

**POSITION ANNOUNCEMENT  
FERNDALE, MICHIGAN  
FIRE CHIEF**

**Ferndale, MI (pop. 20,428)** – The City of Ferndale is located in southeast Oakland County, Michigan, offering an outstanding, unique and dynamic urban experience with easy access to major metropolitan areas and an international airport. Known for its award-winning downtown, community events, excellent housing options, and welcoming culture, the City of Ferndale is proud of the high quality of life it offers its residents.

The Fire Department provides full-service fire rescue and EMS services to the City of Ferndale, and services to the adjoining communities of Pleasant Ridge and Royal Oak Township. The Fire Chief responds to incidents and provides management for large or complex incidents. The Fire Chief is recommended by the City Manager, confirmed by council, and reports directly to the City Manager. The department has a staff of 24 firefighters, 1 Fire Marshal, and 1 Administrative Assistant with an annual budget of approximately \$4.5 million. Command staff are required to be Fire Inspector 1 Certified. The Department is a member of the OAKWAY mutual aid group and works collaboratively with its neighboring departments.

Recognizing the national shortage of firefighters, Ferndale places a strong emphasis on training from within and innovative recruiting. The City is seeking a Chief who places a high priority on personal and individualized development of staff and succession planning. The Department recently completed an internal assessment. The next Chief will have the opportunity to plan and implement the recommendations provided. This position is part of the senior leadership team of Ferndale. The City commits to invest in the development of its executive leaders and is interested in candidates who will dedicate a minimum of three years to the position.

Ideal candidates will have demonstrated a record of leadership and a commitment to proactive, hands-on, participative management and will possess excellent interpersonal, problem solving and financial management skills. The successful candidate will have exceptional communication skills and will intentionally engage with the diverse constituencies of the City. The Fire Chief must be adept at developing positive relationships with internal and external stakeholders and will embrace the collaborative and inclusive culture of the community.

Candidates are required to have:

- A bachelor's degree from an accredited college or university in Fire, Public or Business Administration or a related field.
- Ten years of progressively increasing leadership experience. Five years of experience as a chief officer is preferred, but not required. National Fire Academy Executive Fire Officer and Chief Fire Officer Accreditation preferred.
- A valid Michigan driver's license or obtain one within 30 days of appointment.
- Must currently have and maintain the following certifications, or the highest level of certification required to maintain the certification series: Fire Officer I certification; Michigan or National Registry EMT-Basic; NIMS ICS 100, 200, 300, 400, 700, 800 (within 60 days of appointment).

The new Fire Chief will receive a Defined Contribution retirement benefit. The position of Fire Chief is also considered part of the Ferndale Police and Fire Retirement System. Consistent with the City Charter, members of the retirement system must retire at age 55, however the Board may authorize service through 60 years of age.

Starting salary is \$92,325-\$115,301 (DOQE), with excellent benefits.

Apply at [GovHRjobs.com](http://GovHRjobs.com) with resume, cover letter, contact information and professional references by November 2, 2020. Any questions or inquiries regarding the position can be made to the attention of Jaymes Vettraino, Vice President, GovHR USA, 630 Dundee Road, Suite 130, Northbrook, IL 60062, Tel: (o) 847-380-3240.

Ferndale is proud to be an Equal Opportunity Employer. The City values diversity, equity and inclusion, all qualified applicants will receive consideration with these values in mind.

[Click HERE to Apply!](#)