Bill Summary	Date Introduced	Bill Sponsor	Position	Status
HB 4001 - Modifies minimum hourly wage rate. <u>House Bill 4001 of 2025 - Michigan</u> <u>Legislature</u>	1/9/2025	Rep. John Roth (R)		<ul> <li>Referred to House Committee on Protecting Michigan Employees and Small Business 1/9/2025</li> <li>Committee Hearing in House Committee on Protecting Michigan Employees and Small Business 1/14/2025</li> <li>Reported in House with H1 Sub adopted 1/16/2025</li> <li>Advanced to Third Reading in House with Committee Substitute H-2 adopted 1/23/2025</li> <li>Passed in House 63-41 and granted Immediate Effect 1/23/2025</li> <li>Received in Senate Committee on Regulatory Affairs 2/4/2025</li> </ul>
HB 4002 - Modifies requirements for an employer to provide earned sick time. <u>House Bill 4002 of 2025 - Michigan</u> <u>Legislature</u>	1/9/2025	Rep. Jay BeBoyer (R)		<ul> <li>Referred to House Committee on Protecting Michigan Employees and Small Business 1/9/2025</li> <li>Committee Hearing in House Committee on Protecting Michigan Employees and Small Business 1/14/2025</li> <li>Reported in House with H1 Sub adopted 1/16/2025</li> <li>Advanced to Third Reading in House with Committee</li> </ul>

HB 4005 - Repeals local financial stability and choice act. House Bill 4005 of 2025 - Michigan	1/14/2025	Rep. Brenda Carter (D)	Substitute H-1 adopted 1/23/2025Passed in House 67-38 and granted Immediate Effect 1/23/2025Received in Senate Committee on Regulatory Affairs 2/4/2025Discharged from Senate Committee on Regulatory 
Legislature HB 4006 - Prohibits exclusion of commercial weddings or similar events in agricultural zones.	1/14/2025	Rep. Matt Bierlein (R)	Referred to House     Committee on Agriculture     1/14/2025

<u>House Bill 4006 of 2025 - Michigan</u> <u>Legislature</u>			<ul> <li>Committee Hearing in House Committee on Agriculture 3/13/2025</li> </ul>
HB 4008 - Creates qualified volunteers credit.	1/14/2025	Rep. Pauline Wendzel (R)	Referred to House     Committee on Finance     1/14/2025
<u>House Bill 4008 of 2025 - Michigan</u> Legislature			
HB 4039 - Provides requirement to eliminate regulations.	1/29/2025	Rep. Pat Outman (R)	Introduced 1/29/2025
<u>House Bill 4039 of 2025 - Michigan</u> Legislature			
HB 4096 - Extends presumption of causation of heart and respiratory diseases to certain members of police, fire, and public safety departments.	2/20/2025	Rep. Will Snyder (D)	Referred to House     Committee on Government     Operations 2/20/2025
House Bill 4096 of 2025 - Michigan Legislature			
HB 4160 - Prohibits adoption of rules by state agencies more stringent than federal regulations.	2/26/2025	Rep. Gina Johnsen (R)	Referred to House     Committee on Rules     2/26/2025
<u>House Bill 4160 of 2025 - Michigan</u> Legislature			
HB 4161 - Provides appropriations for multiple departments and branches for fiscal year 2025-2026. <u>House Bill 4161 of 2025 - Michigan</u> <u>Legislature</u>	2/26/2025	Rep. Ann Bollin (R)	<ul> <li>Referred to House Committee on Appropriations 2/26/2025</li> <li>Discharged in House 3/6/2025</li> <li>Substitute H-2 Adopted and placed on Third Reading 3/6/2025</li> </ul>

			<ul> <li>Passed in House 59-49-2 3/6/2025</li> <li>Received in Senate Committee on Appropriations 3/12/2025</li> </ul>
HB 4170 - Provides rollback of rate to 4.05% and effect of a triggering rate reduction and clarifies permanency. <u>House Bill 4170 of 2025 - Michigan</u> <u>Legislature</u>	3/5/2025	Rep. Kathy Schmaltz (R)	<ul> <li>Referred to House Committee on Finance 3/5/2025</li> <li>Reported in House 3/11/2025</li> <li>Advanced to Third Reading and Passed in House 65-43 with Immediate Effect 3/18/2025</li> <li>Received in Senate to Committee on Finance, Insurance and Consumer Protection 3/20/2025</li> </ul>
HB 4226 - Modifies number of school fire and security drills. <u>House Bill 4226 of 2025 - Michigan</u> <u>Legislature</u>	3/12/2025	Rep. Rylee Linting (R)	<ul> <li>Referred to House Committee on Education and Workforce 3/12/2025</li> <li>Committee Hearing in House Education and Workforce Committee 3/26/2025</li> <li>Reported in House with Sub H-1 4/16/2025</li> </ul>
HB 4231 - Provides distribution of certain sales tax revenue into the public safety and violence prevention fund. <u>House Bill 4231 of 2025 - Michigan Legislature</u>	3/13/2025	Rep. Joe Tate (D)	Referred to House     Committee on Government     Operations 3/13/2025

HB 4232 - Creates public safety and violence prevention fund. <u>House Bill 4232 of 2025 - Michigan</u> <u>Legislature</u>	3/13/2025	Rep. Joe Tate (D)	Referred to House     Committee on Government     Operations 3/13/2025
HB 4249 - Provides funding for ambulance providers. <u>House Bill 4249 of 2025 - Michigan</u> <u>Legislature</u>	3/18/2025	Rep. Will Snyder (D)	<ul> <li>Referred to House Committee on Appropriations 3/18/2025</li> </ul>
HB 4253 - Requires an employer to pay to an employee certain types of accrued leave when employment is terminated. <u>House Bill 4253 of 2025 - Michigan</u> <u>Legislature</u>	3/18/2025	Rep. Veronica Paiz (D)	Referred to House     Committee on Economic     Competitiveness 3/18/2025
HB 4260 - Provides distribution of certain sales tax revenue into the public safety and violence prevention fund. <u>House Bill 4260 of 2025 - Michigan</u> <u>Legislature</u>	3/18/2025	Rep. Mike Harris (R)	<ul> <li>Referred to House Committee on Government Operations 3/18/2025</li> <li>Committee Hearing in House Committee on Government Operations 4/17/2025</li> <li>Reported with Recommendation with Sub H-1 4/22/2025</li> <li>Advanced to Third Reading with Sub H-1 Adopted 4/22/2025</li> <li>Passed in House 104-4 and given Immediate Effect 4/22/2025</li> </ul>
HB 4261 - Creates public safety and violence prevention fund.	3/18/2025	Rep. Alabas Farhat (D)	Referred to House     Committee on Government     Operations 3/18/2025

		Committee Hearing in House
		Committee Hearing in House     Committee on Economic
		Competitiveness 4/16/2025
		Reported in House with Sub
		H-1 Adopted 4/22/2025
		Advanced to Third Reading
		with Sub H-2 Adopted
		4/22/2025
		• Passed in House 104-4 with
		Immediate Effect 4/22/2025
3/18/2025	Rep. Helena Scott (D)	Referred to House
		Committee on Government
		Operations 3/18/2025
2/25/2025		
3/25/2025	Rep. Erin Byrnes (D)	Referred to House
		Committee on Government
		Operations 3/25/2025
2/25/2025	Pop Potev Coffic (D)	Referred to House
5/25/2025	Rep. Betsy Collia (D)	Committee on Economic
		Competitiveness 3/25/2025
3/25/2025	Rep. Natalie Price (D)	Referred to House
-, -0, -020		Committee on Economic
		Competitiveness 3/25/2025
	3/18/2025 3/25/2025 3/25/2025 3/25/2025	3/25/2025       Rep. Erin Byrnes (D)         3/25/2025       Rep. Betsy Coffia (D)

HB 4291 – Prohibits an employer from basing the employee's wage rate on certain protected attributes and characteristics of an employee.	3/25/2025	Rep. Jennifer Conlin (D)	<ul> <li>Referred to House Committee on Economic Competitiveness 3/25/2025</li> </ul>
House Bill 4291 of 2025 - Michigan Legislature			
HB 4292 – Allows anonymous reporting of wage discrimination. <u>House Bill 4292 of 2025 - Michigan</u>	3/25/2025	Rep. Kristian Grant (D)	Referred to House     committee on Economic     Competitiveness 3/25/2025
<u>Legislature</u>			
HB 4293 – Revises notice period for certain deductions from wages without written consent of employee related to garnishment.	3/25/2025	Rep. Tonya Myers-Phillips (D)	Referred to House     Committee on Economic     Competitiveness 3/25/2025
<u>House Bill 4293 of 2025 - Michigan</u> <u>Legislature</u>			
HB 4294 – Prohibits award of state contacts to persons that do not possess a fair paycheck workplace certificate.	3/25/2025	Rep. Veronica Paiz (D)	Referred to House     Committee on Economic     Competitiveness 3/25/2025
House Bill 4294 of 2025 - Michigan			
Legislature			
HB 4295 – Provides requirements to obtain a fair paycheck workplace certificate.	3/25/2025	Rep. Helena Scott (D)	Referred to House     Committee on Economic     Competitiveness 3/25/2025
House Bill 4295 of 2025 - Michigan Legislature			
HB 4296 – Modifies provisions regarding wage discrimination based on sex and increases fines.	3/25/2025	Rep. Stephanie Young (D)	Referred to House     Committee on Economic     Competitiveness 3/25/2025

House Bill 4296 of 2025 - Michigan			
<u>Legislature</u>			
HB 4297 – Requires an employer to disclose to an employee wage information of similarly situated employees under certain circumstances.	3/25/2025	Rep. Reggie Miller (D)	Referred to House     Committee on Economic     Competitiveness 3/25/2025
<u>House Bill 4297 of 2025 - Michigan</u> <u>Legislature</u>			
HB 4301 – Expands definition of authorized emergency vehicle. <u>House Bill 4301 of 2025 - Michigan</u> <u>Legislature</u>	3/25/2025	Rep. Brian BeGole (R)	Referred to House     Committee on     Transportation and     Infrastructure 3/25/2025
HB 4302 – Creates exception to commercial driver license for authorized emergency vehicles of Michigan Mutual Aid Box Alarm System. <u>House Bill 4302 of 2025 - Michigan</u> Legislature	3/25/2025	Rep. Mike McFall (D)	<ul> <li>Referred to House Committee on Transportation and Infrastructure 3/25/2025</li> </ul>
HB 4317 - Increases sanctions for employer violations regarding the payment of wages and fringe benefits. <u>House Bill 4317 of 2025 - Michigan</u> Legislature	4/16/2025	Rep. Penelope Tsernoglou (D)	Referred to House     Committee on Economic     Competitiveness 4/16/2025
HB 4318 - Increases penalty for wage and fringe benefit payment violations with the intent to defraud. <u>House Bill 4318 of 2025 - Michigan</u> <u>Legislature</u>	4/16/2025	Rep. Will Snyder (D)	Referred to House     Committee on Economic     Competitiveness 4/16/2025

HB 4319 - Enacts sentencing guideline for wage and fringe benefit payment violations. <u>House Bill 4319 of 2025 - Michigan</u>	4/16/2025	Rep. Carrie Rheingans (D)	Referred to House     Committee on Economic     Competitiveness 4/16/2025
Legislature HB 4320 - Prohibits the commissioner from disclosing the employee's name to the employer who files a claim alleging that an employer violated 2018 PA 337 under certain circumstances. House Bill 4320 of 2025 - Michigan	4/16/2025	Rep. Kelly Breen (D)	Referred to House     Committee on Economic     Competitiveness 4/16/2025
Legislature HB 4321 - Prohibits department from disclosing identity of employee who files a complaint under 1978 PA 390 to employer if requested by employee. House Bill 4321 of 2025 - Michigan Legislature	4/16/2025	Rep. Mai Xiong (D)	Referred to House     Committee on Economic     Competitiveness 4/16/2025
HB 4322 - Provides penalties and remedies for misclassification of independent contractors. <u>House Bill 4322 of 2025 - Michigan</u> Legislature	4/16/2025	Rep. Regina Weiss (D)	Referred to House     Committee on Economic     Competitiveness 4/16/2025
HB 4323 - Modifies definition of employee and protected activities. <u>House Bill 4323 of 2025 - Michigan</u> Legislature	4/16/2025	Rep. Kimberly Edwards (D)	Referred to House     Committee on Economic     Competitiveness 4/16/2025
SB 06 - Provides various employer requirements.	1/8/2025	Sen. Kevin Hertel (D)	Referred to Senate     Committee on Labor     1/8/2025

Senate Bill 6 of 2025 - Michigan Legislature			
SB 07 - Provides sentencing guidelines for certain employer violations.	1/8/2025	Sen. Darrin Camilleri (D)	Referred to Senate     Committee on Labor     1/8/2025
SB 08 - Modifies minimum hourly wage rate. Senate Bill 8 of 2025 - Michigan Legislature	1/8/2025	Sen. Kevin Hertel (D)	<ul> <li>Referred to Senate Committee on Regulatory Affairs 1/8/2025</li> <li>Committee Hearing in Senate Regulatory Affairs 2/11/2025</li> <li>Reported in Senate 2/13/2025</li> <li>Advanced to Third Reading with sub S-10 adopted 2/13/2025</li> <li>Passed in Senate 20-12 2/13/2025</li> <li>Received in House Select Committee on Protecting Michigan Employees and Small Business 2/18/2025</li> <li>Discharged from Select Committee on Protecting Michigan Employees and Small Business 2/19/2025</li> <li>Discharged from Select Committee on Protecting Michigan Employees and Small Business 2/19/2025</li> <li>Passed in House with Immediate Effect 69-40 2/192/2025</li> <li>Returned to Senate and given Immediate Effect 2/20/2025</li> <li>Enrolled and presented to the Governor 2/20/2025</li> </ul>

			<ul> <li>Signed by Governor and assigned PA 1'2025 with immediate effect 2/25/2025</li> </ul>
SB 15 - Modifies earned sick time. Senate Bill 15 of 2025 - Michigan Legislature	1/8/2025	Sen. Sam Singh (D)	<ul> <li>Referred to Senate Committee on Regulatory Affairs 1/8/2025</li> <li>Committee Hearing in Senate Committee on Regulatory Affairs 2/5/2025</li> <li>Committee Hearing in Senate Regulatory Affairs 2/11/2025</li> <li>Reported in Senate with Sub S-1 Adopted 2/12/2025</li> </ul>
SB 26 - Removes reference to fire protection fund in the natural resources and environmental protection act. Senate Bill 26 of 2025 - Michigan Legislature	1/23/2024	Sen. Veronica Klinefelt (D)	Referred to Senate     Committee on     Transportation and     Infastructure 1/23/2025
SB 49 - Provides revisions to the occupational safety and health act. Senate Bill 49 of 2025 - Michigan Legislature	2/4/2025	Sen. John Cherry (D)	Referred to Senate     Committee on Labor     2/4/2025
SB 50 - Amends reference to section of the Michigan occupational safety and health act to reflect repeal. Senate Bill 50 of 2025 - Michigan Legislature	2/4/2025	Sen. John Cherry (D)	Referred to Senate     Committee on Labor     2/4/2025
SB 55 - Provides supplemental appropriations. <u>Senate Bill 55 of 2025 - Michigan Legislature</u>	2/4/2025	Sen. Sarah Anthony (D)	<ul> <li>Referred to Senate Committee on Appropriations 2/4/2025</li> <li>Reported in Senate 2/4/2025</li> <li>Advanced to Third Reading and Passed in Senate 19-17 3/13/2025</li> </ul>

SB 74 - Modifies various provisions to worker's disability compensation benefits.	2/11/2025	Sen. John Cherry (D)	<ul> <li>Received to House Committee on Appropriations 3/12/2025</li> <li>Notice of intent to discharge from House Committee on Appropriations 3/19/2025</li> <li>Referred to Senate Committee on Labor 2/11/2025</li> </ul>
<u>Senate Bill 74 of 2025 - Michigan Legislature</u> SB 75 - Modifies compensation for death resulting from personal injury. <u>Senate Bill 75 of 2025 - Michigan Legislature</u>	2/11/2025	Sen. Mary Cavanagh (D)	Referred to Senate     Committee on Labor     2/11/2025
SB 96 - Allows installation of temporary locking devices or systems in child care centers. Senate Bill 96 of 2025 - Michigan Legislature	2/20/2025	Sen. Jeremy Moss (D)	<ul> <li>Referred to Senate Committee on Regulatory Affairs 2/20/2025</li> <li>Committee Hearing in Senate Regulatory Affairs 2/27/2025</li> <li>Reported in Senate and Advanced to Third Reading 3/6/2025</li> <li>Passed in Senate 36-0 3/13/2025</li> <li>Received to House Committee on Regulatory Reform 3/13/2025</li> </ul>
SB 97 - Updates exclusion of temporary locking devices or systems installed in child care centers under the Fire Prevention Code. <u>Senate Bill 97 of 2025 - Michigan Legislature</u>	2/20/2025	Sen. Roger Hauck (R)	<ul> <li>Referred to Senate Committee on Regulatory Affairs 2/20/2025</li> <li>Committee Hearing in Senate Regulatory Affairs 2/27/2025</li> </ul>

			<ul> <li>Reported in Senate and Advanced to Third Reading 3/6/2025</li> <li>Passed in Senate 36-0 3/13/2025</li> <li>Received to House Committee on Regulatory Reform 3/13/2025</li> </ul>
SB 98 - Requires installation of temporary locking devices or systems in child care centers. <u>Senate Bill 98 of 2025 - Michigan Legislature</u>	2/20/2025	Sen. Mallory McMorrow (D)	<ul> <li>Referred to Senate Committee on Regulatory Affairs 2/20/2025</li> <li>Committee Hearing in Senate Regulatory Affairs 2/27/2025</li> <li>Reported in Senate and Advanced to Third Reading 3/6/2025</li> <li>Passed in Senate 36-0 3/13/2025</li> <li>Received to House Committee on Regulatory Reform 3/13/2025</li> </ul>
SB 99 - Modifies reporting requirements and definition of gift. <u>Senate Bill 99 of 2025 - Michigan Legislature</u>	2/26/2025	Sen. Jeremy Moss (D)	<ul> <li>Referred to Senate Committee on Oversight 2/26/2025</li> <li>Reported with recommendation by Senate Committee on Oversight 2/26/2025</li> <li>Advanced to third reading in Senate 4/24/2025</li> <li>Passed in Senate 35-1 4/24/2025</li> </ul>

SP 100 Modifier definition of gift	2/26/2025	Son Ed McBroom (D)	<ul> <li>Received to House Committee on Government Operations 4/24/2025</li> <li>Referred to Senate</li> </ul>
SB 100 - Modifies definition of gift. <u>Senate Bill 100 of 2025 - Michigan</u> <u>Legislature</u>	2/26/2025	Sen. Ed McBroom (R)	<ul> <li>Referred to Senate Committee on Oversight 2/26/2025</li> <li>Reported with recommendation by Senate Committee on Oversight 2/26/2025</li> <li>Advanced to third reading in Senate 4/24/2025</li> <li>Passed in Senate 33-3 4/24/2025</li> <li>Received to House Committee on Government Operations 4/24/2025</li> </ul>
SB 101 - Modifies definition of gift. <u>Senate Bill 101 of 2025 - Michigan</u> <u>Legislature</u>	2/26/2025	Sen. Sam Singh (D)	<ul> <li>Referred to Senate Committee on Oversight 2/26/2025</li> <li>Reported with recommendation by Senate Committee on Oversight 2/26/2025</li> </ul>
SB 110 - Provides homestead property tax exemption for the surviving spouse of an emergency first responder killed in the line of duty. <u>Senate Bill 110 of 2025 - Michigan</u> <u>Legislature</u>	2/27/2025	Sen. Joe Bellino (R)	Referred to Senate     Committee on Finance,     Insurance, and Consumer     Protection 2/27/2025
SB 123 - Prohibits adoption of rules by state agencies more stringent than federal regulations.	3/6/2025	Sen. Michele Hoitenga (R)	Referred to Senate     Committee on Government     Operations 3/6/2025

<u>Senate Bill 123 of 2025 - Michigan</u> Legislature			
SB 129 - Provides remote meeting participation of certain public body members with disabilities. Senate Bill 129 of 2025 - Michigan Legislature	3/6/2025	Sen. Sean McCann (D)	<ul> <li>Referred to Senate Committee on Civil Rights, Judiciary and Public Safety 3/6/2025</li> <li>Committee Hearing in Senate Committee on Civil Rights, Judiciary and Public Safety 3/18/2025</li> <li>Reported and Advanced to Third Reading in Senate 4/16/2025</li> <li>Passed in Senate 20-16 4/17/2025</li> <li>Received to House Committee on Government Operations 4/17/2025</li> </ul>
SB 151 - Provides rollback of rate to 3.9%. <u>Senate Bill 151 of 2025 - Michigan</u> Legislature	3/13/2025	Sen. Roger Victory (R)	Referred to Senate     Committee on Finance,     Insurance, and Consumer     Protection 3/13/2025
SB 161 - Extends presumption of causation of heart and respiratory diseases to certain members of police, fire, and public safety departments. Senate Bill 161 of 2025 - Michigan Legislature	3/18/2025	Sen. Jon Bumstead (R)	Referred to Senate     Committee on Labor     3/18/2025
SB 162 - Provides appropriations for multiple departments and branches for the fiscal year 2025-2026.	3/18/2025	Sen. Sarah Anthony (D)	Referred to Senate     Committee on     Appropriations 3/18/2025

Senate Bill 162 of 2025 - Michigan			
<u>Legislature</u>			
SB 177 - Provides appropriations for fiscal year 2025-2026. <u>Senate Bill 177 of 2025 - Michigan</u> <u>Legislature</u>	3/18/2025	Sen. Mary Cavanagh (D)	Referred to Senate     Committee on     Appropriations 3/18/2025     Committee Hearing in Senate     Appropriations     Subcommittee on LARA/DIFS     4/22/2025
SB 182 - Provides appropriations for multiple departments and branches for fiscal year 2025-2026. Senate Bill 182 of 2025 - Michigan Legislature	3/18/2025	Sen. Sarah Anthony (D)	Referred to Senate     Committee on     Appropriations 3/18/2025
SB 262 - Provides annuity option. <u>Senate Bill 262 of 2025 - Michigan</u> <u>Legislature</u>	4/24/2025	Sen. Thomas Albert (R)	Referred to Senate     Committee on Labor     4/24/2025
SB 263 - Creates retention program for certain public employees. <u>Senate Bill 263 of 2025 - Michigan</u> <u>Legislature</u>	4/24/2025	Sen. Thomas Albert (R)	Referred to Senate     Committee on Labor     4/24/2025