

MINUTES
MICHIGAN PROFESSIONAL FIRE FIGHTERS UNION
EXECUTIVE BOARD MEETING
ZOOM FORMAT
September 14, 2020

Members Present:

Mark Docherty, President
Terrence H. Chesney, Secretary/Treasurer
Aileen Pettinger, Vice President, 1st/3rd District
Shaun Abbey, Vice President, Second District
Steven Heim, Vice President, Fourth District
Monty Nye, Vice President, Fifth District
Matthew Sahr, Vice President, Sixth District
Richard Clark, Trustee, Western District
Mickey Wiewiura, Trustee, Eastern District
Justin Fox, Northern Trustee

Guests:

Melissa McKinley, MPFFU Lobbyist/ Kelly Cawthorne Consulting

Call to Order

President Docherty called the meeting to order at 0930 hours. The board observed a moment of silence for all fire fighters that have passed since our last meeting.

President Docherty stated that the minutes of the June 14, 2020 meeting have been distributed.

Motion 20-2020: Moved by Pettinger, supported by Heim to approve the minutes of the June 14, 2020 Executive Board meeting. Motion carried unanimously.

Motion 21-2020: Moved by Abbey, supported by Heim to receive and place on file the financial reports for June, July, and August 2020. Motion carried unanimously.

Presidents Report

President Docherty asked Melissa to give a legislative update. Melissa gave a detailed report that covered the State Budget, revenue sharing and some funding challenges for the First Responder Presumed Coverage Fund. Melissa also gave an overview on the races that have been targeted by the Republicans and Democrats in the upcoming House of Representatives elections. Members discussed the possibility of making some additional endorsements in a few of the House districts.

President Docherty gave an overview of the coordination between the MPFFU and the IAFF for the Biden campaign in Michigan. Biden signs will be distributed as soon as they are delivered to us. Approximately 180 MPFFU members have requested Biden yard signs. The IAFF is also doing a member to member campaign. DVP Sahr, DVP Pettinger, and Eastern Trustee Wiewiura have been assigned to this activity.

President Docherty and the board discussed the ongoing impact of Covid-19 throughout the State. He noted that there has been an increase in new cases in several areas of the State. He urged all members to continue to follow the recommended PPE usage as advised by the State and the IAFF.

President Docherty also gave an update on the FFTC rule changes and the Part 74 Advisory Committee selection process.

President Docherty recommended that the MPFFU make a \$20,000 (soft money) contribution from the MPFFU general fund to the Democratic Caucus.

Motion 22-2020: Moved by Sahr, supported by Pettinger to contribute \$20,000 from the MPFFU general fund to the House Democratic Caucus.

Prior to the vote, members of the board participated in a lengthy discussion on the pros and cons of making this contribution. Some members also requested more information about how the funds would be spent and if any of this money would be going directly to any candidates.

Motion 23-2020: Moved by Heim, supported by Abbey to table the motion. Motion carried. S/T Chesney voted no.

President Docherty said that he would schedule a Zoom meeting to provide more information and for addition discussion on this subject for Monday, September 21, 2020.

Secretary-Treasurers Report

Motion 24-2020: Moved by Chesney, supported by Abbey to accept the following list of new IAFF Locals as members of the MPFFU. Motion carried unanimously.

- L 5261 – Paradise, (March 11, 2020)
- L 5267 – Highland Twp., (May 8, 2020)
- L 5288 - Grand Traverse, Metro, (August 20, 2020)
- L 5291 – Saugatuck Twp., (August 31, 2020)
- L 5290 – Charlotte, (September 14, 2020)
- L 5295 – White Lake Twp. (September 25, 2020)

S/T Chesney reviewed the first draft of the proposed 2021 MPFFU Budget. He reported that several line items in the 2020 budget have been impacted by the restrictions on meetings and this will have a similar impact on the 2021 proposal if the restrictions continue. He stated that due to the continuing efforts to operate more efficiently, our annual expenses have remained less than our annual revenues. He reported that the final proposed budget will be presented for adoption at the December 7th Executive Board meeting.

IAFF Service Representative Report

S/T Chesney reported that the IAFF is in the process of organizing a couple of potential new locals in Michigan. S/T Chesney reported that Attorney O'Hearon is assisting with an issue regarding the proposed bargaining unit description for our representation petition with MERC for Lyon Twp. The employer is challenging that the position of the Deputy Chief shouldn't be included in the bargaining unit. He stated that more information will be presented once the organizing process is completed.

IAFF Service Rep assignments made by IAFF DVP Sanders for first contracts remain are as follows:

- DVP Abbey: Paradise, Grand Traverse Metro and Saugatuck
- DVP Nye: Oshtemo and Charlotte
- DVP Sahr: Highland Twp. and White Lake Twp.

District Reports

Each DVP gave a brief oral report on priority items in their districts. The written district reports are attached to these minutes. Many locals across the State have vacant positions due to the lack of qualified applicants for these positions.

Trustee Report

The MPFFU Trustees reported that they have been reviewing the monthly financial statements and will be conducting their quarterly review sometime before the end of the month.

MPFFU External Committees

The MPFFU is represented on several other important external committees that impact the members of our organization. A brief oral report was given on the activities of each of the following committees:

- Fire Fighters Training Council
- Fire Coalition
- Joint Fire Service Council
- Emergency Medical Services Coordination Committee
- Muscular Dystrophy Liaison
- Suicide Prevention Committee
- PFAS Testing Grant Study
- MPFFU Peer Support Teams
- Ad-hoc LODD & Honor Guard

MPFFU Standing Committees

President Docherty reported that committee appointments were made at the end of June and each committee has already had one virtual meeting. Each of the committees will be conducting their September meeting virtually as well.

Unfinished Business

President Docherty reported no decision has been made on whether or not the IAFF 8th District PEP seminars normally held in November is going to occur. IAFF 8th DVP will inform us once a decision has been made.

President Docherty reported that updated information regarding the IAFF Convention in Las Vegas should be announced sometime soon. Several options are being considered regarding the format for the convention.

S/T Chesney reported that the family of President Emeritus Daniel Delegato has postponed his memorial service until sometime in April 2021.

New Business

S/T Chesney requested that the Board consider adopting a policy to provide guidance on how we should handle requests that ask the MPFFU to distribute or post information that is requesting financial contributions to individuals that are affected by any type of unfortunate incident. He stated that such a policy would ensure that all requests would be handled in a consistent manner. Members discussed the various ways individuals might be asked to make donations and some of the potential problems that could occur with entities such as Go Fund Me or other similar programs. There was a consensus that any requests asking for the MPFFU to distribute information that is asking for financial contributions should come directly from the Local President of the affected member.

6th DVP Sahr reported that a member of Local 5023 Macomb Township is going to be walking from Macomb Twp. to Grand Rapids to raise money for members stricken with cancer.

Motion 25-2020: Moved by Pettinger, supported by Heim to adjourn the meeting. Motion carried unanimously. The meeting adjourned at 1230 pm.

**Michigan Professional Fire Fighters Union
Proposed 2021 Budget
Also shows actual 2019 and current 2020**

5:26 PM
09/10/20
Cash Basis

	Jan - Dec 2019	Jan - Sept 10 2020	2020 Budget	2021 Budget	Comments
Income					
INITIATION FEES	32,300.00	13,700.00	20,000.00	10000	fewer new hires?
OTHER INC.	1,553.19	310.00	1,000.00	0	
PER CAPITA	651,439.12	497,056.73	660,000.00	680000	3762 ave monthly membership x 15.06
Registration Fees	17,530.00	20,811.36	35,000.00	0	district meetings/seminars ????
ROYALTY PAYMENT	33,595.61	15,565.11	20,000.00	15,000	downward trend?
Total Income	736,417.92	547,443.20	736,000.00	705,000	
Expense					
ACCOUNTING	6,600.00	6,650.00	7,000.00	7,000	
CHARITIES	1,962.50	1,900.00	2,000.00	3,000	
COMMITTEE	25,322.64	7,556.24	30,000.00	30,000	may be less if only virtual
Conferences EXT	76,858.21	17,854.40	70,000.00	60,000	travel/lodging/Registration fees
Conferences INT	79,596.60	24,288.70	130,000.00	10,000	contingency to supplement Reg Fees
DUES-FEES	7,325.19	4,886.15	8,000.00	8,000	
EQUIPMENT	4,177.76	2,417.35	6,000.00	5,000	
EX.BOARD	21,308.80	5,872.41	25,000.00	25,000	may be less if only virtual bd mtgs
GRANTS & Reimbursements	10,200.00	7,400.00	10,000.00	10,000	
INSURANCE	5,282.00	6,164.00	6,000.00	7,000	
LEGAL FEES	12,618.58	2,625.00	12,000.00	12,000	
LEGISLATIVE	55,992.31	38,800.00	60,000.00	50,000	42,000 + MIRS + ??? Fire ops?
OFFICE EXP.	22,267.92	20,865.08	20,000.00	15,000	
PUBLIC RELATION	9,389.81	176.49	5,000.00	4,000	
RENT	22,261.16	19,681.93	23,000.00	25,000	possible increase for Lansing office
TAXES	87.16	0.00	1,000.00	1,000	
UTILITIES	30,716.73	28,749.93	33,000.00	34,000	
6560 - Payroll Expenses	291,070.30	201,467.29	288,000.00	290,000	Unknown external assignments ???
Total Expense	683,037.67	397,354.97	736,000.00	596,000	
Net Income	53,380.25	150,088.23	0.00	109,000	
					Potential External Meetings in 2021
					IAFF Convention, Redmond/EMS
					8th District Service Rep, 8th ALTs
					State/Provincial

MPFFU 1st District Report
Fall 2020:

Iron Mountain: President: Mark Drago
Contract expired: June, 2020
Members: 8 full time, with 5 part timers
Layoffs: none.
Notes: Contract recently expired, looking to extend it for a year due to Covid.
Thanks to Monty Nye for providing them with EMS data for an EMS presentation for their City Council this past summer.

Marquette: President: Kirk Vogler
Contract expires: September, 2020
Members: Down three members but looking to hire 3 by November.
Layoffs: No layoffs.
Notes: Preparing for contract negotiations.

Menominee: President: Alex Koshorek
Contract expires: July, 2022
Members: 11 (normal staffing is 12). Not filling vacancies throughout City due to budget constraints.
Layoffs: No layoffs
Notes: MFA from IAFF completed this summer.

Fall 2020 MPFFU Second District Update
Submitted by Second District VP Shaun Abbey
September 14, 2020

Belding L-2451

President Rob Hall

Contract expires: June 30, 2024

Date contacted: September 10, 2020

They settled their CBA in June. Rob will be sending new contract. Things are going well with new chief and board.

Big Rapids L-1776

President Sean Wethington

Contract expires: December 31, 2023

Date contacted: September 3, 2020

They settled their CBA and goes to commission next week. New city manager was decent to deal with. In the process of hiring new FF's.

Blair Twp. L-4355

President Matt Tallman

Contract expires: June 30, 2023

Date contacted: September 10, 2020

They settled CBA July 1st. Twp. Supervisor Blonshine (past LP) will be running unopposed. GIS is completed.

Cadillac L-704

President Chris Koontz

Contract expires: June 30, 2021

Date contacted: September 10, 2020

I attended their Local meeting on September 10th. They are still dealing with a serious personnel issue involving a termination that is going to arbitration in November. I continue working with LP and member through ongoing process.

Cedar L-4953

President Matthew Maus

Contract expires: February 24, 2022

Date contacted: September 10, 2020

They passed a four township millage to support providing ALS. They will need to pass another next year due to max increase in a single vote.

Cutlerville L-4385

President Mark Grooters

Contract expires: June 30, 2021

Date contacted: September 1, 2020

I worked with the Local to secure a one-year contract extension to get through the COVID issue. It was early on and Townships were concerned with finance issues related

to the pandemic. They are also dealing with issues with FLSA pay. They have a new Gaines township manager....former MI Senator Mark Jansen.

Egelston Twp. L-3901

President Dan Brentana

Contract expires: June 30, 2025

Date contacted: September 10, 2020

They agreed to a CBA in June. They were able to agree to a great deal in one meeting. They worked through a worker's comp/healthcare issue with one of their members.

***Fruitport L-2352**

President Troy LaNore

Contract expires: September 30, 2021

Date contacted: September 10, 2020

Left voicemail.

Glen Lake L-5086

President Nate Perdue

Contract expires: August 31, 2022

Date contacted: September 10, 2020

They are dealing with a possible healthcare grievance. They corrected some PTO language in their CBA.

Grand Haven Twp. L-4475

President Dave Marshall **New President**

Contract expires: December 31, 2023

Date contacted: September 10, 2020

Worked with the Local on Chief selection. Chief Sipes started this month.

Grand Rapids L-366

President Joe Dubay

Contract expires: June 30, 2022

Date contacted: September 3, 2020

The Local is working through several grievances. LP Dubay continues to be effective in the political field. They are working to get involved in several county races to take control of the Kent County Commission

Grand Traverse Metro L-5288 *New Local*

President Tony Posey

Contract expires: N/A

Date contacted: September 8, 2020

I had several meetings with the group including one with LP Posey and Chief Parker. The group voted 16-6 to organize in August. We are preparing to negotiate their first CBA.

Holland L-759

President Tom Achterthof

TA Contract expires: June 30, 2023

Date contacted: September 11, 2020

They have TA'd their CBA – finalizing.

Kentwood L-3174

President Jim Hosier

Contract expires: June 30, 2022

Date contacted: September 8, 2020

LP Hosier will be stepping down at the end of the year. LVP Autsema has been elected as the new LP. No major issues at this time.

Leelanau L-5056

President Kevin Harmes

Contract expires: December 31, 2020

Date contacted: September 11, 2020

They are beginning negotiations October 5&6. They are currently at 8 and in the process of hiring one. They passed a significant millage increase in August. They may be adding 3 more FF's next year. LP Harmes continues to meet with Township Board Members about direction of department. Current supportive supervisor is retiring this fall.

Leland L-5120

President Katheryn Dunklow *New President*

Contract expires: March 31, 2022

Date contacted: September 11, 2020 (Kyle Dunklow)

They ratified their second CBA. It is a 2 year deal to coincide with a 2022 millage.

Manistee L-645

President Brent Haskin

Contract expires: June 30, 2022

Date contacted: September 11, 2020

They are into the tenure of a new fire chief as they move away from a public safety director. They are working to get back to full staffing but believe it is a hard lift at this time.

***Muskegon Heights L-615**

Acting President Steve Smith *New President*

Contract expires: December 31, 2020

Date contacted: September 11, 2020

Left voicemail.

Muskegon L-370

President Mike Hewartson

Contract expires: December 31, 2023

Date contacted: September 8, 2020

They continue to have issues with their inept leadership. Latest, with 3 members on lay-off, the manager wants to use CARES money for a splash pad. They also have so many apparatus OOS they are borrowing 2 engines from neighboring depts and were actually using a water rescue for a short time as a downtown engine company. They continue to work with the IAFF on messaging. The manager continues to lie to the media and they do not call him on it. We are encouraging face-to-face meetings with mayor and city commissioners. They are woefully understaffed and due to using the public safety director model with a cop in charge, there is little to no support or understanding of the fire service.

Muskegon Twp. L-4132

President Jacob Grabinski

Contract expires: December 31, 2022

Date contacted: September 11, 2020

They do not have any issues at this time.

Norton Shores L-2559

President Casey Rosenberg

Contract expires: June 30, 2020

Date contacted: September 14, 2020

They passed a fire millage. They did a 1 year CBA extension. There was a staffing study done by the city and preliminary rumors are that it suggests adding 12 full-time firefighters.

Paradise Twp. L-5261 *New Local*

President Cobey Taylor

Contract expires: N/A

Date contacted: September 8, 2020

In negotiations all Summer. We have agreed to a TA with the township. In the process of finalizing language.

Plainfield Twp. L-2559

President Kurtis Gear *New President*

Contract expires:

Date contacted: September 11, 2020

Dealing with a grievance that is going to arbitration dealing with arbitrary health care changes – still waiting for ruling (October 2 arbitrator reviewing). Still looking at trying 48/96. Starting negotiations in January.

Peninsula Twp. L-5096

President Brent Strom

Contract expires: March 31, 2024

Date contacted: September 7, 2020

They are dealing with a personnel issue. No other major issues.

Saugatuck L-5291 *New Local*

Contact – Chris Mantels

Contract expires: N/A

Date contacted: September 8, 2020

I had a meeting with department about organizing. They voted to organize in August. We are finishing organizing process scheduling our first prep meeting to start negotiations soon.

Suttons Bay – Bingham L-4827

President Mark Bowen

Contract expires: March 31, 2023

Date contacted: September 11, 2020

Worked with them over the Summer on FR Covid hazard pay.

Traverse City L-646

President Jake Steichen

Contract expires: June 30, 2021

Date contacted: September 11, 2020

Firestrong page is set-up and being completed. Worked through some airport staffing issues with the city in their favor. Local had to pressure city to get hazard pay.

Wyoming L-2758

President Lacey Koens

Contract expires: June 30, 2022

Date contacted: September 2, 2020

Continue to work on increasing staffing. LP Koens is looking to step down in the near future.

New Local Update – Verbal at E-Board

MPFFU 3rd District Report
Fall 2020:

Alpena: President L-623: Brett Miller

Contract expires: June 30, 2022

Members: 25

Layoffs: No layoff clause, as long as they maintain county ambulance contract.

Notes: Passed successful EMS millage on August 4th. Thanks to IAFF Service Rep Shaun Abbey, as well as Doug Stern and the rest of the IAFF team for their assistance.

Alpena Twp.: President L-1859: Ken Piper

Contract expires: December, 2020

Members: 5 members, with one vacancy.

Layoffs: None, although constantly threatened to switch to part paid by board and supervisor.

Notes: Passed successful EMS millage on August 4th. Thanks to IAFF Service Rep Shaun Abbey, as well as Doug Stern and the rest of the IAFF team for their assistance. Alpena Twp firefighter is running for Township Supervisor, so if he wins it could quell these threats.

Bangor Twp.: President L-1682: Mike Sarnowski

Contract expires: December, 2020

Members: 13

Layoffs: None

Notes: Battling with the Township Supervisor over applying for 1st Responder Hazard pay, appealing to Township trustees. Wanted to stress importance of having contract language on job related illnesses, and even include it in life insurance contract language.

Bay City: President L-116: Chris Reynolds

Contract expires: December, 2020

Members: 18, no vacancies

Layoffs: None.

Notes: ALS has been tabled, private EMS started in end of August. Started process to host an IAFF Peer Support class, with the goal of filling with 3rd and possibly some 1st District members.

Flint: President L-352: Jake Dorman

Contract expires: June, 2021.

Members: 73, with 9 vacancies due to several resignations and retirements.

Layoffs: None.

Notes: Starting hiring process soon to fill vacancies. Arbitration on seniority: last class had two hiring lists: firefighter/EMT and trainee, with two different pay scales. City is trying to lump their seniority all together. Were given \$1200 for hazard pay at start of Covid.

Flint Twp.: President L-1425: Jason McClanahan

Contract expires: December, 2020.

Members: 8 members, with vacancies.

Layoffs: None.

Notes: Hiring process begins soon, spread the word!

Grand Blanc: President L-4962: Chris Keller

Contract expires: June, 2024

Members: 4 members, no vacancies.

Layoffs: None.

Notes: No issues.

Marysville: President L-1635: Don Patterson

Contract expires: 2022.

Members: 9 members, no vacancies.

Layoffs: None, although talks of layoffs if deep revenue sharing cuts.

Notes: No issues.

Midland: President L-1315: Tim Longlett

Contract expires: June, 2022

Members: 44 members, with no vacancies.

Layoffs: no layoffs.

Notes: Great solidarity shown from locals from around the district who helped during the Spring flood of 2020, thanks to all!

Owosso: President L-504: John McKay

Contract expires: June, 2021

Members: 18 members.

Layoffs: no layoffs.

Notes: Public Safety Director no longer doing daily health checks. Started investigation process on members who are volunteering.

Port Huron: President L-354: Matt Oleaga

Contract expires: 2022

Members: 35 members, no vacancies but Chief is trying to hire 2.

Layoffs: none

Notes: Station consolidation study to be completed after November election, possibly 2 new stations for \$16 million, unsure how City will pay for it.

Saginaw: President L-102: Jim Fourman

Contract expires: June, 2022.

Members: 34 members, 2 fee paying members, 2 vacancies.

Layoffs: none

Notes: 3 grievances filed with and denied by City over recent Fire Marshal test. Voting on taking them to arbitration this week.

Golf outing with Midland and Bay City in Saginaw on Friday, September 25th, 2020. L-102 also selling 30 day gun raffle tickets.

*Biden campaign is challenging: need to remind Local Executive Board members to update their members' contact information.

FFTC: (see August FFTC minutes in Dropbox) Chiefs and Volunteer Firemen's Association are pushing back on Rules, submitting letters of discontent to Council and contacting legislators, even after Council repeatedly appeased them. Attended Zoom meeting with Docherty, Abbey, Melissa, Instructors Association, and Inspectors on dealing with them, including planning to speak out against the opposition in Committee.

4th District Report Fall 2020

**1140 Fire Fighters
Representing 35 Locals
Protecting 1,264,797 Citizens
Covering 744 Square Miles**

Submitted by Steve Heim, 4th District Vice President

Allen Park*- Local 1410

President- Grant Peace

Current Contract: 7/1/16-6/30/2022

Department Manpower: 26

Members on Lay Off: 0

Population Served: 28,210

Municipalities within Jurisdiction: City of Allen Park

Members in Bargaining Unit: 24

Members on SAFER: 0

Area Covered: 7.05 sq. miles

- Working on box alarm style dispatch with Lincoln Park, Southgate and Wyandotte.
- Ladder truck was struck while blocking at traffic accident. No fire fighters were injured.

Ann Arbor- Local 693

President- Chris Buscemi

Current Contract: 1/1/20-12/31/24

Department Manpower: 83

Members on Lay Off: 0

Population Served: 113,934

Municipalities within Jurisdiction: City of Ann Arbor

Members in Bargaining Unit: 80

Members on SAFER: 0

Area Covered: 28.7 sq. miles

- Local ratified a tentative agreement on March 2.
- Still waiting on a signed copy with all of the changes. Chris sent a “clean copy” just prior to the City’s ratification vote.

Ann Arbor Township-Local 2003

President- Lewis Kempf

Current Contract: 1/1/15-12/31/18

Department Manpower: 7

Members on Lay Off: 0

Population Served: 4,361

Municipalities within Jurisdiction: Ann Arbor Township

Members in Bargaining Unit: 6

Members on SAFER: 0

Area Covered: 16.9 sq. miles

- No issues reported this quarter.

Brownstown Professional Fire Fighters Union-Local 4112

President- Dave Zurawski

Current Contract: 1/1/17-12/31/20

Department Manpower: 32

Members on Lay Off: 0

Population Served: 30,627

Municipalities within Jurisdiction: Brownstown Township

Members in Bargaining Unit: 31

Members on SAFER: 0

Area Covered: 30.5 sq. miles

- The local has been working with the City to build a health care trust.
- Prior to COVID, the Local had been in communication with Brown and Brown out of Connecticut to talk about expanding a trust plan similar to out west into Michigan. They were supposed to be reaching out to President Docherty to discuss it.

Canton Township Fire Fighters-Local 2289

President- Michael Thoms

Current Contract: 1/1/17-12/31/19

Department Manpower: 65

Members on Lay Off: 0

Population Served: 90,173

Municipalities within Jurisdiction: Canton Township

Members in Bargaining Unit: 61

Members on SAFER: 0

Area Covered: 35.98 sq. miles

- Local is in contract negotiations with Twp. They were in mediation in June/ July.
- One of their members was granted a duty disability pension from MERS based on a stress related injury.
- Their Public Safety Director retired after he sued the Township and won a lawsuit for changing his pension benefits. The director had previously been fire chief and before that union president.
- The local has reached out to the IAFF Pension Department for assistance with negotiations.
- The Township Supervisor is up for election this year.

Dearborn Fire Fighters Association

IAFF Local 412

President- Jeff Lentz

Current Contract: 7/1/2015-6/30/2018

Department manpower: 148

Member on Lay off: 0

Population Served: 98,115+10,322

Municipalities within Jurisdiction: City of Dearborn, City of Melvindale

Members in Bargaining unit: 146

Members on SAFER: 6

Area Covered: 24.5 + 2.76 sq. miles

Dearborn Heights Professional Fire Fighters Union- Local 1355

President- Phil Hall

Current Contract: 7/1/16-6/30/22

Department Manpower: 59

Members on Lay Off: 0

Population Served: 55,761

Municipalities within Jurisdiction: City of Dearborn Heights

Members in Bargaining Unit: 58

Members in SAFER:

Area Covered: 11.75 sq. miles

- Mickey Wiewiura retired. Congratulations Mickey!
- Local was looking to endorse Liberati for State Rep after our endorsement.

Detroit Metro Airport Fire Fighters- Local 741

President- Jason Jankowski

Current Contract: Expires 9/1/18-8/31/21

Department Manpower: 70

Members on Lay Off: 0

Population Served: 30 million passengers annually

Cargo: 216,357 tons

Area Covered: 4,850 acres

Municipalities within Jurisdiction: Metro Airport and Willow Run Airport

Members in Bargaining Unit: 67

Members in SAFER: 0

- The local has been meeting with the Airport Authority to talk about the potential impact of the COVID related revenue reductions.

Dexter Area Fire Fighters- Local 4090

President- Jason Hilberer

Current Contract: 5/1/16-10/31/20

Department Manpower: 9

Members on Lay Off: 0

Population Served: 20,194

Municipalities within Jurisdiction: Village of Dexter, Dexter Township, Webster

Township and part of Lima Township

Members in Bargaining Unit: 8

Members in SAFER: 0

Area Covered: 80 sq. miles

- The local has begun contract negotiations with the Authority. They have requested technical assistance with bargaining preparations from the IAFF. DVP Sanders assigned me to assist.
- Met with local to review current proposals.
- The local is waiting to hear on additional dates for bargaining. At this time it appears most of the assistance will be based in contract prep and some back ground assistance on bargaining strategies. No direct bargaining assistance will be needed at this point.

Ecorse Fire Fighters Association*- Local 684

President- Tony Hedges

Current Contract: 7/1/19-6/30/21

Department Manpower: 6

Members on Lay Off: 0

Members in Bargaining Unit: 5

Members in SAFER:

Population Served: 9,512
Municipalities within Jurisdiction: City of Ecorse

Area Covered: 2.8 sq. miles

- Continue to run 4 per day with basic ambulance in service.
- The local had a firefighter that had resigned commit suicide in February. The Dearborn/ Dearborn Heights Peer Support crew assisted in working with their members.
- The local has been doing well. The City has all but eliminated the PSO officers from any fire response.

Frenchtown Township- Local 3233

President- Josh Volker

Current Contract: 11/1/19-12/31/22

Department Manpower: 18 w/ 12 POC

Members on Lay Off: 0

Population Served: 20,428

Municipalities within Jurisdiction: Frenchtown Township

Members in Bargaining Unit: 17

Members in SAFER: 0

Area Covered: 42.1 sq. miles

- The local has not reported this quarter.

Garden City- Local 1911

President- Mike Terch

Current Contract: 7/1/14-6/30/20

Department Manpower: 21

Members on Lay Off: 0

Population Served: 27,692

Municipalities within Jurisdiction: City of Garden City

Members in Bargaining Unit: 20

Members on SAFER: 1

Area Covered: 5.87 sq. miles

- Doing well. No new issues reported.

Hamtramck Fire Fighters Association- Local 750

President- Andrew Olesiak

Current Contract: 7/1/16-6/30/20

Department Manpower: 26

Members on Lay Off: 0

Population Served: 22,423

Municipalities within Jurisdiction: City of Hamtramck + Auto aid with Detroit and Highland Park

Members in Bargaining Unit: 25

Members in SAFER: 0

Area Covered: 2.09 sq. miles

- The City has proposed two ballot initiatives for this November to modify the City Charter to eliminate language that gives control to the City Council to determine the makeup of fire and police response. These are intended to allow the Council to move to a PSO model. The Hamtramck police officers POAM locals had ratified agreements with the City with pay increases and the ability to be cross trained as PSO in their last contract. The local has been working with the IAFF

and MPFFU to combat the changes proposed and will be implementing a campaign over the next two months to defeat the proposals.

- The local is in 312 Arbitration with the City with testimony over the last few weeks. The City stated to the arbitrator that PSO would be on the table if a bad award is given.
- The City has placed a 345 pension proposal on the ballot as well. Because of the other issues facing them they have taken a neutral position on its support.

Highland Park Fire Fighters Association- Local 355

President- Nathan Erwin

Current Contract: Expires June 2018

Department Manpower: 19

Members on Lay off: 0

Population Served: 13,000

Area Covered: (3.9 sq. miles Highland Park) +Auto aid with Detroit and Hamtramck

Municipalities within Jurisdiction: City of Highland Park

Members in Bargaining Unit: 18

Members in SAFER: 0

- The local has been battling with the City over FLSA overtime and other payroll related issues. This developed after employees in another bargaining unit had made charges based on the standard. It is the view of the local that the City's position is a violation of the standard and their CBA.
- Has been working in a more limited capacity in their auto aid agreement with Hamtramck and Detroit.

Inkster*- Local 1577

President- Ben Ferguson

Current Contract: Expired 6/30/15

Department Manpower: 30

Members on Lay Off: 0

Population Served: 25,369

Municipalities within Jurisdiction: City of Inkster

Members in Bargaining Unit: 29

Members in SAFER: 5

Area Covered: 6.25 sq. miles

- Local continues to do well.
- The department has been staffing three rescues daily.
- Negotiations with the City have stalled with COVID. No real progress at this point.

Lincoln Park Fire Fighters Association- Local 1292

President- Steve Heim

Current Contract: 7/1/20-6/30/21

Department Manpower: 21

Members on Lay Off: 0

Population Served: 38, 144

Municipalities within Jurisdiction: City of Lincoln Park

Members in Bargaining Unit:20

Members in SAFER: 0

Area Covered: 5.89 sq. miles

- One of our members was severely injured after being thrown from our engine after being hit by a semi on the highway. He had a skull fracture and brain bleed, but is doing much better. He is currently at home getting additional care and rehabilitation. Thank you all the support.
- We have maintained a call volume exceeding 500 calls a month.
- Working with Allen Park, Southgate, Wyandotte and Ecorse on a box alarm style response system to assist with staffing.
- Signed two year contract with City. Includes 8.5% increase in wages over two years for all ranks, increased starting pay and shortened time to full pay, increased longevity payments and provides lateral pay for firefighters with previous work experience. Added maternity and military leave improvements and gained some leave time.
- Applied for next round of SAFER Grants.

Livonia Professional Fire Fighters- Local 1164

President- Nate Lee

Current Contract: 12/1/12-11/30/15

Department Manpower: 82

Members on Lay Off: 0

Population Served: 96,942

Municipalities within Jurisdiction: City of Livonia

Members in Bargaining Unit: 81

Members in Safer: 0

Area Covered: 35.7 sq. miles

- Local has been bargaining with the City and had reached a Tentative Agreement. They will be voting this week to potentially ratify. Pension and promotional changes are some of the bigger items being proposed. Additional details to follow.

Monroe Fire Fighters Association- Local 326

President- Scott Smiley

Current Contract: 2/6/18-6/30/20

Department Manpower: 19

Members on Lay Off: 0

Population Served: 20,733

Municipalities within Jurisdiction: City of Monroe

Members in Bargaining Unit: 18

Members in SAFER:

Area Covered: 9.17 sq. miles

- City has been meeting with the City to bargain new agreement. No real progress had been made as of our last conversation. The City had been looking at a possible short term extension.

Northville Township Professional Fire Fighters - Local 3961

President- Kyle Lewis

Current Contract: 1/1/15-12/31/18

Department Manpower: 30

Members on Lay Off: 0

Population Served: 28,497

Municipalities within Jurisdiction: Northville Township

Members in Bargaining Unit: 29

Members in SAFER; 0

Area Covered: 16.5 sq. miles

- No issues reported this quarter.

Pittsfield Township Fire Fighters Union- Local 3008

President- Michael Troy

Current Contract: 1/1/14-12/31/16

Department Manpower: 26

Members on Lay Off: 0

Population Served: 34,663

Municipalities within Jurisdiction: Pittsfield Township

Members in Bargaining Unit: 25

Members in SAFER: 0

Area Covered: 27.3 sq. miles

- No issues reported this quarter.

Plymouth Township Professional Fire Fighters Association- Local 1496

President- Pat Conely

Current Contract: Expires March 2020

Department Manpower: 14

Members on Lay Off: 0

Population Served: 27,524

Municipalities within Jurisdiction: Plymouth Township

Members in Bargaining Unit: 13

Members in SAFER: 0

Area Covered: 15.9

- Still going well.
- The local was able to ratify an agreement with the township that increased longevity, increased wages overall with additional raises for officers, ½ holiday back for Good Friday.

Redford Township -Local 1206

President- Adam Pielecha

Current Contract: 4/1/13-3/31/16

Department Manpower: 34

Members on Lay Off: 0

Population Served: 48,632

Municipalities within Jurisdiction: Redford Township

Members in Bargaining Unit: 33

Members in SAFER:

Area Covered: 11.2 sq. miles

- Working on several personnel issues within the Department.
- Beginning bargaining prep for negotiations beginning next year.

River Rouge Fire Fighters Association -Local 517

President- Vacant

Current Contract: expired

Department Manpower: 4

Members on Lay Off: 0

Population Served: 7,903

Municipalities within Jurisdiction: City of River Rouge

Members in Bargaining Unit: 3

Members in SAFER: 0

Area Covered: 2.65 sq. miles

- The Local has been suspended by the IAFF.

Romulus-Local 4126

President- John Theide

Current Contract: expires 2016

Department Manpower: 14

Members on Lay Off: 0

Population Served: 22,979

Municipalities within Jurisdiction:

Members in Bargaining Unit: 11

Members in SAFER: 0

Area Covered: 35.61 sq. miles

- The local has not reported new issues this quarter.

Saline Area Fire Fighters- Local 5119

President- Brandon Sears

Current Contract: working on first contract

Department Manpower: 10

Members on Lay Off: 0

Population Served: 25,472

Municipalities within Jurisdiction: City of Saline, Saline Township, York Township and Lodi Township

Members in Bargaining Unit: 9

Members in SAFER: 0

Area Covered: 107.96 sq. miles

- Local continues to do well. No issues reported this quarter.
- Spoke with Brandon several times about bargaining preparations. He has begun to compile comparable communities.

Scio Township*- Local 4891

President- Lance Baird

Current Contract: 7/1/16-6/30/19

Department Manpower: 13

Members on Lay Off: 0

Population Served: 20,081

Municipalities within Jurisdiction: Scio Township

Members in Bargaining Unit: 5

Members in SAFER: 0

Area Covered: 33.7 sq. miles

- Working with new Fire Chief Andy Houde.
- Worked through some overtime issues with new management regarding HR software problems. The wrong member had been awarded overtime because of a computer glitch.

Southgate Professional Fire Fighters -Local 1307

President- Tim Georvassilis

Current Contract: 7/1/15-6/30/17

Department Manpower: 28

Members on Lay Off: 0

Population Served: 30,047

Municipalities within Jurisdiction: City of Southgate

Members in Bargaining Unit: 27

Members in SAFER: 0

Area Covered: 6.86 sq. miles

- Began ALS First Response after several high profile cases became public. The local has worked with the Mayor and Council and the City seems committed to move forward. The ALS continues to do well.
- Several members had test positive for COVID and are all back to work as of the time of this report.

Superior Township- Local 3292

President- Lance Pierce

Current Contract: 3/18/15-12/31/18

Department Manpower: 11

Members on Lay Off: 0

Population Served: 13,058

Municipalities within Jurisdiction:

Members in Bargaining Unit:9

Members in SAFER: 0

Area Covered: 35.6 sq. miles

- Local has assigned a committee to work on rewriting their Constitution and By Laws. They reached out to the IAFF to review copies of older documents that were on file.

Taylor Professional Fire Fighters- Local 1252

President- Bill Currie

Current Contract: 7/1/16-6/30/21

Department Manpower: 45

Members on Lay Off:

Population Served: 63,131

Municipalities within Jurisdiction: City of Taylor

Members in Bargaining Unit: 43

Members in SAFER: 0

Area Covered: 23.60 sq. miles

- Local had one member that was fired over what the City views as several disciplinary violations. The local will be taking the case to arbitration.

Trenton Professional Fire Fighters Union- 2701

President- Josh Hodge

Current Contract: 7/1/15-6/30/18

Department Manpower: 28

Members on Lay Off: 0

Population Served: 18,853

Municipalities within Jurisdiction: City of Trenton

Members in Bargaining Unit:27

Members in SAFER:

Area Covered: 7.28 sq. miles

- The local is looking at updating their Constitution and By-laws.
- No other issues reported this quarter.

Wayne- Local

President- Andy Stager

Current Contract: 7/1/16 to 6/30/19

Department Manpower:14

Members on Lay Off: 0

Population Served: 17,000

Members in Bargaining Unit:14

Members in SAFER: 2 filled, 4 open

Area Covered: 6 sq. miles

Municipalities within Jurisdiction: City of Wayne

- Local is slated to begin 312 Arbitration this month with several issues before the panel including retiree health care. The City had taken healthcare from all of its active retirees based on the supreme court decision.
- Multiple members had contracted COVID and are now back to work.

Westland- Westland Professional Fire Fighters Local 1279

President- Mitch Tokarski

Current Contract: 7/1/14-6/30/20

Department Manpower: 64

Members on Lay Off: 0

Population Served: 81,545

Municipalities within Jurisdiction: City of Westland

Members in Bargaining Unit: 62

Members in SAFER: 3

Area Covered: 20.45 sq. miles

- Local has had several retirements and have multiple new hires.

Wyandotte Firefighters- Local 356

President- Ray Wagoner

Current Contract: expires 12/31/2020

Department Manpower: 30

Members on Lay Off: 0

Population Served: 25,000

Municipalities within Jurisdiction: City of Wyandotte

Members in Bargaining Unit: 29

Members in SAFER: 0

Area Covered: 5.27 sq. miles

- Continue to work with new fire chief.
- Local has been working with administration to implement box alarm response system with Allen Park, Lincoln Park, and Southgate.

Ypsilanti- Local 401

President- Deric Wurmlinger

Current Contract: 7/1/12-6/30/17

Department Manpower: 19

Members on Lay Off: 0

Population Served: 21,018

Municipalities within Jurisdiction: City of Ypsilanti

Members in Bargaining Unit: 18

Members in SAFER: 0

Area Covered: 4.52 sq. miles

- The local did not have any issues reported this quarter.

Ypsilanti Township- Local 1830

President- Zachary Roland

Current Contract: Expires 12-2016

Department Manpower: 25

Members on Lay Off: 0

Population Served: 53,362

Municipalities within Jurisdiction: Ypsilanti Township

Members in Bargaining Unit: 25

Members in SAFER:

Area Covered: 31.7 sq. miles

- Previous President Keith Harr retired May 31st. Zac Roland is the new President. Steve Hubbard replaced Zac as Chief Steward.
- The local did not have any issues reported this quarter.

**MPFFU 5th District
2020 Report**

Adrian L-1511

President – Steve Cushing

Contract –06/21

Members -21/17 Dues paying / 4 on probation

Layoffs –0

EMS – ALS transporting

Notes: Things are going well. Jason Hallenbeck is back at Adrian and V.P.

Battle Creek L-335

President – Chris Love

Contract –06/30/2020

Members -72

Layoffs –4

EMS –MFR

Notes: 4 members are laid-off. They are hoping on a SAFER grant for retention. The City has extended the health care for those who are laid off.

Benton Twp L-1562

President –Michael Tavalacci

Contract –12/31/2025

Members - 11

Layoffs –0

EMS – None

Notes: After much delay the hiring process for a new Chief has restarted. Everything else is going well.

Coldwater L-2555

President –Jeff Whitehead

Contract –06/30/2020

Members - 13

Layoffs – 0

EMS – Basic Non-trans

Notes: The local still struggles to get proper PPE. They are still required to reuse their N-95's multiple times. No COVID-19 plan in place for exposures or contamination.

Covert Twp L-4174

President – Vincent Virsik

Contract – 6/30/20

Members - 6

Layoffs – 0

EMS – ALS transporting

Notes: Contract expired in June and they have just begun negotiations. I have been assigned to provide technical assistance.

Delta Twp L-2846

President – Ken Barnes

Contract – 12/31/2018

Members -44

Layoffs –0

EMS –ALS transporting 5

Notes: After multiple T/A's being voted down and the Township backing away from what they had proposed they are in mediation.

East Lansing L-1609

President –John Newman

Contract – 6/30/2019

Members -52

Layoffs –0

EMS – ALS transporting

Notes: They had 2 members that had tested positive for COVID but everyone is back to work and doing well. Everything else is going well.

Grand Ledge L-2627

President – Cliff VanDeusen

Contract – 6/30/2024

Members – 8

Layoffs – 0

EMS – ALS transporting

Notes: After a rocky start and little progress, they brought in O'Hearon and have a new 5 contract 3% each year. Everything else is going well.

Hillsdale L-961

President – Steve McDowell

Contract – 06/30/2021

Members - 4

Layoffs – 0

EMS – MFR

Notes: They finally filled a 4th position that has been vacant for years. They are getting along good with management.

Lansing Area L-421

President – Dan Komm

Contract – 421 - 06/30/2019 421A-12/31/2020

Members – 152 w/ 1 Service Fee Payer 421A 16 **Total** 168

Layoffs – 0

EMS –ALS transport

Notes: Waiting on mediation dates for their contract and still in arbitration for pension issues.

Lansing Twp L-2258

President – Chris Hamen

Contract –12/31/2018

Members -13

Layoffs –0

EMS – ALS transport

Notes: Employee turnover and staffing is still an issue. They are now hiring Basic EMT's with the requirement that they have to be enrolled in a Paramedic program within 1 year.

Madison Twp L-4225

President – Stacy Robinson

Contract –12/31/2018

Members - 6

Layoffs –

EMS – ALS transport

Notes: Unable to contact

Marshall L-1929

President –Matt Parks

Contract – 06/30/2022

Members - 7

Layoffs – 0

EMS – MFR

Notes: They have a new 3 year contract creating a new FF starting wage which has already created some retention issues.

Meridian Twp L-1600

President – Jason Everest

Contract –12/31/2019

Members - 33

Layoffs – 0

EMS – ALS transport

Notes: They had a member terminated due to posts on social media. The member has chosen not to fight the termination. They had a member whose house caught on fire, he fosters children with extensive medical issues. The local has set up a fund to assist them. They are still in the contract arbitration process.

Niles L-2317

President – Bill McAllister

Contract – 10/19

Members - 9

Layoffs – 0

EMS – Basic Non-trans.

Notes: Unable to contact.

Niles Twp L-2428

President – Marc Brandon

Contract – 12/21

Members - 6

Layoffs –

EMS – None

Notes: The Chief has retired and they are rotating 5 of the 6 full time members as Acting Chief 30 days at a time. The Twp. wants to create a “working Chief” who is part of the daily staffing.

Oshtemo Twp L-5240

President – Adam Bennett

Contract – TBD

Members - 15

Layoffs – 0

EMS – MFR

Notes: They had one member leave and go to Grand Rapids Fire. First contract is down to 4 economic issues. The Township’s attorney retired mid negotiations.

Pennfield Twp L-2588

President – Jeff Bammer

Contract – 03/31/2023

Members - 3

Layoffs – 0

EMS – MFR

Notes: Unable to contact.

Portage L-1467

President – Jim Snowdan

Contract –06/30/2020

Members -32

Layoffs –0

EMS –MFR

Notes: Jim Snowden retired but will stay on as Local President for now. They have a new 4 year contract, 2 year for economics.

South Haven L-2658

President – Paul Quinn

Contract –12/31/2022

Members -15

Layoffs –0

EMS –ALS Transport

Notes: Everything is going well. They just worked out an MOU for promotion from Admin FI to a line position. No issues with PPE.

St Joseph L-1670

President – Pete Fister

Contract – 6/30/2020

Members- 4

Layoffs – 0

EMS – None

Notes: Down to 4 members.

Sturgis L-722

President – Andy Kiss

Contract –10/22

Members- 10

Layoffs –0

EMS – Basic Non-trans

Notes: Unable to contact.

Summit-Jackson L-1306

President –Scott Stoker

Contract –03/21 S, 06/21 J

Members-18 S, 18J

Layoffs –0

EMS –Basic Non-trans

Notes: J 50% of the Department which includes all of the command staff will be retiring by next July. The Mayor hinted at looking at the possibility of going ALS transport.

Three Rivers L-3102

President – Chad Witt

Contract – 6/1/21

Members- 12

Layoffs – 0

EMS – ALS Transport

Notes: Turn over and recruitment of medics continues to be a big issue. They just hired several Basics with the requirement to become medics within 3 years without it being a cost to the city.

EMS Committee – The EMS Committee had a good virtual first meeting on July 22nd.

Expectations were gone over and EMSCC reports were given. We have another Zoom meeting scheduled on Sept 15, 2020.

EMSCC – EMSCC has continued to meet virtually throughout the summer. Legislation continues to be an issue. Ralph Ortiz of Lansing L-421 has been officially appointed to the EMSCC. Unfortunately we lost some sub-committee positions we held due the committees meeting prior to Ralph being appointed. We were able to get Lisa Martin, Dearborn Heights L-1355 appointed to the Quality Assurance Task Force, a very important sub-committee, one of their duties is to review appeals of the MCA's PRSO findings/punishments. Due to recent events, unfortunately fire-based EMS has been a focus at the last few meetings.

MDA Liaison- 80% of MDA's Michigan staff has been furloughed due to COVID-19 and they have transitioned to a remote work force. The IAFF has suspended all in person Fill the Boot activities, they have initiated a virtual FTB program. MPFFU has an account and we are encouraging all of our locals to participate. MDA hopes to raise 1 million dollars nationally which is far short of the 26 million they normally raise through FTB.

Due to COVID-19 we had to cancel this year's MDA Muscle Team Gala. We had planned on presenting our very good friend Mo Gerhardt with a special Fire Fighters Helmet. Yesterday MSU Women's Basketball Coach Suzy Merchant, MPFFU and MDA were finally able to present the helmet to Mo along with a donation, in Mo's name, by MPFFU for \$1000 to the MPFFU/MDA Fill the Boot program.

MPFFU Sixth District Report Fall report 2020

The 6th provides protection to roughly 1.7 million people over 700 square miles. We currently have 32 locals and over 1200 members.

Armada Twp. Local 5053

President -Andrew P

contract- Expires June 2022

Members -8

Grievances - 0

Notes:

Aug 30 - Two new hires, Dept received multiple grants for equipment and apparatus. All is well. Chief and Local continue to work together.

Auburn Hills Local 4404

President - Mike Strunk

Contract - Expires Dec 31, 2022

Members - 24

EMS Level - Transporting ALS

Grievances - 0

Notes:

Sept - awaiting further update, will forward when I hear from President Strunk.

Birmingham Local 911

President - Jeff Scafie

Contract - June 31, 2020

Members - 30

EMS Level - Transporting ALS

Grievances - 1

Notes:

Sept 10- Settled one grievance prior to arbitration. Multiple new hires that have EMT. City is putting them through Paramedic. Relationship with administration has improved. Work day was reduced to 3pm. T-shirts are now approved 24/7.

Bloomfield Township Local 3045

President - Andrew Gibson

Contract - March 31, EXP

Members - 64

EMS Level - Transporting ALS

Grievances - 0

Notes:

Sept 5- Still have a hiring/candidate issue. City is still honoring a minimum manning. A few members positive for COVID, no serious illness.

Bruce Township Local 4076

President - Tim Heyl

Contract - June 31, Negotiations

Members - 12
EMS Level - Transporting ALS
Grievances - 0

Notes:

One new hire that was from outside of Bruce Twp. First ever for department. Preparing for negotiations. Status quo. have gotten back to a normal run volume since COVID. No outstanding issues.

Chesterfield Township Local 4011

President - Rich Mucha
Contract - December 31, 2023
Members - 18
EMS Level - BLS Engines
Grievances - 0

Notes:

Sept 11- New President is Rich Mucha. States they had a good conversation with the Township Public Safety Director. Local and Twp looking to advance department and possibly get back into EMS.

Clinton Township Local 1381

President - Paul Brower
Contract - March 31, 2022
Members - 76
EMS Level - ALS Engines
Grievances -

Notes:

Sept - Everything is pretty good, adjustments do to COVID just like everyone else. New hires doing well. Promotions forth coming do to retirements. Politically active in local Township politics. Supporting Supervisor Cannon that has been a huge advocate for the FD.

Commerce Township Local 2154

President - Shawn Tretinik
Contract - Dec 31, 2023
Members - 24
EMS Level - BLS Transporting
Grievances - 0

Notes:

Sept- Doing well. No positive COVID. Manpower is good and President Tretinik state that his local has been good with the COVID procedure and has no real change in services.

Eastpointe Local 1561

President - Joe Zangara
Contract - June 30, 2021
Members - 23
EMS Level - ALS Engines
Grievances - 0

Notes:

Sept 1- New CBA, lateral pay for full time FF, 16% city contribution 401k, 1.0 DB. 2% raise as well as other gains. No give backs. One open position struggling with small hiring pool like everyone else.

Farmington Hills Local 2659

President - Jermeigh Dougherty

Contract - June 30, 2022

Members - 56

EMS Level - ALS Transporting

Grievances - 0

Notes:

Sept 1- Potentially going to arb over wage re-opener. Looking to get equivalent to what PD got. One member currently going through treatment for cancer. He's doing well and hoping for full recovery.

Ferndale Local 812

President - Jared Berousek

Contract - Dec 31, 2021

Members - 25

EMS Level - ALS Transporting

Grievances - 1

Notes:

Sept 12- Down 8 positions in suppression. Do have 6 candidates in hiring process. A lot of overtime and City utilizing state of emergency to order people in on OT.

Harper Woods Local 1188

President - Dave Mehl

Contract - Expired Dec 31, 2020

Members - 5

EMS Level - ALS Engines

Grievances -

Notes:

Sept 1-

Harrison Township Local 1737

President - Matthew Czarnecki

Contract - Expires Dec, 31 2023

Members - 28

EMS Level - ALS Transporting

Grievances - 1

Notes:

Sept 1- Politically active and working toward gaining a supportive Twp board. new Fire Marshall. Small pool of candidates for new hires like everyone else.

Hazel Park Local 1414

President - Anthony Galati

Contract - July 31, 2022

Members - 19

EMS Level - ALS Transporting

Grievances - 0

Notes:

Sept 8- Down 2 members. Overall it is going very well. President Galati states that working with management has been very successful and he continues to build those relationships.

Macomb Township Local 5023

President - Ryan Gierman

Contract - Dec 31, 2020

Members - 27

EMS level - EMT ECHO

Grievances - 0

Notes:

***Deputy Chief Adam Munro along with Paid on call MAFF president Jeff Craig and Captain DAVID KOSS continue to be obstacles for our members.** Sept 3- Trial boarded **Steven Brown** from Detroit Fire. Politically active and were able to support winning candidates for local office. Working on forth coming negotiations.

Madison Heights Local 1357

President - Ray Gilson

Contract - July, 1 2019

Members - 28

EMS Level - ALS Transporting

Grievances - 1

Notes:

Sept 6- Some minor issues but nothing significant. VP Sirvio states new hires are doing well. COVID procedures are working as intended. Seeing run volume increase over last few months.

Mount Clemens Local 838

President - Greg Shipman

Contract - June 30, 2022

Members - 12

EMS Level - EMT-B

Grievances - 0

Notes:

Sept - Hiring 2 new hires to get them back to 12. Oral board had Presidents from Eastpointe and Macomb. Status quo otherwise with department and local continue to move forward.

Novi Local 3232

President - Joe Carpenter

Contract - Jun 30, 2021

Members - 26

EMS Level - ALS Engines

Grievances -2

Notes:

Sept- President is on vacation, a more detailed update will be forthcoming.

Oakland Township Local 4918

President - Scott Rosati

Contract - Mar 31, 2020

Members - 7

EMS Level - Transporting ALS

Grievances - 0

Notes:

Sept 1- Nothing significant, no issues at hand. Working toward making inroads with township to hopefully secure their full time staffing.

Oxford Township Local 4763

President - Kevin Snell
Contract - Dec 31, 2021
Members - 16
EMS Level - ALS Transporting
Grievances - 0

Notes:

Sept 1- Preparing for negotiations, Local does not have any outstanding issues. Looking to secure more full time down the road. Other than that local reports status quo.

Royal Oak Local 431

President - Joe Lakin
Contract - June 30, 2021
Members - 54
EMS Level - ALS Transporting
Grievances - 0

Notes:

Sept 1- One year deal that was all positive. Like everyone else, they have a small amount of candidates for open positions. Chief and is supportive of Local and they continue to work well together.

Rochester City Local 5267

President- Gary Purdom
Contract- Dec 31, 2023
Members- 17
EMS Level- ALS transporting
Grievances- 0

Notes:

Sept- Member recovered from covid. City has been very generous during pandemic. relationship with chief has also improved. Local is still making steps forward in establishing itself as a new local. Down one position and are working toward filling that ASAP.

Rochester Hills Local 3472

President - Paul Wright
Contract - Dec 31, 2021
Members - 54
EMS Level - ALS Transporting
Grievances -

Notes:

Sept 12 - All members with COVID have recovered. One member is still off rehabbing but should be back soon. New FF recruit class is set to graduate. Other than that nothing negative, all positive

Roseville Local 1614

President - Scott Bala
Contract - June 31, 2021
Members - 43
EMS Level - ALS Transporting
Grievances - 0

Notes:

Sept 1- Filled all safer positions. Looking to fill do to retirements. New Chief and Fire Marshall appointed. Members with COVID are recovered. Staying politically active and have been successful keeping Chief in house and adding manpower

Saint Clair Shores Local 1744

President - Chad Hyvonen

Contract - June 30, 2021

Members - 48

EMS Level - ALS Transport

Grievances - 0

Notes:

Sept 1- One year deal with no takeaways. Local is maintaining has no real significant issues. New officer classes by state that include instructor have become somewhat of an-issue. Working with state to look at why instructor is part of the curriculum and how we can make changes to benefit our members.

Shelby Township Local 1338

President - Kevin Arft

Contract - June 30, 2022

Members - 64

EMS Level - ALS Transporting

Grievances - 0

Notes:

Sept 1- Waiting on testing results for new Fire Chief position. how scores were calculated are against CBA, filed grievance on that issue. President Arft states local has had to deal with minor protesting over Police Chief. No

Sterling Heights Local 1557

President -Mark Docherty

Contract - June 30,

Members - 99

EMS Level - ALS Engines

Grievances -1

Notes:

Sept 1- One grievance going to arbitration over IAFF sticker being displayed on rigs. Awaiting testing for new Chief. 3 new hires were postponed till this winter.

Southfield Local 1029

President - Rob Scott

Contract - Expired 2018

Members - 92

EMS Level - ALS Transporting

Grievances - 0

Notes:

Sept 1- Currently have 4 members suspended over EMS call. City has supported them up to this point and it has not been an issue the union has had to take on. Other then that they have 1 grievance going to arbitration. Still out of contract.

Warren Local 1383

President - Chris Andary

Contract - June 30, 2022

Members - 127
EMS Level - ALS Transporting
Grievances - 0

Notes:

Sept 5 - Dept is trying to fill 19 open positions. Local has helped with recruitment. As of report multiple applicants but very few are qualified. Local has a few grievances but nothing of significance. Like St.Clair Shores local has issue with new state requirements on Fire Officer classes.

Washington Township Local 3299

President - Tony Augugliaro
Contract - Dec 31, 2021
Members - 25
EMS Level - ALS Transporting
Grievances - 0

Notes:

August - 1 member had covid and has recovered. Local states Twp has been very accommodating with them during Pandemic. new station is being worked on, manpower has not been set for when it is built. Otherwise status quo.

West Bloomfield Township Local 1721

President -Curt Stinson
Contract - Dec 31, 2022
Members - 94
EMS Level - ALS Transporting
Grievances - 1

Notes:

Sept 15 - One termination case going to arbitration. Small hiring pool just like many other locals/depts.

***NEW Local Highland Township
President Nick George**

I am assisting the local with their first CBA. The local has a good relationship with the Chief who was a former union brother from Wayne FD. With in the next 6 month advanced life support and transport will be close to be =ing finalized. Additionally the Twp is investing in Two new fire-houses.

Fraternally,

Matthew Sahr
Sixth District Vice President
Michigan Professional
Fire Fighters Union
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586-549-5384