15 WHEREAS, ALS is a progressive, fatal neurodegenerative disease that affects nerve cells in the brain  
16 and spinal cord, leading to loss of voluntary muscle control and ultimately respiratory  
17 failure; and

18  
19 WHEREAS, multiple states and jurisdictions across the United States have already enacted or amended  
20 presumptive disability laws to include ALS as an occupational disease for firefighters,  
21 recognizing the emerging body of evidence linking fire service employment to increased  
22 incidence of the disease; and

23  
24 WHEREAS, the inclusion of ALS in presumptive disease frameworks ensures that fire fighters and their  
25 families are afforded timely access to workers' compensation benefits, disability coverage,  
26 and critical financial protections without unnecessary litigation; and

27  
28 WHEREAS, it is the mission of the Michigan Professional Fire Fighters Union to advocate for the health,  
29 safety, and welfare of its members and to ensure that occupational diseases are properly  
30 recognized and addressed under Michigan law and policy; and

31  
32 WHEREAS, adding ALS to the MPFFU Legislative Priorities List will strengthen the Union's ability to  
33 advocate for presumptive coverage, improved benefits, and increased awareness of  
34 occupational disease risks affecting fire fighters;

35  
36 **THEREFORE, BE IT RESOLVED, that the Michigan Professional Fire Fighters Union, assembled at**  
37 **its Biennial Convention, hereby amends its Legislative Priorities to include**  
38 **Amyotrophic Lateral Sclerosis (ALS) as a recognized occupational disease**  
39 **warranting presumptive consideration for fire fighters; and**

40  
41 **BE IT FURTHER RESOLVED, that MPFFU shall actively support and pursue state legislation and**  
42 **policy initiatives that establish or strengthen presumption laws including ALS for**  
43 **fire fighters in Michigan; and**

44  
45 **BE IT FURTHER RESOLVED, that the MPFFU will work collaboratively with affiliated locals, labor**  
46 **organizations, health researchers, and legislative stakeholders to advance**  
47 **awareness, research, and statutory protections related to ALS and fire fighter**  
48 **occupational exposure; and**

49  
50 **BE IT FINALLY RESOLVED, that this resolution shall take effect immediately upon adoption at the**  
51 **MPFFU Biennial Convention.**

52 *Submitted by: Montgomery Nye, MPFFU Liaison to the Muscular Dystrophy Association*

53 *Cost Factor: None*

54 *Committee Assigned to: Resolutions*

55 *Committee Recommendation:*

56 *Convention Action:*

**Resolution #9**

**Lifetime MPFFU Membership for Montgomery Nye**

1  
2  
3  
4  
5 WHEREAS, Montgomery “Monty” Nye has demonstrated exceptional dedication and  
6 unwavering commitment to the principles and mission of our union; and  
7

8 WHEREAS, his years of consistent effort and quiet, effective leadership have  
9 strengthened the unity and collective voice of our membership; and  
10

11 WHEREAS, Monty Nye has exemplified the highest values of our organization,  
12 including solidarity, respect, integrity, and perseverance; and  
13

14 WHEREAS, he has continually advocated for the well-being and advancement of all  
15 members, embodying the true spirit of unionism; and  
16

17 WHEREAS, Monty Nye’s thoughtful and principled opposition to the concept of Police  
18 and Fire consolidation contributed to his department’s return to separate  
19 Fire and Police Departments, reinforcing the importance of specialized  
20 service and focused expertise; and  
21

22 WHEREAS, his extensive research and detailed analysis of multiple consultant reports  
23 advocating for Public Safety Officer (PSO) departments brought critical and  
24 factual insight to the issue and elevated the conversation at both local and  
25 national levels; and  
26

27 WHEREAS, his work in this area led to his recognition as a leading subject matter  
28 expert on identifying and exposing the challenges and pitfalls associated  
29 with the PSO model; and  
30

31 WHEREAS, in addition to his union leadership, Monty Nye devoted countless hours  
32 encouraging firefighter participation in “Fill the Boot” fundraising efforts in  
33 support of the Muscular Dystrophy Association; and  
34

35 WHEREAS, through his dedication to this cause, he was appointed as the MPFFU  
36 liaison to the Muscular Dystrophy Association, strengthening the  
37 partnership between firefighters and the MDA organization; and  
38

39 WHEREAS, Monty Nye further contributed on a national level by assisting the Muscular  
40 Dystrophy Association in securing legislation in multiple states to permit and  
41 expand “Fill the Boot” fundraising efforts; and  
42

43 WHEREAS, as MPFFU 5<sup>th</sup> District Vice President, he has been a valuable resource for  
44 the locals in his district on a daily basis and as an IAFF Service  
45 Representative, he has been the lead negotiator for the initial collective  
46 bargaining agreements of several newly established locals, and  
47  
48

49 WHEREAS, in his position of MPFFU 5<sup>th</sup> District Vice President and a member of the  
50 MPFFU Executive Board, his willingness to listen, participate in discussion  
51 and debate, and take action has contributed to a stronger, more united, and  
52 forward-looking union; and

53  
54 WHEREAS, his legacy of service will provide a lasting example and foundation upon  
55 which future leaders will build,

56  
57 **NOW, THEREFORE, BE IT RESOLVED, that we formally recognize and honor**  
58 **Montgomery “Monty” Nye for his tireless service, steadfast**  
59 **leadership, and enduring contributions to our union; and**

60  
61 **BE IT FURTHER RESOLVED, that we extend our deepest gratitude and**  
62 **appreciation for his belief in the power of unity and his lasting impact**  
63 **on our membership; and**

64  
65 **BE IT FURTHER RESOLVED, that the delegates assembled at this MPFFU**  
66 **Convention hereby bestow Montgomery Nye lifetime membership in**  
67 **the Michigan Professional Fire Fighters Union; and**

68  
69 **BE IT FINALLY RESOLVED, that this resolution be entered into the official record**  
70 **of the union and that a copy be presented to Monty Nye as a token of**  
71 **our respect and appreciation.**

72  
73  
74  
75  
76  
77 *Submitted by: MPFFU Executive Board*

78 >

79 *Cost Factor: minimal*

80

81 *Committee Assigned to: Resolutions Committee*

82

83 *Committee Recommendation:*

84

85 *Convention Action:*

1 **Resolution #10**

2  
3 **Lifetime MPFFU Membership for Scott Bala**

4  
5 WHEREAS, Brother Scott Bala has dedicated his career to the labor movement through  
6 decades of selfless leadership and commitment; and

7  
8 WHEREAS, Brother Bala has served the membership of Roseville Fire Fighters Local 1614 with  
9 distinction for 27 years on the Executive Board, including 18 years as President  
10 (2003–2021), 6 years as Secretary (1997–2003), and 3 years as Trustee (1994–  
11 1997); and

12  
13 WHEREAS, during his tenure, Brother Bala provided strong and effective leadership,  
14 advocating for the rights, safety, and working conditions of his fellow members;  
15 and

16  
17 WHEREAS, Brother Bala served as the lead grant writer for the City of Roseville, successfully  
18 securing multiple SAFER grants that directly contributed to increasing and  
19 maintaining safe staffing levels for both firefighters and the community; and

20  
21 WHEREAS, Brother Bala contributed his time and expertise by serving on multiple MPFFU  
22 committees, helping to advance the mission and effectiveness of the organization;  
23 and

24  
25 WHEREAS, Brother Bala further extended his leadership at the state level by serving as the 6th  
26 District Vice President for the Michigan Professional Fire Fighters Union (MPFFU)  
27 for four years, where he provided necessary service to the locals in his district on a  
28 daily basis; and

29  
30 WHEREAS, in his role with the MPFFU, Brother Bala played a key role in strengthening the  
31 labor movement by helping to organize five new local unions and assisting in  
32 securing five initial contracts; and

33  
34 WHEREAS, Brother Bala's dedication, professionalism, and unwavering commitment have left a  
35 lasting and positive impact on his local, the MPFFU, and the fire service as a  
36 whole;

37  
38 **THEREFORE, BE IT RESOLVED, that the delegates of the Michigan Professional Fire**  
39 **Fighters Union, assembled in convention, do hereby recognize and honor**  
40 **Brother Scott Bala for his outstanding service, leadership, and contributions**  
41 **to the fire service and the labor movement; and**

42  
43 **BE IT FURTHER RESOLVED, that the delegates assembled at this MPFFU Convention**  
44 **hereby bestow lifetime membership in the Michigan Professional Fire**  
45 **Fighters Union upon Brother Scott Bala; and**

46  
47 **BE IT FINALLY RESOLVED, that this resolution be entered into the official record of the**  
48 **union and that a copy be presented to Brother Scott Bala as a token of our**  
49 **respect and appreciation.**

50 *Submitted by: MPFFU Executive Board*

51 *Cost Factor: minimal*

52 *Committee Assigned to: Resolutions Committee*

53 *Committee Recommendation:*

54 *Convention Action:*

1 **Resolution #11**

2  
3 **Creation of MPFFU Safety, Health & Behavioral Health Committee**

4  
5  
6 WHEREAS, the profession of firefighting and emergency medical service inherently  
7 involves significant occupational risks; and

8  
9 WHEREAS, it is the mission of the Michigan Professional Fire Fighters Union to make  
10 this rewarding profession safer for current and future generations; and

11  
12 WHEREAS, firefighters and emergency medical personnel face increased exposure to  
13 serious health concerns including, but not limited to, behavioral health  
14 challenges, occupational cancer, infectious diseases, workplace violence,  
15 and exposure to harmful substances such as PFAS; and

16  
17 WHEREAS, there is a continued need to identify, evaluate, and share resources, best  
18 practices, and emerging research related to the prevention and treatment of  
19 these health risks; and

20  
21 WHEREAS, providing members with current information, education, and guidance is  
22 essential to preventing and coping with illness and injury in the fire service;

23  
24 **THEREFORE, BE IT RESOLVED, that the Michigan Professional Fire Fighters**  
25 **Union shall replace the current Safety & Health and Behavioral Health**  
26 **committee with a new Standing Committee known as the MPFFU**  
27 **Safety, Health and Behavioral Wellness Committee, dedicated to**  
28 **addressing the most significant health and safety issues impacting**  
29 **our members; and**

30  
31 **BE IT FURTHER RESOLVED, that this Committee shall be responsible for**  
32 **researching, developing, and recommending programs, policies, and**  
33 **educational initiatives designed to improve the overall health, safety,**  
34 **and wellness of MPFFU members; and**

35  
36 **BE IT FURTHER RESOLVED, that effective July 1, 2026, the per capita tax of**  
37 **twenty-five (\$0.25) previously assessed to fund the Behavioral Health**  
38 **Committee shall be eliminated and this new committee will be funded**  
39 **with general funds as necessary to complete its assigned tasks.**  
40

41 *Submitted by: MPFFU Executive Board*

42  
43 *Cost Factor: **reduction of 25 cents***

44  
45 *Committee Assigned to: Constitution and Bylaws*

46  
47 *Committee Recommendation:*

48  
49 *Convention Action:*

1 **Resolution #12**

2 **Educating Members about the MPFFU PAC Fund**

3  
4  
5 WHEREAS, the MPFFU Political Education Committee has made significant efforts to  
6 increase member participation in the MPFFU PAC Fund; and

7  
8 WHEREAS, there is a need to increase member education regarding the history,  
9 purpose, and value provided by the MPFFU PAC Fund; and

10  
11 WHEREAS, the Committee seeks to obtain input from local leaders and their  
12 memberships in order to improve participation and engagement; and

13  
14 WHEREAS, strengthening the MPFFU PAC will better serve the interests of the  
15 MPFFU and its members; now, therefore, be it

16  
17 **RESOLVED, that the MPFFU Political Education Committee shall send a**  
18 **committee member to meet in person with each local for the**  
19 **purpose of obtaining feedback and educating members about the**  
20 **PAC Fund; and be it further**

21  
22 **RESOLVED, that the Committee shall compile and present the feedback obtained**  
23 **to the MPFFU Executive Board for review and consideration.**

24  
25  
26  
27  
28  
29  
30  
31 *Submitted by: Adam Ferrell, Local 412-Dearborn*

32 *>*

33 *Cost Factor: \$0.20*

34  
35 *Committee Assigned to: Constitution and Bylaws*

36  
37 *Committee Recommendation:*

38  
39 *Convention Action:*

1 **Resolution #13**

2 **Monthly Administrative Days for District Vice Presidents**

3  
4  
5  
6 Whereas, each MPFFU District Vice President currently receives compensation for  
7 three (3) administrative days per month; and

8  
9 Whereas, the volume of service hours delivered to local unions via phone, email, and  
10 online meeting platforms has substantially increased in recent years; and

11  
12 Whereas, many local union officers now prefer to seek service and advice through  
13 these remote communication platforms rather than scheduling in-person  
14 meetings with a District Vice President; and

15  
16 Whereas, the use of these platforms enables work to be performed outside of the  
17 traditional daily compensation model, resulting in reduced expenses for in-  
18 person assistance and decreased mileage reimbursement; therefore, be it

19  
20 **Resolved, that effective July 1, 2026, the number of monthly administrative days**  
21 **allotted to MPFFU District Vice Presidents shall be increased to four**  
22 **(4) days per month, and be it finally**

23  
24 **Resolved, any increase in expenses resulting from this change shall be**  
25 **absorbed in modifications in the MPFFU budget.**

26  
27  
28  
29  
30 *Submitted by: MPFFU Executive Board*

31 *Cost Factor: none*

32  
33 *Committee Assigned to: Constitution and Bylaws*

34  
35 *Committee Recommendation:*

36  
37 *Convention Action:*  
38

1 **Resolution #14**

2 **Monthly Administrative Days for MPFFU Trustees**

3  
4  
5  
6 Whereas, The duties of the three MPFFU Trustee are to review and audit the financial  
7 records of the MPFFU on a quarterly basis, and

8  
9 Whereas, The Trustees also review the electronic submission of all daily  
10 compensation requests from MPFFU Executive Board members and from  
11 MPFFU Committee members at the time these requests are submitted, and

12  
13 Whereas, The Trustees also review the detailed monthly financial reports every month,  
14 which permits them to do a more thorough review during their quarterly  
15 meetings, and

16  
17 Whereas, The Trustees also take part in several MPFFU Executive Board zoom  
18 meetings each month,

19  
20 Whereas, The MPFFU Trustees are not compensated for these daily and monthly  
21 duties that they are performing, therefore be it

22  
23 **Resolved, that effective July 1, 2026, each MPFFU Trustee shall receive one**  
24 **administrative day each month to compensate them for their review of**  
25 **daily compensation requests and monthly financial reports, and any**  
26 **MPFFU Executive Board zoom meetings that take place.**

27  
28 **Resolved, any increase in expenses resulting from this change shall be**  
29 **absorbed by modifications in the MPFFU budget.**

30  
31  
32  
33  
34 *Submitted by: MPFFU Executive Board*

35  
36 *Cost Factor: none*

37  
38 *Committee Assigned to: Constitution and Bylaws*

39  
40 *Committee Recommendation:*

41  
42 *Convention Action:*

1 **Resolution #15**

2 **Authorization for MPFFU Executive Board Virtual Meetings & Voting**

3  
4  
5 WHEREAS, the Michigan Professional Fire Fighters Union (MPFFU) Executive Board is  
6 occasionally required to act on matters requiring immediate attention; and  
7

8 WHEREAS, the members of the Executive Board reside in various parts of the state,  
9 making it difficult at times to convene an in-person meeting on short notice;  
10 and

11  
12 WHEREAS, the Executive Board recognizes the need for an established policy to allow  
13 for the conduct of meetings and voting through virtual means when  
14 necessary; and

15  
16 WHEREAS, the MPFFU Constitution and By-Laws are currently silent regarding the  
17 validity and use of virtual meetings and voting; and

18  
19 WHEREAS, it is the intent of the Executive Board to ensure that any such Virtual  
20 Meeting and Voting policy is consistent with the Constitution and By-Laws  
21 of the International Association of Fire Fighters (IAFF);  
22

23 **THEREFORE, BE IT RESOLVED, that the MPFFU Executive Board is hereby**  
24 **authorized to conduct meetings and voting through virtual platforms**  
25 **when circumstances require timely action and an in-person meeting is**  
26 **not feasible; and**

27  
28 **BE IT FURTHER RESOLVED, that such virtual meetings shall be conducted in**  
29 **accordance with guidelines established in the MPFFU Policy Manual;**  
30 **and**

31  
32 **BE IT FINALLY RESOLVED, that all policies governing MPFFU virtual meetings**  
33 **and voting shall remain consistent with the Constitution and By-Laws**  
34 **of the International Association of Fire Fighters (IAFF).**  
35  
36

37 *Submitted by: MPFFU Executive Board*

38 *Cost Factor: none*

39  
40 *Committee Assigned to: Resolutions Committee*

41  
42 *Committee Recommendation:*

43  
44  
45 *Convention Action:*

1 **Resolution #16**

2  
3 **Union Education Assistance Program**

4  
5 WHEREAS: The Michigan Professional Fire Fighters Union (MPFFU) is committed to  
6 ensuring equitable access to union resources, training, and participation  
7 opportunities for all affiliated locals; and

8  
9 WHEREAS: The MPFFU believes that local union leadership benefits from attending  
10 educational seminars and district meetings, and that such participation  
11 strengthens leadership capacity, enhances organizational effectiveness,  
12 and promotes informed representation of the membership, and

13  
14 WHEREAS: Some locals may face financial barriers that limit or suppress their ability to  
15 participate in MPFFU seminars and district meetings; therefore be it

16  
17 **RESOLVED: that the delegates to the 2026 MPFFU Convention hereby establish a**  
18 **Union Education Financial Assistance Program to benefit all locals;**  
19 **and be it further**

20  
21 **RESOLVED: that all MPFFU Local Presidents or their designee shall have their**  
22 **registration fee waived to attend MPFFU educational seminars and**  
23 **district meetings regardless of membership size; and be it further**

24  
25 **RESOLVED: that, in addition to the waiver of registration fees, locals with twenty-**  
26 **five (25) members or less shall also receive the IRS approved**  
27 **mileage reimbursement rate for one attendee per event; and be it**  
28 **further,**

29  
30 **RESOLVED: that this Union Education Financial Assistance Pilot Program shall**  
31 **be funded through the reserves of the MPFFU General Fund and**  
32 **shall not result in any additional per capita tax increase to the**  
33 **membership, and be it finally resolved,**

34  
35 **RESOLVED: that this pilot program shall expire upon adjournment of the 2028**  
36 **MPFFU Convention unless extended by a vote of the delegates.**  
37

38 *Submitted by: Scott Stoker, Local 1306, Greg Weisbarth 1<sup>st</sup>/3<sup>rd</sup> District VP, Justin Fox Northern Trustee*

39 *Cost Factor: none as written*

40  
41 *Committee Assigned to: Resolutions Committee*

42  
43 *Committee Recommendation:*

44  
45  
46 *Convention Action:*

1 **Resolution # 17**

2  
3 **Compensation for MPFFU Executive Board Members Attending IAFF Functions**

4  
5  
6 **WHEREAS**, members of the MPFFU Executive Board are encouraged to attend various  
7 functions of the International Association of Fire Fighters (IAFF) in order to enhance  
8 their knowledge and to obtain a better understanding of the services and resources  
9 available from the IAFF; and

10 **WHEREAS**, such participation enables MPFFU Executive Board members to better  
11 serve and support affiliated locals throughout the State of Michigan; and

12 **WHEREAS**, the MPFFU currently has no formal written policy outlining compensation  
13 for MPFFU Executive Board members attending IAFF functions; and

14 **WHEREAS**, a written policy will provide a consistent way to function in the future:

15 **NOW, THEREFORE, BE IT RESOLVED**, that prior to the adoption of the annual  
16 **MPFFU budget**, the members of the MPFFU Executive Board shall determine  
17 **whether sufficient funding exists to support board member attendance at IAFF**  
18 **functions during that budget year; and**

19 **BE IT FURTHER RESOLVED**, if adequate funding is determined to be available in  
20 **the adopted budget**, Executive Board members attending IAFF functions shall  
21 **receive the established daily compensation rate for:**

- 22       • **one (1) travel day prior to the start of the function;**  
23       • **one (1) day for each day they attend a workshop or general session; and**  
24       • **one (1) travel day following the conclusion of the function for return home;**  
25       **and**

26 **BE IT FINALLY RESOLVED**, this policy shall provide a consistent procedure for  
27 **determining the compensation of MPFFU Executive Board members attending**  
28 **IAFF functions.**

29  
30  
31 *Submitted by: Terrence H. Chesney, MPFFU Secretary/Treasurer*

32 *>*

33 *Cost Factor: none*

34  
35 *Committee Assigned to: Constitution and Bylaws*

36  
37 *Committee Recommendation:*

38  
39 *Convention Action:*

**Resolution #18**  
**Information Technology**

WHEREAS, the Michigan Professional Fire Fighters Union relies on accurate, timely, and secure communication to effectively serve its membership; and

WHEREAS, the MPFFU website serves as a primary communication platform for members, requiring consistent maintenance, updates, and cybersecurity protections; and

WHEREAS, maintaining an accurate and up-to-date contact database is essential for effective communication, mobilization, and dissemination of critical information to members across all districts; and

WHEREAS, collective bargaining agreements across the state are continuously evolving, and there is currently no standardized, centralized method to track and distribute these changes to districts; and

WHEREAS, the current contract committee structure has not provided a consistent, efficient, or centralized method for tracking and disseminating CBA information statewide; and

WHEREAS, contracting with a qualified Information Technology firm would ensure professional management of the MPFFU website, secure handling of member data, and improved operational efficiency; and

WHEREAS, the use of a professional IT firm would enable the development and distribution of quarterly reports to each district summarizing changes, trends, and updates in CBAs within their respective jurisdictions;

**NOW, THEREFORE, BE IT RESOLVED, that the Michigan Professional Fire Fighters Union shall pursue and retain a qualified Information Technology firm to manage and maintain the MPFFU website and associated digital infrastructure; and**

**BE IT FURTHER RESOLVED, that the retained IT firm shall be responsible for maintaining and securing a centralized member contract database to ensure accuracy and accessibility for authorized union use (similar to the previous IAFF website options where a local could compare CBA's based upon a variety of factors); and**

**BE IT FURTHER RESOLVED, that the MPFFU shall establish a standardized process, supported by the IT firm, to collect, track, and analyze CBA changes across all districts; and**

**BE IT FURTHER RESOLVED, that quarterly reports summarizing CBA updates, trends, and relevant labor developments shall be provided to each district; and**

**BE IT FURTHER RESOLVED, that the existing MPFFU contract committee shall be formally dissolved upon implementation of this system, with its responsibilities transitioned to the new centralized process supported by the retained IT firm; and**

**BE IT FINALLY RESOLVED, that the MPFFU Executive Board shall oversee the implementation, vendor selection, and transition of responsibilities.**

Submitted by: Warren Professional Firefighters Local 1383  
Cosponsored: Sterling Heights Firefighters Local 1557, Dearborn Professional Firefighters Local 412

*Cost Factor: Undetermined*  
*Committee Assigned to: Constitution and Bylaws*  
*Committee Recommendation:*  
*Convention Action:*

1 **Resolution #19**

2  
3 **Pancreatic Cancer Presumption**

4  
5 WHEREAS, firefighters are routinely exposed to known carcinogens

6  
7 WHEREAS, the International Agency for Research on Cancer has classified occupational  
8 exposure as a firefighter as carcinogenic to humans (Group 1); and

9  
10 WHEREAS, the International Association of Fire Fighters supports and promotes national  
11 firefighter cancer research demonstrating that firefighters face significantly elevated cancer risks,  
12 including cancers of the digestive system such as pancreatic cancer, due to repeated occupational  
13 exposures; and

14  
15 WHEREAS, peer-reviewed epidemiological studies have identified increased cancer incidence  
16 and mortality among firefighters, including elevated risk within digestive cancers associated with  
17 long-term occupational exposure and

18  
19 WHEREAS, pancreatic cancer is one of the most aggressive and fatal cancers, with a five-year  
20 survival rate near 10%, making timely access to benefits critical; and

21  
22 WHEREAS, the Christopher R. Slezak First Responder Presumed Coverage Fund does not  
23 include pancreatic cancer, creating a gap in protection for affected firefighters; and

24  
25 WHEREAS, other states have established precedent by including pancreatic cancer or broader  
26 cancer coverage in firefighter presumption laws, including Louisiana and Tennessee.

27  
28 **NOW, THEREFORE, BE IT RESOLVED, that the Michigan Professional Fire Fighters**  
29 **Union formally supports the inclusion of pancreatic cancer within the Christopher R.**  
30 **Slezak First Responder Presumed Coverage Fund and**

31  
32 **BE IT FURTHER RESOLVED, that the MPFFU actively advocate for legislative action to**  
33 **amend the current statute to include pancreatic cancer as a covered presumption and**

34  
35 **BE IT FURTHER RESOLVED, that the MPFFU collaborate with legislators, medical**  
36 **experts, and stakeholders to advance this change and**

37  
38 **BE IT FINALLY RESOLVED, that this resolution be distributed to members of the**  
39 **Michigan Legislature, the Governor, and relevant stakeholders in support of enactment.**  
40  
41

42 *Submitted by: Warren Professional Firefighters Local 1383*

43 *>*

44 *Cost Factor: none*

45  
46 *Committee Assigned to: Resolutions Committee*

47  
48 *Committee Recommendation:*

49  
50 *Convention Action:*

1 **Resolution #20**

2 **Thank you to Local 370-Muskegaon Professional Fire Fighters**

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6  
7 **Whereas:** The delegates assembled at this 56<sup>th</sup> Biennial Convention of the Michigan  
8 Professional Fire Fighters Union wish to express their thanks and  
9 appreciation to the members of Local 370 – Muskegon Professional Fire  
10 Fighters Union for hosting this MPFFU Convention on May 4-7, 2026 at the  
11 Delta Hotel Muskegon Convention Center; therefore be it

12  
13  
14 **Resolved: That a suitable token of our thanks and appreciation be presented to**  
15 **Local 370 – Muskegon Professional Fire Fighters**

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21 *Submitted by: MPFFU Executive Board*

22  
23 *Cost Factor: none*

24  
25 *Committee Assigned to: Resolutions Committee*

26  
27 *Committee Recommendation: Adoption*

28  
29 *Convention Action:*

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## Resolution #21

### Legal Defense Fund Usage to Include PA 312 Costs

Whereas: The Michigan Professional Fire Fighters Union (MPFFU) established a Legal Defense Fund for specific purposes, and

Whereas: Affiliated Locals can only access the funds from the Legal Defense fund under certain conditions that currently exclude costs due to a PA 312 Contract Arbitration, and

Whereas: The cost of a PA 312 Arbitration has continued to increase, putting financial pressure on our affiliate locals, and

Whereas: The MPFFU recognizes that a PA 312 Arbitration is a large expense for any affiliate Local to undertake, and

Whereas: As of December 1, 2025, only one Local has ever qualified to access the fund, and

Whereas: The MPFFU recognizes that all IAFF Locals in the MPFFU are stronger standing together than standing alone, therefore be it

**Resolved: That the MPFFU Legal Defense Fund be modified to allow for affiliated locals engaged in a PA 312 Contract Arbitration to apply for a grant of up to \$20,000 to help reimburse their local's legal expenses associated with the PA 312 Contract Arbitration, or specific components within a 312 Arbitration determined to be beneficial to the MPFFU and its members, and be it further**

**Resolved: That the funding level be held steady at fifty cents (\$0.50) per member per month, and be further**

**Resolved: That Article 13 Section 2 paragraph 1 of the Constitution and Bylaws be replaced with the following language: "Effective July 1, 2026, fifty cents (\$0.50) per member, per month shall be designated to the MPFFU Legal Defense Fund. The purpose of this fund is to support locals with the legal expenses for issues that may impact union protected rights and certain PA 312 Contract Arbitration issues, such as, but not limited to: PA 312 rights, safety issues, pensions, retiree healthcare and certain PA 312 Contract Arbitration issues. PA 312 Contract Arbitration issues shall include issues with staffing, lowering of work hours, maintaining or getting a defined benefit plan, MERP or other retiree healthcare plans and any special circumstances determined by the MPFFU Executive Board." And be it further,**

1 **Resolved:** That Article 13 Section 2 paragraph 3 of the Constitution and Bylaws  
2 have the following sentences added at the end of the paragraph:  
3 “Requests for assistance from this fund for costs associated with a  
4 PA 312 Contract Arbitration shall be limited to an amount of up to  
5 twenty thousand dollars (\$20,000) every three years per affiliated  
6 local. The Local must first request assistance through their  
7 respected District Vice President with the final review done by the  
8 MPFFU Executive Board at a scheduled meeting. Proof of expenses  
9 must be submitted prior to the MPFFU Executive Board taking  
10 action. If at any time the funding level of the Legal Defense Fund falls  
11 below one hundred thousand dollars (\$100,000) then an increase of  
12 fifty cents (\$0.50), for a total of one dollar (\$1) per member shall be  
13 designated to the Legal Defense Fund until such time the fund  
14 balance is over one hundred and fifty thousand dollars (\$150,000).”  
15 And be it further,

16  
17 **Resolved:** That funds released for PA 312 Arbitration cases will be dispersed  
18 with the expectation that the Local fully proceeds though to an  
19 Arbitration award. Funds shall be released upon approval of the  
20 MPFFU Executive Board, and be it finally,

21  
22  
23 **Resolved:** That the MPFFU Executive Board execute a comprehensive policy for  
24 the approval and disbursement of the funds that includes a  
25 requirement that the requesting Local’s President meet with their  
26 DVP to review the negotiation process and issues prior to requesting  
27 any funds.

28  
29  
30  
31  
32 Submitted by:  
33  
34 Jeffrey Lentz, President Dearborn Local 412  
35 Allen Park Local 1410  
36 Lincoln Park Fire Fighters Association, Local 1292

37  
38  
39 *Cost Factor: Zero*  
40  
41 *Committee Assigned to: Constitution and Bylaws*  
42  
43 *Committee Recommendation:*  
44  
45 *Convention Action:*

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**Resolution #22**

**Make-A-Wish Foundation Michigan Partnership**

Whereas The Michigan Professional Fire Fighters Union has a long history of charitable partnerships and

Whereas Make-A-Wish foundation is a Better Business Bureau accredited charity focused on granting wishes to critically ill children and

Whereas Make-A-Wish has a never-ending need for volunteers for fundraising, wish granting, and outreach be it

**Resolved that the MPFFU form a partnership with the Make-A-Wish Foundation Michigan, facilitated by the standing Public Relations Committee, to coordinate volunteer, outreach, and fundraising activities to further both organization's goals of community support.**

23 *Submitted by: MPFFU Public Relations Committee*

24  
25 *Cost Factor: zero*

26  
27 *Committee Assigned to: Resolutions Committee*

28  
29 *Committee Recommendation:*

30  
31 *Convention Action:*

## Resolution #23

### MPFFU LEGISLATIVE PRIORITY – PROTECTION OF PUBLIC SAFETY FUNDING

- Whereas: The Michigan Professional Fire Fighters Union (MPFFU) is committed to ensuring adequate, stable, and equitable funding for fire and emergency services across the State of Michigan, and
- Whereas: Tax Increment Financing (TIF) districts divert property tax revenues, including those intended for public safety services, to support development and infrastructure projects, often without direct benefit to fire protection or emergency response capabilities, and
- Whereas: The diversion of these funds reduces the available resources for fire departments, EMS agencies, and public safety personnel, impacting staffing levels, training, apparatus replacement, and operational readiness, and
- Whereas: The Headlee Amendment limits the ability of local governments to collect voter-approved millage rates, often resulting in reduced revenue for public safety due to rollback provisions, and
- Whereas: Public safety services are essential, non-discretionary functions that must be adequately funded to ensure the safety and well-being of Michigan residents and visitors, and
- Whereas: The combination of TIF revenue capture and Headlee rollback provisions creates a compounding negative impact on the financial sustainability of fire departments and emergency services, and
- Whereas: The MPFFU recognizes that protecting public safety funding is critical to maintaining effective emergency response systems and safeguarding communities, therefore be it
- Resolved: That the MPFFU adopt as a legislative priority the protection of all tax dollars designated for public safety purposes from capture by Tax Increment Financing (TIF) authorities, and be it further**
- Resolved: That the MPFFU support and advocate for legislation that exempts public safety millages, including but not limited to fire, EMS, and emergency services funding, from inclusion in any current or future TIF districts, and be it further**
- Resolved: That the MPFFU support legislative efforts to modify or eliminate the impact of the Headlee Amendment on voter-approved public safety millages, ensuring that all authorized funding is fully collected and utilized for its intended purpose, and be it further**
- Resolved: That the MPFFU Executive Board take all necessary actions to pursue and support this legislative priority through engagement with state legislators, stakeholders, and partner organizations, and be it finally**
- Resolved: That the MPFFU continue to advocate for policies that ensure full funding of public safety services without diversion or reduction.**

Submitted by: Chris Wiggins. President Northville Township Local 3961

*Cost Factor: none*

*Committee Assigned to: Resolutions*

*Committee Recommendation:*

*Convention Action:*