

**MINUTES**  
**MICHIGAN PROFESSIONAL FIRE FIGHTERS UNION**  
**EXECUTIVE BOARD MEETING**  
**Radisson Hotel**  
**Lansing, Michigan**  
**September 17, 2018**

***Members Present:***

Mark Docherty, President  
Terrence H. Chesney, Secretary/Treasurer  
Shaun Abbey, Vice President, Second District  
Chris Reynolds, Vice President, First/Third District  
Monty Nye, Vice President, Fifth District  
Matthew Sahr, Vice President, Sixth District  
Rich Clark, Trustee, Western District  
Mickey Wiewiura, Trustee, Eastern District  
Aileen Pettinger, Northern Trustee

***Members Excused:***

Steven Heim, Vice President, Fourth District

***Guests:***

Melissa McKinley, Kelley Cawthorne Consulting  
House Minority Leader Sam Singh  
Senator Curtis Hertel Jr.

**Call to Order**

President Docherty called the meeting to order at 1015 hours. The board observed a moment of silence for all fire fighters that have passed since our last meeting.

President Docherty stated that 4<sup>th</sup> DVP Steven Heim will not be at this meeting because he is at the National Fire Academy. He also stated that we will be doing a working lunch during the meeting so we can finish our meeting in time for DVP Reynolds and Northern Trustee Pettinger to attend a meeting in Hampton Twp.

President Docherty stated that the minutes of the last meeting and the financial reports were previously sent out via email. He asked if there were any questions.

**Motion 11-2018: Moved by Abbey, supported by Reynolds to approve the minutes of the May 7, 2018 Executive Board meeting. Motion carried unanimously.**

**Motion 12-2018: Moved by Reynolds, supported by Abbey to receive and place on file the MPFFU financial reports for the months of May, June, July, and August 2018. Motion carried unanimously.**

**Presidents Report**

President Docherty reported that a conference call discussion and vote took place in June to finalize the MPFFU endorsements for the August primary and to approve our pre-primary candidate contributions from the MPFFU PAC fund.

President Docherty gave an update on the **Municipal Stabilization Board**. The Department of Treasury has been trying to overstep some of the issues that were previously agreed upon as part of

the Task Force. Several cities and townships were denied their initial requests for waivers even though the task force had agreed that it would take some time to standardize reporting and for changes that had been previously implemented to make a positive impact.

The communities that were denied waivers were told to submit a corrective action plan to meet the arbitrary pre-funding demands. Treasury made non-binding suggestions for these corrective action plans and it is expected that many communities will use this as a reason to demand additional contract concessions now or when contracts expire.

Representatives from Treasury and the Stabilization Board have requested input from Task Force members on some of their recommendations. The MPFFU and the other Police Groups will continue to monitor how the MSB handles suggestions to the cities and townships. President Docherty stated that MPFFU Attorney O'Hearon will be speaking on this matter at the upcoming district meetings.

President Docherty stated that everyone is expecting that additional attacks on pensions and health care issues will be attempted during the upcoming **lame duck session**. He stated that the recent 9/11 ceremony and Police/Fire Expo at the Capitol was a good public relations effort to make sure legislators would know who is going to be affected if they make any more radical changes to pensions and health care. He also stated that the Police/Fire Coalition has already reserved the Capitol steps and lawn for several days at the end of November and the beginning of December in case a rally is necessary. He also stated that the Coalition group has contracted with a PR consultant to work with them between now and the end of the year.

President Docherty asked the board to begin thinking about items to include in the **MPFFU Legislative agenda for the 2019-2020 session**.

President Docherty stated he has attended several meetings with the **Whitmer campaign** over the last couple of months. He invited board members to attend an event in Detroit on October 10<sup>th</sup>.

President Docherty reported that he was approached by a member of the **IAFF Motorcycle Group** concerning their 2019 Rally which will end in the Upper Peninsula. He said it has been customary for the State Association make a donation to the group when the rally is in their State or Province. The board discussed the IAFF Motorcycle Group and its interaction with other motorcycle clubs.

**Motion 13-2018: Moved by Abbey, supported by Nye to support the efforts of the IAFF Motorcycle Group's 2019 rally in Michigan and to consider a financial contribution after further information is received about the event. Motion carried unanimously.**

President Docherty stated that he will be making the appointments to the **ad-hoc committees** that were established at the MPFFU Convention. He asked the board to let him know if they have any recommendations of members from within their districts. The committees are: Structure and Organization, Affiliation Committee, and the Alumni Representative Group.

President Docherty reported that he met with representatives of **United Way** and they informed him of the many services they can provide to citizens in need in the communities we serve. He stated that this should not be viewed as a conflict with our fund-raising relationship with the Muscular Dystrophy Association. He invited United Way to attend and give a brief informational report at some of the upcoming district meetings.

President Docherty reported that the MPFFU has been providing its **webinar program services** and 2<sup>nd</sup> DVP Shaun Abbey to Bureau of Fire Services for several webinar events with the State Fire Marshal. Although the cost is minimal, some members of the board asked if the Bureau could use any of the fireworks funding to reimburse the MPFFU for the moderator costs of conducting the webinars.

President Docherty asked lobbyist, **Melissa McKinley**, to give her report. She stated that there wasn't a lot of current activity because the legislature has been off most of the summer and they only met for a couple days after Labor Day. She also spoke about her concerns about the lame duck session. She reported that there will be at least 43 new members in the House and at least 28 new members in the Senate. She said it will be important for members to meet with the newly elected officials after the election to make sure they are aware of issues that are important to firefighters.

President Docherty welcomed **Representative Sam Singh**. Representative Singh gave a detailed report on the key races that the Democratic Party is following. He stated that the recent polling has made him more optimistic about the Dems regaining control of the House in this election.

President Docherty welcomed **Senator Curtis Hertel, Jr** to the meeting. Senator Hertel gave a detailed report on several of the key races that the Democratic Party is following in the Senate. He also stated that the recent polls are favoring many of the democratic candidates in Oakland County.

President Docherty gave an update on the status of claims made to the **First Responder Presumed Coverage Fund**. He stated that plans for increased funding are ongoing, but it is looking positive for additional funding to be secured. At this point in time, there have been 26 claims of which 17 were approved, 3 are pending, and 6 were denied. He stated that members should call the MPFFU if they have any questions about the claim process.

President Docherty and Melissa went over the new list of recommended **endorsements**. These candidates have now met our established criteria to receive the MPFFU endorsement. The board discussed the list and inquired about their voting records on the recent prevailing wage vote.

**Motion 14-2018: Moved by Abbey, supported by Nye to approve the list of recommended endorsements except for Representative Brann. Motion carried unanimously.**

**Motion 15-2018: Moved by Abbey, supported by Reynolds to endorse Representative Brann. Motion carried. DVP Nye voted NO.**

**Motion 16-2018: Moved by Chesney, supported by Abbey to support Ballot Issue #18-2 (Redistricting) and Ballot Issue #18-3. (Voting Rights) Motion carried unanimously.**

A motion was made by DVP Nye to support **Ballot Issue #18-1** (Recreational Marijuana) but it failed to receive a second.

President Docherty said the endorsement list will be distributed to our members via email, Facebook, and the MPFFU website, as well as at the upcoming district meetings. The list will also include the AFL-CIO endorsed candidates in the races that we didn't do an MPFFU endorsement.

At the request of lobbyist McKinley, the members of the MPFFU Executive Board discussed various options for making contributions from the **MPFFU PAC**. Our goal is to maximize our limited amount of PAC money available for contributions in a manner that will have the most impact on getting candidates elected that will support MPFFU issues.

President Docherty also reported that he has been in contact with the IAFF and they have indicated that they will be giving serious consideration to making another \$50,000 contribution to candidates in Michigan.

**Motion 17-2018: Moved by Abbey, supported by Sahr to have the MPFFU Fire PAC contribute up to \$20,000 to the Whitmer for Governor campaign and to ask the IAFF to make equal contributions of \$25,000 to the House and Senate Democratic caucuses. Motion carried unanimously.**

President Docherty reported that the Fire Coalition has been working with **DTE** to improve their response to fire department emergencies. The Coalition is also working on ways to implement improvements in the way that **public assembly** sites are inspected. He also reported that the annual **Fire Coalition Luncheon** has been scheduled for March 5, 2019. This will be a great opportunity for members of the fire service to interact with the newly elected legislators.

President Docherty reported that work is continuing to develop a state-wide network of individuals trained in **peer support**. DVP Abbey reported that he has been working with groups in the second district to establish some teams. DVP Abbey reported that a grant was received from the Bureau of Fire Services to pay for peer support training from the IAFF. The board discussed the difference between peer support assistance and critical incident stress assistance. Everyone recognizes that both types of support are needed for our members.

### **Secretary-Treasurers Report**

S/T Chesney gave a brief report on the **MPFFU Convention** expenses and things to think about for the next MPFFU Convention in 2020. Copies of the updated MPFFU Constitution and By-laws were distributed. The by-laws contain the various changes that were adopted at the convention.

The board also discussed the **IAFF Convention**. Members stated they felt it is important for the MPFFU Executive Board to attend the IAFF Convention since many of the smaller locals in their districts are unable to attend. The MPFFU also provided the 8<sup>th</sup> District shirts for MPFFU members in attendance as well as a contribution on their behalf to the 8<sup>th</sup> District reception.

S/T Chesney distributed copies of the updated **MPFFU budget** for 2018 and the first draft of the 2019 MPFFU budget. The board will adopt a budget for 2019 at the December board meeting.

S/T Chesney requested that each DVP urge their locals to register for the upcoming District Meetings. The board discussed the agenda for the meetings.

### **IAFF Service Representative Reports**

President Docherty asked for updates on organizing. DVP Sahr reported that the organizing effort failed in **Orion Twp**. He stated that the members would probably try again after the 12-month waiting period expires. DVP Abbey reported he is meeting with members of the **Paradise Twp** fire department to answer their questions about joining the IAFF.

DVP Abbey reported that he has continued working with Muskegon and Muskegon Heights and he has been moderating a group of locals in the Traverse City area that are considering a merger into one large local.

Several other IAFF Service rep assignments were completed or continue to be ongoing at this time.

President Docherty stated that **IAFF 8<sup>th</sup> DVP Mark Sanders** continues to honor all requests for IAFF assistance to locals in Michigan including several requests for MFA's, GIS studies, and assistance with exhibits for contract negotiations.

### **District Reports**

Each DVP in attendance gave a brief oral report on priority items in their districts. Complete written reports are attached to these minutes.

### **Trustee Report**

The MPFFU Trustees reported that they continue to monitor the monthly financial reports as well as each individual compensation report as they are submitted. They also review the original copies of all invoices and bank statements on a quarterly basis.

## **Committee Reports**

President Docherty reported that the **MPFFU Standing Committee** appointments were made and that the committees will be meeting tomorrow. He asked for input on goals for each of the committees.

President Docherty provided a brief report on the activities of the **Fire Coalition** and the **Fire and Police Coalition** group. Northern Trustee Pettinger gave a report on the **Fire Fighters Training Council** activities and the awarding of several grants. DVP Abbey gave an update on the **Michigan Joint Fire Service Council** and DVP Nye provided an update on MPFFU activities with **MDA**.

## **New Business**

The board discussed the AFL-CIO Central Labor Councils and the need to make sure that our members are attending these meetings.

**Motion 17-2018: Moved by Chesney, supported by Nye to adjourn. Motion carried unanimously. The meeting adjourned at 5:00 pm.**

# 2018 MPFFU Endorsements

The Michigan Professional Fire Fighters Union has endorsed the candidates listed below. These endorsements are based on previous support from the incumbents and how the candidates completed our questionnaire. Please consider voting for these candidates. Districts that the MPFFU didn't endorse in show the candidate endorsed by the Michigan AFL-CIO.

Governor - Gretchen Whitmer  
Secretary of State - Jocelyn Benson  
Attorney General - Dana Nessel  
Supreme Court - Elizabeth Clement  
Supreme Court - Megan Cavanagh

## House of Representatives

1 Tenisha Yancey  
 2 Joe Tate  
 3 Wendell Byrd  
 4 William Robinson  
 5 Cynthia Johnson (AFL-CIO)  
 6 Tyrone Carter  
 7 LaTanya Garrett  
 8 Sherry Gay Dagnogo  
 9 Karen Whitsett  
 10 Leslie Love  
 11 Jewell Jones (AFL-CIO)  
 12 Alex Garza  
 13 Frank Liberati  
 14 Cara Clemente  
 15 Abdullah Hammoud  
 16 Kevin Coleman (AFL-CIO)  
 17 Michelle LaVoy  
 18 Kevin Hertel  
 19 Laurie Pohutsky  
 20 Matt Koleszar  
 21 Kristy Pagan  
 22 John Chirkun  
 23 Darrin Camilleri  
 24 Steve Marino- R  
 25 Nate Shannon  
 26 Jim Ellison  
 27 Robert Wittenberg  
 28 Lori Stone  
 29 Brenda Carter  
 30 John Spica (AFL-CIO)  
 31 William Sowerby  
 32 Paul R. Manley  
 33 Jeff Yaroch - R  
 34 Sheldon Neeley  
 35 Kyra Bolden  
 36 Doug Wozniak- R  
 37 Christine Greig  
 38 Kelly Breen  
 39 Jennifer Suidan  
 40 Mari Manoogian  
 41 Padma Kuppa  
 42 Mona Shand  
 43 Nicole Breadon (AFL-CIO)  
 44 Laura Dodd  
 45 Kyle Cooper (AFL-CIO)  
 46 Mindy Denniger  
 47 Colleen Turk (AFL-CIO)  
 48 Sheryl Kennedy  
 49 John Cherry  
 50 Tim Sneller

51 David Lossing  
 52 Donna Lasinski  
 53 Yousef Rabhi  
 54 Ronnie Peterson  
 55 Rebekah Warren  
 56 Jason Sheppard (R)  
 57 Amber Pedersen  
 60 Jon Hoadley  
 61 Alberta Griffin  
 62 Jim Haadsma  
 63 Jennifer Aniano  
 64 Sheila Troxel (AFL-CIO)  
 65 Sarah Lightner (R)  
 66 Dan Seibert  
 67 Kara Hope  
 68 Sarah Anthony  
 69 Julie Brixie  
 71 Angela Witwer  
 72 Roh Draayer (AFL-CIO)  
 73 Bill Saxton  
 74 Mark Huizenga (R)  
 75 David LaGrand  
 76 Rachel Hood  
 77 Tommy Brann (R)  
 78 Brad Paquette (R)  
 79 Joey Andrews  
 81 Josh Rivard  
 84 Phil Green (R)  
 85 Eric Sabin  
 86 Lauren Taylor (AFL-CIO)  
 91 Tanya Cabala  
 92 Terry Sabo  
 93 Graham Filler (R)  
 94 Dave Adams  
 95 Vanessa Guerra  
 96 Brian Elder  
 97 Celia Young-Wenkel (AFL-CIO)  
 98 Sarah Schultz  
 99 Kristen Brown  
 100 Scott VanSingel (R)  
 101 Kathy Wiejaczka  
 103 Tim Schaiberger  
 104 Dan O'Neil  
 105 Melissa Fruge (AFL-CIO)  
 106 Lora Greene  
 107 Joanne Galloway (AFL-CIO)  
 108 Bob Romps  
 109 Sarah Cambensy  
 110 Ken Summers

## Michigan Senate

1 Stephanie Chang  
 2 Adam Hollier  
 3 Sylvia Santana  
 4 Marshall Bullock  
 6 Erica Geiss  
 7 Dayna Polehanki

8 Pete Lucido (R)  
 9 Paul Wojno  
 10 Henry Yanez  
 11 Jeremy Moss  
 12 Michael McCready (R)  
 13 Mallory McMorrow  
 15 Julia Pulver  
 17 Dale Zorn (R)  
 18 Jeff Irwin  
 19 John Bizon (R)  
 20 Margaret O'Brien (R)  
 21 Kim LaSata (R)  
 22 Adam Dreher (AFL-CIO)  
 23 Curtis Hertel, Jr.  
 24 Kelly Rossman-McKinney  
 27 Jim Ananich  
 29 Winnie Brinks  
 31 Cindy Luczak  
 32 Ken Horn (R)  
 33 Mark Bignell  
 34 Poppy Sias-Hernandez  
 35 Curt Vanderwall (R)  
 36 Joe Weir (AFL-CIO)  
 37 Wayne Schmidt (R)  
 38 Scott Dianda

## US Senate - Debbie Stabenow

## US House of Representatives

1 Matt Morgan (AFL-CIO)  
 2 Robert Davidson (AFL-CIO)  
 3 Cathy Albro (AFL-CIO)  
 4 Jerry Hillard (AFL-CIO)  
 5 Dan Kildee  
 6 Matt Longjohn (AFL-CIO)  
 7 Gretchen Driskell  
 8 Elissa Slotkin  
 9 Andy Levin  
 10 Kimberly Bizon (AFL-CIO)  
 11 Hailey Stevens  
 12 Debbie Dingell  
 13 Rashida Tlaib  
 14 Brenda Lawrence

WSU Trustee - Anil Kuman

WSU Trustee - Bryan Barnhill

MSU Trustee - Kelly Tebary

MSU Trustee - Brianna Scott

U of M Regent - Jordan Acker

U of M Regent - Paul Brown

State Board of ED - Tiffany Tilley

State Board of ED - Judy Prichett

Ballot Proposals - Vote YES

18-2 Voters Not Politicians

18-3 Promote the Vote



Union Bikers

We Ride As One

The International Association of Fire Fighters Motorcycle Group will be hosting their 13<sup>th</sup> annual rally in Mackinaw City, Michigan on September 9<sup>th</sup> through the 13<sup>th</sup>, 2019. This will be a gathering of professional fire fighters from across the United States and Canada.

Our past rallies have taken us to many parts of the United States and Canada such as Butte, Montana; Sturgis, South Dakota; Portland, Maine and Kamloops, British Columbia just to name a few. Each of the past rallies have been well attended, bringing together fire fighters from across our nation and Canada who share a common interest in motorcycling. 2019 will be our opportunity to showcase our beautiful state of Michigan with an expected participation of 400-500 motorcyclists.

As in past rallies, we are reaching out to our friends and supporters to help defray some of the costs involved in putting this event together. We are looking for sponsors in the following areas:

- Day 1 – Food and/or beverage for the opening ceremonies – sponsor any or all
- Day 2 – Beverage and snacks for after ride congregating at the end of the day
- Day 3 – 9/11 Memorial Ride across the Mackinac Bridge lunch – food and/or beverage sponsor  
Walking pub crawl/poker walk in the evening in Mackinaw City – door prizes, donations
- Day 4 – Food and/or beverage for the closing ceremonies – sponsor any or all
- Sponsor for the tent rental for duration of the event with tables and chairs to seat 400-500
- Sound system for under the tent (microphone, speakers)
- Smaller items such as goodie bags, discount coupons for area attractions and activities, etc.
- Pallets of water for each day of the event

With your sponsorship we will place an ad in our rally book thanking you for your generosity and promoting your business.

Any questions please call Karl Kuss at 248-207-5080

Thank you for your assistance,

Sincerely,

Karl Kuss

IAFF-MG International Committee

Retired Southfield Fire Department, Local 1029

# **Secretary-Treasurers Report**

## **Activities since May 7, 2017 Executive Board Meeting**

### **Membership & Office Administration**

- Membership activities (roster changes, additions, subtractions)
- Daily and Monthly, Quarterly, and Yearly Financial Activities (banking, income, disbursements, payroll, payroll reports and taxes)
- Daily Phone and email assistance to locals, committees and Executive Board members
- Daily updates to Website, Facebook, & Twitter accounts

### **Political Action**

- Prepared and Submitted Quarterly PAC report to Secretary of State
- Prepared and distributed MPFFU Endorsement Lists for August Primary
- Processed several PAC checks
- Ordered, Picked-up and Distributed Whitmer for Governor signs
- Prepared General Election Endorsement Lists

### **Attendance**

- Attended Labor Day Parade in Detroit
- Attended 9/11 Ceremony and Police/Fire Expo in Lansing
- Attended IAFF Convention
- Attended Education & Training Committee Meeting in Lansing

### **Projects**

- Continued work on implementation of IAFF SMART Program
- Assisted with MPFFU Standing Committee Appointments & Notifications
- Finalized Contract for 2020 MPFFU Convention in Grand Rapids
- Completed processing MERC audits for locals
- Worked with SOS for MPFFU License Plate Approvals
- Updated MPFFU Contract and Job Listings on Website
- Set-up and notified locals about Fall District Meetings
- Worked on Member Orientation and MPFFU Seminar Locations
- Updated MPFFU Master Calendar for 2018-2019
- Preparation for Executive Board Meeting



**Michigan Professional Fire Fighters Union**  
**2018 Annual Budget Update**  
January 1 through September 12, 2018

	Budget	Jan 1 - Sep 12, 18	Year End Projected	Proposed 2019 Budget	
<b>Income</b>					
INITIATION FEES	12,000.00	14,250.00	15,000.00	\$12,000.00	
OTHER INC.	1,000.00	1,853.68	1,900.00	\$1,000.00	
PER CAPITA	610,000.00	471,472.58	630,000.00	\$640,000.00	
Registration Fees	25,000.00	60,686.93	64,000.00	\$15,000.00	
ROYALTY PAYMENT	25,000.00	14,727.79	25,000.00	\$20,000.00	
<b>Total Income</b>	<b>673,000.00</b>	<b>562,990.98</b>	<b>735,900.00</b>	<b>\$688,000.00</b>	
<b>Expense</b>					
ACCOUNTING	7,000.00	6,500.00	6,500.00	\$7,000.00	
CHARITIES	3,000.00	2,457.10	3,000.00	\$5,000.00	
COMMITTEE	20,000.00	5,281.43	18,000.00	\$25,000.00	
Conferences EXT	40,000.00	60,458.26	70,000.00	\$75,000.00	
Conferences INT	130,000.00	131,464.69	136,000.00	\$85,000.00	
DUES-FEES	10,000.00	5,777.06	6,000.00	\$10,000.00	
EQUIPMENT	6,000.00	2,998.38	4,000.00	\$6,000.00	
EX.BORD	40,000.00	17,177.66	25,000.00	\$40,000.00	
GRANT	10,000.00	9,450.00	12,000.00	\$15,000.00	
INSURANCE	5,000.00	2,634.25	3,000.00	\$5,000.00	
LEGAL FEES	12,000.00	10,462.50	15,000.00	\$15,000.00	
LEGISLATIVE	58,000.00	51,662.64	62,000.00	\$58,000.00	
OFFICE EXP.	22,000.00	17,496.98	22,000.00	\$20,000.00	
PUBLIC RELATION	5,000.00	5,954.90	7,000.00	\$10,000.00	
RENT	21,000.00	13,410.66	21,000.00	\$21,000.00	
TAXES	1,000.00	0.00	0.00	\$1,000.00	
UTILITIES	33,000.00	28,686.16	30,000.00	\$30,000.00	
6560 - Payroll Expenses	250,000.00	192,672.89	250,000.00	\$260,000.00	
<b>Total Expense</b>	<b>673,000.00</b>	<b>564,545.56</b>	<b>690,500.00</b>	<b>\$688,000.00</b>	
<b>Net Income</b>	<b>0.00</b>	<b>-1,554.58</b>	<b>49,400.00</b>		

# *Michigan Professional* **FIRE FIGHTERS UNION**

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## **TRUSTEES REPORT**

DATE: September 17, 2018

TO: MPFFU and Affiliated Locals

FROM: Aileen Pettinger; Northern Trustee, Rich Clark; Western Trustee,  
Mickey Wiewiura; Eastern Trustee.

**RE: Review of MPFFU Financial Operations/Audit**

The MPFFU Trustees met on September 17, 2018 to review and discuss the financial operations of the State Union. The meeting was held at the Radisson Hotel in Lansing, with Trustees Aileen Pettinger, Rich Clark, and Mickey Wiewiura, along with Secretary-Treasurer Terry Chesney in attendance at this review.

The internal review completed by the Trustees determines whether the financial operations fulfill the criteria of the Constitution and By-Laws and Policies of the MPFFU. Expenditures and revenues were reviewed for the period covering June through August 2018. The collection of revenues and the distribution of expenditures were checked for their appropriateness and compliance with one or more of the following criteria: Constitution and By-Laws of the MPFFU, Executive Board Action, or Convention resolutions.

All revenues and expenditures during the period reviewed were properly accounted for and met the guidelines of the organization.

There were no recommendations during this audit. The Trustees and Secretary-Treasurer Chesney provided a report at the September 2018 Executive Board meeting.

In closing, the Trustees would especially like to thank Secretary-Treasurer Chesney for his cooperation and assistance in performing this review of the MPFFU financial operations.

Rich Clark  
Western Trustee

Aileen Pettinger  
Northern Trustee

Mickey Wiewiura  
Eastern Trustee

**1<sup>st</sup>/3<sup>rd</sup> District Report – Fall 2018**  
Submitted by: Chris Reynolds, 1<sup>st</sup>/3<sup>rd</sup> District VP  
16 Locals

**Alpena #623**

**President – Andy Marceau**

Things are going well in Alpena. Vacant positions continue to be filled. The Local has a couple of retirements coming up soon and President Marceau expects those positions to be filled immediately.

**Alpena Twp. #1859**

**President – John Clements**

The Local was successful this past August with their millage campaign. This was a 10-year millage so this will bring some security for the foreseeable future.

**Bangor Twp. #1682**

**President Mike Sarnowski**

The Local was successful this past August with their millage campaign. Working with the IAFF and MPFFU the Local ran a professional campaign. With this millage passing they will be able to maintain their current staffing. Had the millage failed, the Local would have lost 80% of their membership.

**Bay City #116**

**President Paul McBride**

The Local is currently in contract negotiations. There has been some positive progress over the summer. More details coming this winter but President MacBride is optimistic that there will be significant benefit increases in the future.

**Flint #352**

**President Jake Dorman**

The department continues to operate under a SAFER Grant due to expire in January. President Dorman believes they may be able to retain everyone until August of 2019 but hasn't been able to confirm yet.

**Flint Twp. #1425**

**President Jason McLanahan**

There are no major issues facing the Local currently.

**Grand Blanc #4962**

**President Jeremy Oxford**

There are no major issues facing the Local currently.

**Hampton Twp. #1831****President Kevin Harmes**

The Local is being threatened with PSO. The Township Board is pursuing this option despite efforts to change opinion. The Local is prepared to present an ALS proposal very soon and they are hopeful it will be received by the township as a viable option.

**Iron Mountain #554****President Mark Drago**

There are no major issues facing the Local currently.

**Marquette #643****President Kirk Vogler**

There are no major issues facing the Local currently.

**Marysville #1635****President Chris Nesbitt**

The Local is battling with the chief over filling shifts with part time employees. The Local is strained with limited staffing and an increasing work load and members are nearing burnout.

**Menominee #604****President Alex Koshorek**

There are no major issues facing the Local currently.

**Midland #1315****President Tim Longlett**

There are no major issues facing the Local currently.

**Owosso #504****President Steve Chapko**

There are no major issues facing the Local currently.

**Pt. Huron #354****President Matt Oleaga**

Riding the coat tails of their success with their millage campaign the Local is getting active in the political arena. They have city council and a mayor's race coming up this fall.

**Saginaw #102****President William Buchinger**

The Local is still adjusting to the loss of 13 of their members and the loss of a station due to reductions this past spring. One thing that they're experimenting with is changing the work schedule for their training officer from a 40 hour week to a 24 hour shift.

**Fall 2018 MPFFU Second District Update**  
Submitted by Second District VP Shaun Abbey  
September 17, 2018

**\*Belding L-2451**

**President Daryl Childs**

**Date contacted: March 14, 2018**

No issues reported.

**Big Rapids L-1776**

**President Sean Wethington**

**Date contacted: September 12, 2018**

They have hired and are at full staff. Negotiations next year.

**Blair Twp. L-4355**

**President Matt Tallman**

**Date contacted: September 7, 2018**

Working with other area Locals to develop a Peer Support / CISM Team and explore merging into 1 Local. They are also working on an IAFF GIS as the area continues to grow.

**Cadillac L-704**

**President Chris Koontz**

**Date contacted: September 14, 2018**

They are in negotiations. Working with other area Locals to develop a Peer Support / CISM Team and explore merging into 1 Local.

**Cedar L-4953**

**President Tim Johnson**

**Date contacted: September 17, 2018**

They are in negotiations. Working with other area Locals to develop a Peer Support / CISM Team and explore merging into 1 Local.

**Cutlerville L-4385**

**President Mark Grooters**

**Date contacted: September 13, 2018**

The Local continues to deal with issues between the two townships they serve. The two townships are the fastest growing in the state and they fight between them on service and payment. They are dealing with some issues with their Chief. They are working on updating by-laws.

**\*Egelston Twp. L-3901**

**President Dan Brentana**

**Date contacted: March 14, 2018**

I stopped in their station on March 9. No issues at this time.

**\*Fruitport L-2352**

**President Troy LaNore**

**Date contacted: September 13, 2018**

Local President was out of town.

**Glen Lake L-5086**

**President Bryan Ferguson**

**Date contacted: September 5, 2018**

They continue to work with the township to improve relations with the Chief. There is a committee looking into the Chief's management ability. Working with other area Locals to develop a Peer Support / CISM Team and explore merging into 1 Local.

**\*Grand Haven Twp. L-4475**

**President Jeff Kriger**

**Date contacted: March 14, 2018**

They were working through a promotion issue. They are also preparing for upcoming negotiations.

**Grand Rapids L-366**

**President Ed Braman**

**Date contacted: March 3, 2018**

They have a new city manager from Austin, TX. Things continue to go well with their new administration. They are working with area group to start a peer support team. They are in negotiations.

**Holland L-759**

**President Joel Cook**

**Date contacted: September 17, 2018**

They just signed a four year contract. They just received their 75 year award from the IAFF!

**Kentwood L-3174**

**President Jim Hosier**

**Date contacted: September 11, 2018**

They are preparing for upcoming negotiations. CBA expires June 30, 2018. They are working with area group to start a peer support team.

**Leelanau L-5056**

**President Jeff Hester**

**Date contacted: September 17, 2018**

They agreed on a new CBA earlier this year. Working with other area Locals to develop a Peer Support / CISM Team and explore merging into 1 Local.

**Leland L-5120**

**President Mike Ball**

**Date contacted: September 17, 2018**

They are preparing for their second CBA negotiations. Working with other area Locals to develop a Peer Support / CISM Team and explore merging into 1 Local.

**Manistee L-645**

**President Doug Dominick**

**Date contacted: September 17, 2018**

They just agreed to a 4 year CBA two weeks ago. Things are going well and they are looking to become more involved with the MPFFU/IAFF again.

**Muskegon Heights L-615**

**President Dennis Roesler Jr.**

**Date contacted: September 7, 2018**

They have a TA and waiting on final CBA document. The city has unofficially withdrawn their proposal to take over fire and ems from Muskegon due to Muskegon having issues with the proposal that they did not want to change.

**Muskegon L-370**

**President Chris Drake**

**Date contacted: September 5, 2018**

I attended their Local meeting on September 5th. They are in negotiations and have some TA's. It has been difficult because they have been negotiating against the MH take-over proposal. The city has informally dismissed the Muskegon Heights proposal to provide their fire/ems. They are short around 13 firefighters.

**Muskegon Twp. L-4132**

**President Jacob Grabinski**

**Date contacted: September 12, 2018**

They continue to have issues with Chief allowing Local to talk to Trustees about the union or dept. They are preparing for negotiations. CBA expires on December 31. I met with them on September 12 to work on CBA prep.

**Norton Shores L-2559**

**President Casey Rosenberg**

**Date contacted: September 12, 2018**

They are working with the IAFF to get an EMS study complete to move to ALS. No issues at this time.

**Plainfield Twp. L-2559**

**President Pat DuVall**

**Date contacted: September 18, 2018**

No other major issues.

**Peninsula Twp. L-5096**

**President Brent Strom**

**Date contacted: March 13, 2018**

They hired 3 and may hire another 3 in the Spring. They are preparing for negotiations of their second CBA. They are going ALS around October 1, 2018. Working with other area Locals to develop a Peer Support / CISM Team and explore merging into 1 Local.

**\*Suttons Bay – Bingham L-4827**

**President Mark Bowen**

**Date contacted: September 12, 2018**

No issues reported. Things are going well. Working with other area Locals to develop a Peer Support / CISM Team and explore merging into 1 Local.

**\*Traverse City L-646**

**President Chad Rueckert**

**Date contacted: March 14, 2018**

Things are going well. Working with other area Locals to develop a Peer Support / CISM Team and explore merging into 1 Local.

**Wyoming L-2758**

**President Lacey Koens**

**Date contacted: September 14, 2018**

They continue to look into expanding EMS options. They have a new Chief and DC. They are working with area group to start a peer support team. They are have a new issue with a member being moved off shift and put on a training plan.

**Paradise Twp.**

I am meeting with them on September 21 to discuss organizing and joining the MPFFU/IAFF.

**IAFF Peer Support Training**

We were able to obtain a MFFTC grant and are hosting the class at the GRFD training center on September 19 & 20. There are 23 members from 12 Locals from across the Second. There are 28 in the class at this point.



## **4<sup>th</sup> District Report Fall 2018**

**1077 Fire Fighters  
Representing 35 Locals  
Protecting 1,264,797 Citizens  
Covering 744 Square Miles**

Submitted by Steve Heim, 4<sup>th</sup> District Vice President

### **Allen Park\*- Local 1410**

#### **President- Grant Peace**

Current Contract: 7/1/13-6/30/16

Department Manpower: 26

Members on Lay Off: 0

Population Served: 28,210

Municipalities within Jurisdiction: City of Allen Park

Members in Bargaining Unit: 24

Members on SAFER: 0

Area Covered: 7.05 sq. miles

- Contract has expired and local has been preparing for arbitration. They have been working with the IAFF and surrounding locals on comparable wages and other bargaining prep.
- The City has filed an unfair labor practice against the firefighters claiming that their current contract provisions regarding manpower are permissive subjects of bargaining. The local has several MERC hearings scheduled this fall.

### **Ann Arbor- Local 693**

#### **President- Chris Buscemi**

Current Contract: 7/1/16-12/31/16

Department Manpower: 90

Members on Lay Off: 0

Population Served: 113,934

Municipalities within Jurisdiction: City of Ann Arbor

Members in Bargaining Unit: 87

Members on SAFER: 0

Area Covered: 28.7 sq. miles

- Local received arbitration award for their wage reopener that was disappointing to Local. Arbitrator awarded to keep the city's two tier system and based the decision on an illogical argument that since it was bargained in negotiations it should only be changed through negotiations.
- Two Assistant Chiefs have been hired from outside the department. The local is working with management to resolve the issue.

### **Ann Arbor Township-Local 2003**

#### **President- Lewis Kempf**

Current Contract: 1/1/15-12/31/18

Department Manpower: 7

Members on Lay Off: 0

Population Served: 4,361

Municipalities within Jurisdiction: Ann Arbor Township

Members in Bargaining Unit: 6

Members on SAFER: 0

Area Covered: 16.9 sq. miles

- Contract expired 2018 and the local feels they will end up in Act 312.
- Working for 3 years on MERS program with the township capped at 10% and local taking on the extra cost Twp. stills says no.

### **Brownstown Professional Fire Fighters Union-Local 4112**

**President- Dave Zurawski**

Current Contract: 1/1/17-12/31/20

Department Manpower: 32

Members in Bargaining Unit: 32

Members on Lay Off: 0

Members on SAFER: 0

Population Served: 30,627

Area Covered: 30.5 sq. miles

Municipalities within Jurisdiction: Brownstown Township

- Local continues to do well. No issues reported this quarter.

### **Canton Township-Local 2289**

**President- Michael Thoms**

Current Contract: 1/1/17-12/31/19

Department Manpower: 65

Members in Bargaining Unit: 61

Members on Lay Off: 0

Members on SAFER:

Population Served: 90,173

Area Covered: 35.98 sq. miles

Municipalities within Jurisdiction: Canton Township

- No other issues reported this quarter.

### **Dearborn Fire Fighters Association**

**IAFF Local 412**

**President- Jeff Lentz**

Current Contract: 7/1/2015-6/30/2018

Department manpower: 145

Members in Bargaining unit: 143

Member on Lay off: 0

Members on SAFER: 6

Population Served: 98,115+10,322

Area Covered: 24.5 + 2.76 sq. miles

Municipalities within Jurisdiction: City of Dearborn, City of Melvindale

- Started negotiations for contract that expires on June 30, 2018. Deal was being finalized just prior to report with additional details to follow.
- City hired 16 additional firefighters since the arbitration ruling came out for last contract (last march). This has virtually eliminated all brown outs of companies and has allowed us to put in an additional Rescue everyday and a second additional Rescue some days for a total of 7 Rescues (up from 4 in service each day a year ago).

### **Dearborn Heights Professional Fire Fighters Union- Local 1355**

**President- Mickey Wiewiura**

Current Contract: 7/1/16-6/30/22

Department Manpower: 57

Members on Lay Off: 0

Population Served: 55,761

Municipalities within Jurisdiction: City of Dearborn Heights

Members in Bargaining Unit: 56

Members in SAFER:

Area Covered: 11.75 sq. miles

- Local has new contract
- Added nine promotions to bargaining unit
- Increased daily staffing from 10 to 12.

### **Detroit Metro Airport Fire Fighters- Local 741**

**President- Jason Jankowski**

Current Contract: Expires September 2018

Department Manpower: 70

Members on Lay Off: 0

Population Served: 30 million passengers annually

Area Covered: 4,850 acres

Municipalities within Jurisdiction: Metro Airport and Willow Run Airport

Members in Bargaining Unit: 67

Members in SAFER: 0

Cargo: 216,357 tonnes

- Things are still going really well. The local is planning a firefighter's ball for October. See the website for additional details.

### **Dexter Area Fire Fighters- Local 4090**

**President-**

Current Contract: 5/1/16-10/31/20

Department Manpower: 9

Members on Lay Off: 0

Population Served: 20,194

Municipalities within Jurisdiction: Village of Dexter, Dexter Township, Webster Township and part of Lima Township

Members in Bargaining Unit: 8

Members in SAFER: 0

Area Covered: 80 sq. miles

- Local has been working with the IAFF to resolve conflicts with annual physicals proposed by the fire chief.

### **Ecorse Fire Fighters Association\*- Local 684**

**President- Mark Wilson**

Current Contract: 7/1/11-6/30/14

Department Manpower: 6

Members on Lay Off: 0

Population Served: 9,512

Municipalities within Jurisdiction: City of Ecorse

Members in Bargaining Unit: 5

Members in SAFER:

Area Covered: 2.8 sq. miles

- Awarded SAFER Grant and have hired additional an additional 5-6 firefighters.
- Manpower raised to 4 per day and placed basic ambulance back in service.

### **Frenchtown Township- Local 3233**

**President-**

Current Contract: 1/1/14-12/31/18

Department Manpower: 17 w/ 12 POC

Members on Lay Off: 0

Population Served: 20,428

Municipalities within Jurisdiction: Frenchtown Township

Members in Bargaining Unit: 17

Members in SAFER: 0

Area Covered: 42.1 sq. miles

- Several members off on long term duty injuries.
- Local continues to try and work with new fire chief.
- The local has not reported after the retirement of President Knowles.

### **Garden City- Local 1911**

**President- Mike Terch**

Current Contract: 7/1/11-6/30/14

Department Manpower: 19

Members on Lay Off: 0

Population Served: 27,692

Municipalities within Jurisdiction: City of Garden City

Members in Bargaining Unit: 18

Members on SAFER: 1

Area Covered: 5.87 sq. miles

- Nothing reported from the Local this quarter.

### **Hamtramck Fire Fighters Association- Local 750**

**President- Andrew Olesiak**

Current Contract: 7/1/14-6/30/15

Department Manpower: 26

Members on Lay Off: 0

Population Served: 22,423

Municipalities within Jurisdiction: City of Hamtramck + Auto aid with Detroit and Highland Park

Members in Bargaining Unit: 25

Members in SAFER: 0

Area Covered: 2.09 sq. miles

- The Hamtramck Firefighters have been battling with their City Council.
- Local continues to work within its auto aid agreement with Detroit and Highland Park.
- Local is looking at new council in November.
- 

### **Highland Park Fire Fighters Association- Local 355**

**President- Nathan Erwin**

Current Contract: Expires June 2018

Department Manpower: 26

Members on Lay off: 0

Population Served: 13,000

Area Covered: (3.9 sq. miles Highland Park) +Auto aid with Detroit and Hamtramck

Municipalities within Jurisdiction: City of Highland Park

Members in Bargaining Unit: 18

Members in SAFER: 0

- Working through several internal complaints with their administration.

**Inkster\*- Local 1577****President- Ben Ferguson**

Current Contract: Expired 6/30/15

Department Manpower: 30

Members on Lay Off: 0

Population Served: 25,369

Municipalities within Jurisdiction: City of Inkster

Members in Bargaining Unit: 29

Members in SAFER: 5

Area Covered: 6.25 sq. miles

- Still doing well. Looking to finalize new contract.
- At 29 in suppression. The highest number in their history.

**Lincoln Park Fire Fighters Association- Local 1292****President- Steve Heim**

Current Contract: 11/1/17-6/30/19

Department Manpower: 20

Members on Lay Off: 0

Population Served: 38, 144

Municipalities within Jurisdiction: City of Lincoln Park

Members in Bargaining Unit: 19

Members in SAFER: 4

Area Covered: 5.89 sq. miles

- We have maintained a call volume exceeding 500 calls a month.
- Working with the administration to try to provide additional staffing agreements with our neighbors to shore up staffing at fireground operations after recent fatal fire.
- Still struggling with response times from private ambulance providers.

**Livonia Professional Fire Fighters- Local 1164****President- Nate Lee**

Current Contract: 12/1/12-11/30/15

Department Manpower: 82

Members on Lay Off: 0

Population Served: 96,942

Municipalities within Jurisdiction: City of Livonia

Members in Bargaining Unit: 81

Members in Safer: 0

Area Covered: 35.7 sq. miles

- Local is doing well.
- Working to raise wages and benefits for firefighters to aid in retention.
- Local is starting PAC fund and working to become more politically involved.

**Monroe Fire Fighters Association- Local 326****President- Joe Bentley**

Current Contract: 2/6/17-6/30/18

Department Manpower: 19

Members on Lay Off: 0

Population Served: 20,733

Municipalities within Jurisdiction: City of Monroe

Members in Bargaining Unit: 18

Members in SAFER:

Area Covered: 9.17 sq. miles

- Continue to work through PSO staffing and deployment issues.

- Working with elected officials to ensure they understand current safety concerns within the City.
- No new issues reported this quarter.

### **Northville Township Professional Fire Fighters - Local 3961**

**President- Brian Siriani**

Current Contract: 1/1/15-12/31/18

Department Manpower: 30

Members on Lay Off: 0

Population Served: 28,497

Municipalities within Jurisdiction: Northville Township

Members in Bargaining Unit: 29

Members in SAFER: 0

Area Covered: 16.5 sq. miles

- No issues reported this quarter.

### **Pittsfield Township Fire Fighters Union- Local 3008**

**President- Michael Troy**

Current Contract: 1/1/14-12/31/16

Department Manpower: 26

Members on Lay Off: 0

Population Served: 34,663

Municipalities within Jurisdiction: Pittsfield Township

Members in Bargaining Unit: 25

Members in SAFER: 0

Area Covered: 27.3 sq. miles

- Settled new contract. Waiting on the final print from the Township. Details to follow. Still waiting on new copy.
- No other issues reported this quarter.

### **Plymouth Township Professional Fire Fighters Association- Local 1496**

**President- Pat Conely**

Current Contract: Expires March 2020

Department Manpower: 14

Members on Lay Off: 0

Population Served: 27,524

Municipalities within Jurisdiction: Plymouth Township

Members in Bargaining Unit: 13

Members in SAFER: 0

Area Covered: 15.9

- Still going well.
- Sharing a fire station with Northville.

### **Redford Township -Local 1206**

**President- Ed Dudek**

Current Contract: 4/1/13-3/31/16

Department Manpower: 34

Members on Lay Off: 0

Population Served: 48,632

Municipalities within Jurisdiction: Redford Township

Members in Bargaining Unit: 33

Members in SAFER:

Area Covered: 11.2 sq. miles

- Working on several personnel issues within the Department.

- City has proposed moving to move the fire station to new location without a permanent spot located before the move.

#### **River Rouge Fire Fighters Association -Local 517**

##### **President- Vacant**

Current Contract: expired

Department Manpower: 6

Members on Lay Off: 5

Population Served: 7,903

Municipalities within Jurisdiction: City of River Rouge

Members in Bargaining Unit: 5

Members in SAFER: 0

Area Covered: 2.65 sq. miles

- The Local continues to work extremely short handed. Most days they are down to one fulltime and one part time firefighter.

#### **Romulus-Local 4126**

##### **President- John Theide**

Current Contract: expires 2016

Department Manpower: 14

Members on Lay Off: 0

Population Served: 22,979

Municipalities within Jurisdiction:

Members in Bargaining Unit: 11

Members in SAFER: 0

Area Covered: 35.61 sq. miles

- Daily staffing level of 5 or 6 depending on the day.
- The Local continues to provide limited transports. Department has formalized basic transports with their ambulance provider. RFD now transports all basic calls when available. New program is bringing in revenue and working well.
- No new issues reported this quarter.

#### **Saline Area Fire Fighters- Local 5119**

##### **President- Brandon Sears**

Current Contract: working on first contract

Department Manpower: 10

Members on Lay Off: 0

Population Served: 25,472

Municipalities within Jurisdiction: City of Saline, Saline Township, York Township and Lodi Township

Members in Bargaining Unit: 9

Members in SAFER: 0

Area Covered: 107.96 sq. miles

- Local continues to do well.
- Finished several corrections to their Constitution and By Laws after receiving several recommendations from the IAFF.

#### **Scio Township\*- Local 4891**

##### **President- Lance Baird**

Current Contract: 7/1/16-6/30/19

Department Manpower: 13

Members on Lay Off: 0

Members in Bargaining Unit: 5

Members in SAFER: 0

Population Served: 20,081

Area Covered: 33.7 sq. miles

Municipalities within Jurisdiction: Scio Township

- Still doing well. No new issues reported this quarter.

### **Southgate Professional Fire Fighters -Local 1307**

**President- Tim Georvassilis**

Current Contract: 7/1/15-6/30/17

Department Manpower: 28

Members in Bargaining Unit:27

Members on Lay Off: 0

Members in SAFER: 0

Population Served: 30,047

Area Covered: 6.86 sq. miles

Municipalities within Jurisdiction: City of Southgate

- Local continues to struggle with poor response times from their private ambulance provider.
- Subjected to several serious delays from CEMS during critical incidents that drew some public attention switched ambulance providers to Rapid Response. Since the change Rapid has also been falling short on responses.
- Looking at ALS First Response and do to several high profile cases are making serious headway. The local has met with the Mayor and staff several times and the City seems committed to move forward.

### **Superior Township- Local 3292**

**President- Lance Pierce**

Current Contract: 3/18/15-12/31/18

Department Manpower: 11

Members in Bargaining Unit:9

Members on Lay Off: 0

Members in SAFER: 0

Population Served: 13,058

Area Covered: 35.6 sq. miles

Municipalities within Jurisdiction:

- The local is doing well. New Supervisor is standing behind them.
- No issues reported this quarter.

### **Taylor Professional Fire Fighters- Local 1252**

**President- Bill Currie**

Current Contract: 6/30/11-6/30/16

Department Manpower: 39

Members in Bargaining Unit:38

Members on Lay Off: 11

Members in SAFER: 0

Population Served: 63,131

Area Covered: 23.60 sq. miles

Municipalities within Jurisdiction: City of Taylor

- Nothing reported this quarter.

### **Trenton Professional Fire Fighters Union- 2701**

**President- Josh Hodge**

Current Contract: 7/1/15-6/30/18



Department Manpower: 28  
Members on Lay Off: 0  
Population Served: 18,853  
Municipalities within Jurisdiction: City of Trenton

Members in Bargaining Unit: 27  
Members in SAFER:  
Area Covered: 7.28 sq. miles

- Previous local president has been promoted to an administrative position prompting his resignation. Josh Hodge has been elected President in his place. Congratulations Josh.
- Looking forward to working with their new E Board.

#### **Wayne- Local**

##### **President- Andy Stager**

Current Contract: 7/1/16 to 6/30/19

Department Manpower: 14

Members on Lay Off: 0

Population Served: 17,000

Municipalities within Jurisdiction: City of Wayne

Members in Bargaining Unit: 14

Members in SAFER: 2 filled, 4 open

Area Covered: 6 sq. miles

- Cannot keep safer employees (leaving for other departments)
- Just awarded a grant for distressed cities to purchase a new rescue
- Frustrated over recent contract proposal and changes to retiree health care.

#### **Westland- Westland Professional Fire Fighters Local 1279**

##### **President- Mitch Tokarski**

Current Contract: 7/1/14-6/30/20

Department Manpower: 64

Members on Lay Off: 0

Population Served: 81,545

Municipalities within Jurisdiction: City of Westland

Members in Bargaining Unit: 62

Members in SAFER: 3

Area Covered: 20.45 sq. miles

- Looking at possible public safety millage in 2019.
- Struggling to fill open SAFER positions and to retain new hires

#### **Wyandotte Firefighters- Local 356**

##### **President- Ray Wagoner**

Current Contract: expires 12/31/2020

Department Manpower: 30

Members on Lay Off: 0

Population Served: 25,000

Municipalities within Jurisdiction: City of Wyandotte

Members in Bargaining Unit: 29

Members in SAFER: 0

Area Covered: 5.27 sq. miles

- Downtown Station getting Renovated supposed to be done by end of 2018
- Trucks still in station and were living in a construction trailer on site.
- We're getting our 2 rescues remounted this year onto a new Chassis.
- Signed a 5yr Deal. 2016- 3.5%, 2017-3.5%, 2018-1.0%, 2019 & 2020- 0.0%
- Got a sick time sell back program at retirement for our 401 K guys.

**Ypsilanti- Local 401**

**President- Ken Hobbs**

Current Contract: 7/1/12-6/30/17

Department Manpower: 19

Members on Lay Off: 0

Population Served: 21,018

Municipalities within Jurisdiction: City of Ypsilanti

Members in Bargaining Unit: 18

Members in SAFER: 0

Area Covered: 4.52 sq. miles

- Local is still doing well
- Local continues to try and involve its newer members in union participation.

**Ypsilanti Township- Local 1830**

**President- Keith Harr**

Current Contract: Expires 12-2016

Department Manpower: 25

Members on Lay Off: 0

Population Served: 53,362

Municipalities within Jurisdiction: Ypsilanti Township

Members in Bargaining Unit: 25

Members in SAFER:

Area Covered: 31.7 sq. miles

- The local did not report this quarter.

**MPFFU 5<sup>th</sup> District  
2018 Report**

**Adrian                      L-1511**

President – Steve Cushing

Contract –06/19

Members - 18

Layoffs –0

EMS – ALS Part-Time transport when HVA is not available

**Notes:** Going full ALS transport Jan 1, 2019. They have 9 new hires, staffing is up from 15 to 18 and going to 21 Oct 1<sup>st</sup>.

**Battle Creek                      L-335**

President – Chris Love

Contract –06-30-2020

Members -76

Layoffs –0

EMS –MFR

**Notes:** They have a new Chief, Brian Sturdivant from Petersburg Va. Battle Creek native.

**Benton Twp                      L-1562**

President –Michael Tavalacci

Contract –12/31/2019

Members - 10

Layoffs –0

EMS – None

**Notes:** Chief is retiring in Dec. The position will be filled internally which opens up a position in suppression.

**Coldwater                      L-2555**

President –Jeff Whithead

Contract –06/30/2020

Members - 13

Layoffs – 0

EMS – Basic Non-trans

**Notes:** They have a new Chief, Rich Sherman former Battle Creek Chief. Still in the honeymoon stage, everything else is going well.

**Covert Twp**                      **L-4174**

President – Vincent Virsik

Contract – 6/30/17

Members - 6

Layoffs – 0

EMS – ALS transporting

**Notes:** 0 union issues, Palisades Nuclear Plant is shutting down in 2022 followed by 7 years of decommissioning and another 30 years as a nuclear waste storage facility.

**Delta Twp**                        **L-2846**

President – Ken Barnes

Contract – 12/31/2018

Members -44

Layoffs –0

EMS –ALS transporting 5

**Notes:** They have a grievance arbitration set for October, recently submitted a letter of intent to bargain with the Twp.

**East Lansing**                    **L-1609**

President –John Newman

Contract – 6/30/16

Members -47

Layoffs –0

EMS – ALS transporting

**Notes:** Millage grant recipient. The City income tax ballot initiative passed in august, Hiring freeze has been lifted. They are currently down 2 positions with 2 more opening up in the coming weeks.

**Grand Ledge**                    **L-2627**

President – Cliff VanDeusen

Contract – 6/30/16

Members – 9

Layoffs – 0

EMS – ALS transporting

**Notes:** Nothing new to report

**Hillsdale**                        **L-961**

President – Steve McDowell

Contract – 06/30/2018

Members - 3

Layoffs – 0

EMS – MFR

**Notes:** 3yr contract settled 2, 2.75, 3, New hires will now be going into a DB plan because it was too difficult to do a DC plan plus Social Security.

### **Lansing Area      L-421**

President – Eric Weber

Contract – 421 - 06/30/2019      421A-

Members – 152 w/ 1 Service Fee Payer      421A 13 **Total 164**

Layoffs – 0

EMS –ALS transport

**Notes:** 421A is preparing for negotiations. 421 has an interim Chief, Dave Purchase from Norton Shores, until Jan 19. They have 2 upcoming Arbitrations, Arb 1's first meeting went well and they have 2 more meetings scheduled in Sept and Arb 2 is scheduled for Oct. A 5<sup>th</sup> medic was put into rotation to reduce the impact on personnel.

### **Lansing Twp      L-2258**

President – Gary Spalding

Contract –2018

Members -15

Layoffs –0

EMS – ALS transport

**Notes:** Preparing for negotiations, MFA and assistance letter being submitted. I will be meeting with the local Sept 24<sup>th</sup>.

### **Madison Twp      L-4225**

President – Stacy Robinson

Contract –12/31/2018

Members - 6

Layoffs –

EMS – ALS transport

**Notes:** Preparing for negotiations

### **Marshall      L-1929**

President –Matt Parks

Contract – 06/30/2019

Members - 6

Layoffs – 0

EMS – MFR

**Notes:** Nothing new to report.

**Meridian Twp      L-1600**

President – Jason Everest

Contract –12/31/2019

Members - 32

Layoffs – 0

EMS – ALS transport

**Notes:** They have a new Chief Mike Hamil retired Battalion Chief from Lansing Fire.

**Niles      L-2317**

President – Bill McAllister

Contract – 10/19

Members - 9

Layoffs – 0

EMS – Basic Non-trans.

**Notes:** Everything is going well. Nothing new to report.

**Niles Twp      L-2428**

President – Marc Brandon

Contract – 12/21

Members - 6

Layoffs –

EMS – None

**Notes:** Chief possibly retiring at the end of the year, everything else is going well.

**Pennfield Twp      L-2588**

President – Andy Halder

Contract – 03/31/2023

Members - 3

Layoffs – 0

EMS – MFR

**Notes:** Millage Grant recipient. Public Safety Millage passed with 78% support, New 5 year contract 3% each year

**Portage      L-1467**

President – Jim Snowdan

Contract –06/30/2020

Members -32

Layoffs –0

EMS –MFR

**Notes:** VP Dave Carrol retired. They have 1 person on suspension, they continue to have issues with the Public Safety Director.

**South Haven L-2658**

President – Keith Bierhalter

Contract –12/31/2018

Members -13

Layoffs –0

EMS –ALS Transport

**Notes:** Preparing for negotiations, letter of intent to bargain and request for an MFA sent. Their local elections are in Nov.

**St Joseph L-1670**

President – Pete Fister

Contract – 6/30/2020

Members- 5

Layoffs – 0

EMS – None

**Notes:** Nothing new to report.

**Sturgis L-722**

President – Andy Kiss

Contract –10/16

Members- 9

Layoffs –0

EMS – Basic Non-trans

**Notes:** Nothing new to report.

**Summit-Jackson L-1306**

President –Scott Stoker

Contract –03/21 S, 06/21 J

Members-15 S, 25J

Layoffs –0

EMS –Basic Non-trans

**Notes:** Jackson- Working on keeping Safer Grant personnel, they just lost three to other departments. Safer Grant is set to expire in Feb 19 but will be extended due to high turnover of personnel. Summit- New 3yr contract. 3% lost retiree health care for new hires.

**Three Rivers      L-3102**

President – Chad Witt

Contract – 6/1/17

Members- 12

Layoffs – 0

EMS – ALS Transport

**Notes:** Doing well. New 3yr contract, 3,2,2 They attended a negotiations class and said that Shaun and Rich did a great job instructing.



## **MPFFU Sixth District Report Fall report 2018**

### **Armada Twp. Local 5053**

President -Andrew P  
contract- Expires June 2019  
Members -8  
Grievances - 0

#### **Notes:**

September 12 - Endorsing two candidates for Twp board. Also adding efforts to pass a millage to increase staffing. IAFF is helping with campaign.

### **Auburn Hills Local 4404**

President - Josh Boyce  
Contract - Expires Dec 31, 2018  
Members - 23  
EMS Level - Transporting ALS  
Grievances - 0

#### **Notes:**

September 14 - New Chief still getting feet wet. Former Ann Arbor FF so far so good. 2 part timers that were IAFF members of other locals resigned.

### **Birmingham Local 911**

President - Jeff Scafie  
Contract - June 31, 2017  
Members - 27  
EMS Level - Transporting ALS  
Grievances - 0

#### **Notes:**

September 8 - New Ass Chief is Paul Wells. He is a former Union President and they expect to have some growing pains but nothing they cant work out. Expecting up to 6 new hires when staffing of second ambulance and opening of new station happens. ULP is forth coming for member denied union representation. Station visit to swear in members of Local 911. Done to show a sign of solidarity against Janus Decision.

### **Bloomfield Township Local 3045**

President - Andrew Gibson  
Contract - March 31, 2017  
Members - 64  
EMS Level - Transporting ALS  
Grievances - 0

#### **Notes:**

Sept 16- Retirees finally got a date for lawsuit against Twp over changed benefits. Twp has

same issue as many other's in recruiting and retaining new hires. Local has been working with Chief on minor issues pertaining to that. Otherwise President Gibson reports very few issues.

#### **Bruce Township Local 4076**

President -

Contract - June 31, 2017

Members - 13

EMS Level - Transporting ALS

Grievances - 0

#### **Notes:**

- Local has hired to replace members that have left dept. Staffing is at 13 hoping to get back to 15.

#### **Chesterfield Township Local 4011**

President - Gordy Tuzinsky

Contract - DECEMBER 31, 2017

Members - 21

EMS Level - BLS Engines

Grievances - 0

#### **Notes:**

Sept 13- On going issues involving the future of the fire service in Chesterfield. Local is an ongoing negotiations that has resulted in an impasse. Arbitration is forth coming but the local is still meeting to try to get a deal done. Lots of talk about the Troy model of fire service. Politicians are blaming the firefighters for wanting the model and the local is standing united against it. That change may have been adverted but ongoing dispute seems to be inflamed by the poor labor relations on the side of the township.

#### **Clinton Township Local 1381**

President - Paul Brower

Contract - March 31, 2022

Members - 75

EMS Level - ALS Engines

Grievances - 1

#### **Notes:**

Sept 1- Millage passed and local is on solid ground for years to come. New equipment continues to roll in. President Brower reports that his local worked hard and as a team to pass the millage. A station visit back in July was organized by brother Nick Jenuine.

#### **Commerce Township Local 2154**

President - Jim Liker

Contract - Dec 31, 2019

Members - 18

EMS Level - BLS Transporting

Grievances - 0

#### **Notes:**

Sept 2 -

President Liker has the local moving forward. New Chief is still working out well. Lots of development coming to commerce which will help with tax revenue.

**Eastpointe Local 1561**

President - Joe Zangara

Contract - June 30, 2019

Members - 18

EMS Level - ALS Engines

Grievances - 0

**Notes:**

Sept 3- Local reports that they can not keep new hires. They either wash out or leave for other departments. Local is an ongoing negotiations over helathcare. Members could be looking at up to \$350 a month in HC cost for a family plan.

**Farmington Hills Local 2659**

President - John Kastran

Contract - June 30, 2022

Members - 48

EMS Level - ALS Transporting

Grievances - 0

**Notes:**

Sept 9- New Chief continues to push for increased staffing. Farmington Hills will start staffing 3 of their statin with full time fire fighters. Staffing could reach up to 60 once hiring is done. President Kastran reports the same issues as other locals with the lack of a a hiring pool.

**Ferndale Local 812**

President - Jared Berousek

Contract - Dec 31, 2019

Members - 25

EMS Level - ALS Transporting

Grievances - 0

**Notes:**

Sept 8-- Local has ongoing issues over promotional system. A few internal matters that administration is handling but has caused a lot of work for the local.

**Harper Woods Local 1188**

President - Nate Butler

Contract - Expired Dec 31, 2016

Members - 6

EMS Level - ALS Engines

Grievances - 1

**Notes:**

Cops left POAM and joined FOP. Hoping this signals the end to PSO. Other then that, status quo.

**Harrison Township Local 1737**

President - Matthew Sahr

Contract - Expires Dec, 31 2019

Members - 28

EMS Level - ALS Transporting

Grievances - 1

**Notes:**

Local has one grievance over the failure to compensate Inspector for education. New Chief possibly by years end. Possible ULP on Township for direct dealing with member on discipline and chief position.

**Hazel Park Local 1414**

President - Chris Kenny

Contract - July 31, 2018

Members - 19

EMS Level - ALS Transporting

Grievances - 0

**Notes:**

Sept 9- Retired member that was at IAFF center for excellence has relapsed. President Kenny is still working with him to get him help as needed. FD has one open position but no applicants.

**Macomb Township Local 5023**

President - Ryan Gierman

Contract - Dec 31, 2020

Members - 7

EMS level - EMT ECHO

Grievances - 0

**Notes:**

***\*Deputy Chief Adam Munro along with Paid on call MAFF president Jeff Craig and Captain DAVID KOSS continue to be obstacles for our members.*** Members have an ongoing uphill battle with administration. The paid on call still have the ear of management. Local is pursuing IAFF trail board against Jeff Lopiciolo of Detroit IAFF 344 for working as a paid on call fire fighter in Macomb Township.

**Madison Heights Local 1357**

President - Ray Gilson

Contract - July, 1 2019

Members - 25

EMS Level - ALS Transporting

Grievances - 1

**Notes:**

**Sept 8** Three new promotions to Sgt. Had some issues with mutual aid but they were able to resolve them fairly quickly. Local is still trying to increase staffing that was lost. Negotiations are ongoing. One member was denied claim on cancer presumption. Local and member are still working on possible options.

**Mount Clemens Local 838**

President - Greg Shipman

Contract - June 30, 2018

Members - 12

EMS Level - MFR

Grievances - 0

**Notes:**

Sept 1- Grievance over chief position. City tried to go around act 78 and hire from outside. Dispute is still ongoing. No chief for over 15 years.

**Novi Local 3232**

President - Paul Mullett

Contract - Jun 30, 2018

Members - 26

EMS Level - ALS Engines

Grievances - 0

**Notes:**

Sept 1- Local is headed to arbitration with city over contract. PSO director excessively punished multiple members of bargaining unit including president for violations of policy. It looks to be retaliation for the ongoing labor dispute. President Mullett reports that his local is not backing down and has drawn a line in the sand.

**Oakland Township Local 4918**

President - Scott Rosati

Contract - Mar 31, 2020

Members - 7

EMS Level - Transporting ALS

Grievances - 0

**Notes:**

Sept 1- Going to arbitration on a contract issue involving part timers working full timers shifts. Twp is flush with money but will not staff or properly fund FD per president Rosati.

**Oxford Township Local 4763**

President - Kevin Snell

Contract - Dec 31, 2018

Members - 16

EMS Level - ALS Transporting

Grievances - 0

**Notes:**

Sept 1- Local has one member on light duty and is dealing with a possible workers comp claim and their CBA language that prohibits "light duty". Other than that same issues with ongoing dispute with Fire Chief and Twp being anti labor.

**Royal Oak Local 431**

President - Scott Gardner

Contract - June 30, 2020

Members - 54

EMS Level - ALS Transporting

Grievances - 1

**Notes:**

Sept 10- President Gardner reports some issues with MDA fundraising. Local is happy to do it but the rep seems to be somewhat excessive in reaching out. We hope to resolve this internally

and continue to raise money for the kids. Local is enjoying good labor relations with Chief. Oakway is looking to add departments with PSO and President Gardner is hoping to rally other locals to stop this from happening

#### **Rochester Hills Local 3472**

President - Paul Wright

Contract - Dec 31, 2018

Members - 30

EMS Level - ALS Transporting

Grievances -

##### **Notes:**

September - No issues to report. continue to build the FD by working with Admin. President Wright states negotiations are starting and expect to have a fairly good outcome.

#### **Roseville Local 1614**

President - Scott Bala

Contract - 2020

Members - 43

EMS Level - ALS Transporting

Grievances - 0

##### **Notes:**

Sept 4- Fought off an attempt at PSO by police chief. Local with the help of IAFF media put on a solid campaign in short order to stop it from happening. Local is still working hard and recently received the SAFER grant. They will be adding 3 new hires. Through the locals hard work the PSO battle was put to bed in short order but the ramifications for doing so are still ongoing. FD is in the spotlight but the local is up for the challenge.

#### **Saint Clair Shores Local 1744**

President - Chad Hyvonen

Contract - June 30, 2019

Members - 48

EMS Level - ALS Transport

Grievances - 0

##### **Notes:**

Sept 10- New Chief has been ok so far. Local has recently gained a fire inspector position and had two other promotions. Local hopes to work with Chief to add staffing and ultimately get to 3 man engines. One new hire was let go. Like other locals the hiring pool is very limited.

#### **Shelby Township Local 1338**

President - John McCoy

Contract - June 30, 2017

Members - 64

EMS Level - ALS Transporting

Grievances - 0

##### **Notes:**

Sept 11- Negotiations are on going but expect no take aways. All five stations up and running. President McCoy reports that his local is continuing to grow and expects growth for years to come.

**Sterling Heights Local 1557**

President - John Farah

Contract - June 30, 2018

Members - 99

EMS Level - ALS Engines

Grievances - 0

**Notes:**

Sept 10- Two members terminated for poor performance. Local is negotiations and has TA's on almost the entire CBA but is awaiting a few issues that may lead to arbitration. Transport is doing great.

**Southfield Local 1029**

President - Rob Scott

Contract - 2018

Members - 92

EMS Level - ALS Transporting

Grievances - 0

**Notes:**

Sept 1- Staffing is still an issue. FD has filled multiple spots. President Scott along with other locals rallied to stop PSO department from joining ing Oakway. No other major outstanding issues. Negotiations are ongoing and are going as expected. Not close to a deal yet.

**Warren Local 1383**

President - Chris Andary

Contract - June 30, 2019

Members - 127

EMS Level - ALS Transporting

Grievances - 0

**Notes:**

Sept 3 - 11 open positions after exhausting hiring list. City and local are working on a plan to hire immediately. Minor issues but overall local has had good results while working with admin. City financial health is good and local expects more gains in next CBA.

**Washington Township Local 3299**

President - Tony Augugliaro

Contract - Dec 31, 2017

Members - 25

EMS Level - ALS Transporting

Grievances - 0

**Notes:**

Sept 11- Lost a few members to other locals. They have a part time system that is dying and they hope to finally put it to bed in the near future. The plans for expanding the FD are there but as of now they are not progressing as fast as the local would like. Overall the labor management relationship is good.

**West Bloomfield Township Local 1721**

President -Jeff Latkowski

Contract - Dec 31, 2017  
Members - 92  
EMS Level - ALS Transporting  
Grievances - 0

**Notes:**

Sept 6 -

Local has reached a TA on a new deal. Member's will be voting on it soon. Other than that status quo.

Fraternally,

Matthew Sahr  
Sixth District Vice President  
Michigan Professional  
Fire Fighters Union  
[vpiaff1737@gmail.com](mailto:vpiaff1737@gmail.com)  
586-549-5384



EMS	First Name	Last Name	Local	District	Email
Chairman	Montgomery	Nye	5 <sup>th</sup> DVP	MPFFU	mcnye@aol.com
	Thomas	LaTourneau	Marquette	1	tlatourneau@marquettetemi.gov
	Bart	Perry	Grand Rapids	2	blkbart61@yahoo.com
	Jay	Morse	Glen Lake	2	jaymorse007@yahoo.com
	William	Caruso	Northville Twp.	4	willcaruso@me.com
	Matt	Schroeder	Ann Arbor	4	mschroed123@gmail.com
	Chris	Lisak	Redford Twp.	4	cmlisak@gmail.com
	Lisa	Martin	Dearborn Hts	4	lamartin72@hotmail.com
Vice-Chairman	Chris	Lake	Lansing	5	clake@iaff.org
	Enrique	Alonzo	Farmington Hills	6	ealonzo@fhgov.com

PEC	First Name	Last Name	Local	District	Email
Chairman	Matthew	Sahr	6 <sup>th</sup> DVP	MPFFU	vpiaff1737@gmail.com
	Joe	DuBay	Grand Rapids	2	Truck2gr@live.com
	Eric	Jackson	Traverse City	2	fir-na-tine@hotmail.com
Vice-Chairman	Phil	Hall	Dearborn Hts	4	ffpdhall@hotmail.com
	Eric	Weber	Lansing	5	eweber421@gmail.com
	Dustin	Farhat	Meridian Twp.	5	dustin.farhat@gmail.com
	John	Newman	East Lansing	5	jnewman047@gmail.com
	Paul	Sturgill	Warren	6	mirkin21@aol.com
	Rob	Scott	Southfield	6	rob1970scott@yahoo.com
	Chris	Kenny	Hazel Park	6	hpfd976@yahoo.com
	Gary	Purdom	Birmingham	6	gpurdom@comcast.net

ETC	First Name	Last Name	Local	District	Email
Chairman	Shaun	Abbey	2 <sup>nd</sup> DVP	MPFFU	shaunabbey@sbcglobal.net
Vice-Chair	Aileen	Pettinger	N Trustee	MPFFU	bombera@charter.net
	Mickey	Wiewiura	E Trustee	MPFFU	ffmick@yahoo.com
	Richard	Clark	W Trustee	MPFFU	grfdff@gmail.com
	Kevin	Caldwell	Westland	4	caldwelldetroit@gmail.com
	Adam	Ferrell	Dearborn	4	ferrell251@gmail.com
	Ken	Barnes	Delta Twp.	5	ken.barnes660@gmail.com
	Jeanell	Justin	Battle Creek	5	firebronco7@yahoo.com
	Jim	Leve	Portage	5	levifire1@gmail.com
	Andy	Houde	Harrison Twp.	6	ahoude23@hotmail.com

SHC	First Name	Last Name	Local	District	Email
Chairman	Steven	Heim	4 <sup>th</sup> DVP	MPFFU	stevenheim@hotmail.com
Vice-Chairman	Chris	Reynolds	3 <sup>rd</sup> DVP	MPFFU	cray8242@msn.com
	Pat	DuVall	Plainfield Twp.	2	patduvall1@gmail.com
	Bernard	Brosnan	Canton Twp.	4	bernbros@gmail.com
	Jason	Kiekbusch	Redford Twp.	4	jasonkiekbusch@gmail.com
	Matthew	Wyszczelski	Hamtramck	4	hfd75@aol.com
	Pat	Conely	Plymouth Twp.	4	pconely1203@gmail.com
	Greg	Hunter	Canton Twp.	4	ghunter82@yahoo.com
	Justin	Ockerman	Lansing	5	ockermanjustin@gmail.com
	Cliff	VanDuesen	Grand Ledge	5	cliffvandeusen@comcast.net
	John	Schwall	Ferndale	6	jschwall@wideopenwest.com

# Michigan Professional Fire Fighters Union Calendar of Events

2018	Meeting	City	Location
September 26-29	State and Provincial Meeting	Charlotte	North Carolina
October 1, 2018	2 <sup>nd</sup> District Meeting	Plainfield Twp.	Fifth Third Ballpark
October 2, 2018	Member Orientation	Grand Rapids	Union Hall
October 3, 2018	Member Orientation	Rochester Hills	Fire Station #1
October 5, 2018	3 <sup>rd</sup> District Meeting	Flint	Holiday Inn
October 8 2018	1 <sup>st</sup> District Meeting	Menominee	TBD
October 9, 2018	5 <sup>th</sup> District Meeting	Lansing	Radisson Hotel
October 10, 2018	6 <sup>th</sup> District Meeting	Sterling Hts	Century Banquet Center
October 11, 2018	4 <sup>th</sup> District Meeting	Livonia	Burton Manor
November 6, 2018	Election Day		
November 19-20, 2018	IAFF 8 <sup>th</sup> District PEP	Indianapolis	Hyatt Regency
December 10, 2018	MPFFU Executive Board Meeting	Lansing	Radisson
December 11, 2018	MPFFU Committee Meetings	Lansing	Radisson
2019	Meeting	City	Location
January 20-24, 2019	IAFF ALTS	Los Angeles	
March 5, 2019	Fire Coalition Luncheon	Lansing	Capitol
March 10-13, 2019	IAFF Legislative Conference	Washington DC	Hyatt
March 21, 2019	4 <sup>th</sup> District Meeting	TBD	
March 22, 2019	3 <sup>rd</sup> District Meeting	TBD	
March 25, 2019	2 <sup>nd</sup> District Meeting	Muskegon	tentative
March 26, 2019	5 <sup>th</sup> District Meeting	TBD	
March 27, 2019	6 <sup>th</sup> District Meeting	TBD	
TBD	1 <sup>st</sup> District Meeting	TBD	TBD
March 28, 2019 *****	MPFFU Committee Meetings	Lansing	Radisson
March 29, 2019 *****	MPFFU Executive Board Meeting	Lansing	Radisson
May 7-8, 2019	MPFFU/IAFF PEP Seminar	Novi	Hyatt Place
MAY or JUNE TBD	MPFFU Executive Board Retreat	TBD	TBD
August 19-21, 2019	IAFF Redmond Symposium	Nashville Tn	tbd
September 16, 2019	MPFFU Executive Board Meeting	Lansing	Radisson
September 17, 2019	MPFFU Committee Meetings	Lansing	Radisson
September 27, 2019	3 <sup>rd</sup> District Meeting	TBD	
September 30, 2019	2 <sup>nd</sup> District Meeting	Cadillac	tentative
October 1, 2019	5 <sup>th</sup> District Meeting	TBD	
October 2-5, 2019	State & Provincial Meeting	Minneapolis	Lowes Hotel
October 9, 2019	6 <sup>th</sup> District Meeting	Hazel Park	Tentative
October 10, 2019	4 <sup>th</sup> District Meeting	TBD	
TBD	1 <sup>st</sup> District Meeting	TBD	TBD
December 2, 2019	MPFFU Executive Board Meeting	Lansing	Radisson
December 3, 2019	MPFFU Committee Meetings	Lansing	Radisson
2020	Meeting	City	Location
March 2-3, 2020	MPFFU Executive Board	Lansing	Radisson
March 8-11, 2020	IAFF Legislative Conference	Washington DC	Hyatt
March 13, 2020	3 <sup>rd</sup> District Meeting	TBD	
March 16, 2020	2 <sup>nd</sup> District Meeting	TBD	
March 17, 2020	5 <sup>th</sup> District Meeting	TBD	
March 18, 2020	6 <sup>th</sup> District Meeting	TBD	
March 19, 2020	4 <sup>th</sup> District Meeting	TBD	
TBD	1 <sup>st</sup> District Meeting	TBD	
April 27, 2020	MPFFU Executive Board Mtg	Grand Rapids	Amway Grand Plaza
April 28-29-30, 2020	MPFFU Convention	Grand Rapids	Amway Grand Plaza