



OSHTEMO TOWNSHIP JOB POSTING



Full Time Firefighter

Oshtemo Township is seeking applicants for the full-time position of Firefighter. Typical benefits associated with full-time employment are provided along with an hourly wage of \$16.69. Presently, this position works a typical firefighter shift schedule of 24-hours on duty followed by 48-hours off. There may be overtime.

SCOPE OF WORK

This Firefighter position is assigned to a rotating shift of 24-hours on-duty followed by 48-hours off. This individual responds to emergency calls as needed, performs preventive maintenance of equipment, and engages in proactive public education and prevention. This individual is required to work under hazardous conditions.

REQUIREMENTS

- Minimum Requirements
 - High School Diploma
 - Michigan Driver's license in good standing
- Required State of Michigan certifications:
 - Fire Fighter I and II
 - Hazardous Materials Operations
 - Medical First Responder

REQUIRED APPLICATION DOCUMENTS

- Resume
- Copies of State of Michigan Certifications Listed Above
- Oshtemo Township Application
 - <https://oshtemo.org/wp-content/uploads/2021/04/Oshtemo-Township-Employment-Application-Writeable.pdf>.

POSITION DUTIES

- Respond to fire alarms and other emergency calls, extinguishes or controls fires as a member of a team under the supervision of an officer.
- Select, drag, lift, and carries hose and nozzle depending on type of fire, and correctly applies a stream of water or chemical agent onto a fire.
- Positions and climbs ladders to gain access to upper levels of buildings to assist individuals from burning buildings.
- Creates openings in building for ventilation or entrance, using ax, chisel, crowbar, power saw or other power equipment.
- Protects property from water and smoke by use of positive ventilation, waterproof salvage covers, and smoke ejectors.
- Administers first aid and CPR to injured persons and those overcome by fire and smoke.
- Communicates with superiors during emergencies.
- Wears appropriate protective clothing and equipment to include self-contained breathing apparatus depending on potential hazard exposure.
- Participates in pre-fire planning of target hazards within the jurisdiction.
- Perform assigned duties in maintaining apparatus, living quarters, buildings, equipment, grounds, and fire hydrants.
- Actively participates in department drills, demonstrations and courses in hydraulics, pump operations and firefighting techniques.

KNOWLEDGE, SKILLS, & ABILITIES

- Firefighting equipment - Comprehensive knowledge of operation, maintenance, and usage of all firefighting equipment utilized by the department.
- Emergency Incident Mitigation - Comprehensive knowledge of modern techniques and

standards related to all realms of emergency incident mitigation.

- Operating Guidelines - Comprehensive knowledge of the rules, regulations, and standard operating guidelines of the Oshtemo Fire Department.
- Geography - Thorough knowledge of the geography of the response area.
- Rules & Regulations - Ability to obey the department issued rules & regulations and all policies and procedures of Oshtemo Township.
- English Language - Ability to write, speak effectively, and understand the English language.
- Responsibility - Ability to take responsibility for his/her own actions.
- Fire Prevention - Ability to perform Fire Prevention building inspections and building familiarization activities, such as pre-fire plans.
- Public Education - Ability to conduct public education programs to various audiences.
- Stressful Conditions - Ability to perform duties under stressful situations and conditions, along with maintaining the ability to perform assigned task in a safe manner.
- Computer Operations - Comprehensive knowledge of computer operations.
- Mathematical Development - Mathematical development; must be able to multiply, divide, use fractions, and read graphs.
- Language Development - Language development; must be able to read fire protection textbooks, write reports with proper grammar and speak correctly in public.
- Regulations - Have knowledge of the regulations and SOG's regarding the Oshtemo Fire Department.

PHYSICAL ABILITIES

- Walking and/or Mobility - Must be able to walk or crawl while carrying or lifting. Must be able to ascend or descend stairs and ladders. Must be able to balance and possess ability to steady oneself and keep from falling. Must be capable of reaching (extending the arms and hands in any direction). Handling (seizing, holding, grasping, turning, or otherwise working with hands). Fingering (picking, pinching, or otherwise working with fingers). Feeling (perceiving attributes of objects such as size, shape, temperature, or texture by means of receptors of skin, particularly those of the fingertips). Must be capable of applying a leg lock with either leg upon a ground or aerial ladder to provide a safe position when operating hose lines or performing rescue work.
- Hearing - Normal hearing is needed. The position requires the firefighter to discriminate among similar sounds in environments with a great deal of background noise.
- Lifting - The firefighter may be required to lift 100 pounds or more.
- Vision - Normal vision is needed with or without correction. Requires both near and far acuity.

WORKING CONDITIONS

Ability to live and work for a 24-hour shift within a confined work setting, with a diverse work group of male and female employees of all ethnic groups and religions, as an integrated part of a cooperative team effort.

COVID-19 CONSIDERATIONS

At Oshtemo Township, employee health and safety is our top priority. We have implemented processes and precautions to prevent the spread of COVID-19 in our office. We provide masks and hand sanitizer to all employees who must report to work. We are adhering to CDC, State and local orders with regard to COVID-19.

Please e-mail the requested documents to sfeister@oshtemo.org or call 269-655-5731 for other ways to apply by 05/06/21.