| Bill Summary | Date Introduced | Bill Sponsor | Position | Status |
|--|-----------------|----------------------|----------|--|
| HB 4001 - Modifies minimum hourly wage rate. House Bill 4001 of 2025 - Michigan Legislature | 1/9/2025 | Rep. John Roth (R) | | Referred to House Committee on Protecting Michigan Employees and Small Business 1/9/2025 Committee Hearing in House Committee on Protecting Michigan Employees and Small Business 1/14/2025 Reported in House with H1 Sub adopted 1/16/2025 Advanced to Third Reading in House with Committee Substitute H-2 adopted 1/23/2025 Passed in House 63-41 and granted Immediate Effect 1/23/2025 Received in Senate Committee on Regulatory Affairs 2/4/2025 |
| HB 4002 - Modifies requirements for an employer to provide earned sick time. House Bill 4002 of 2025 - Michigan Legislature | 1/9/2025 | Rep. Jay BeBoyer (R) | | Referred to House Committee on Protecting Michigan Employees and Small Business 1/9/2025 Committee Hearing in House Committee on Protecting Michigan Employees and Small Business 1/14/2025 Reported in House with H1 Sub adopted 1/16/2025 Advanced to Third Reading in House with Committee |

| | | | Substitute H-1 adopted 1/23/2025 Passed in House 67-38 and granted Immediate Effect 1/23/2025 Received in Senate Committee on Regulatory Affairs 2/4/2025 Discharged from Senate Committee on Regulatory Affairs 2/20/2025 Reported by Committee of the Whole with Sub S-3 adopted 2/20/2025 Passed in Senate and given Immediate Effect 26-10 2/20/2025 Received in House 2/20/2025 Received in House 2/20/2025 Senate Sub S-3 concurred in 81-29 2/20/2025 Enrolled and presented to the Governor 2/21/2025 Signed by Governor and assigned PA 2'2025 with immediate effect 2/25/2025 |
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| HB 4005 - Repeals local financial stability and choice act. House Bill 4005 of 2025 - Michigan Legislature | 1/14/2025 | Rep. Brenda Carter (D) | Referred to House Committee on Finance 1/14/2025 |
| HB 4006 - Prohibits exclusion of commercial weddings or similar events in agricultural zones. | 1/14/2025 | Rep. Matt Bierlein (R) | Referred to House Committee on Agriculture 1/14/2025 |

| House Bill 4006 of 2025 - Michigan Legislature | | | • Committee Hearing in House Committee on Agriculture 3/13/2025 |
|--|-----------|--------------------------|---|
| HB 4008 - Creates qualified volunteers credit. | 1/14/2025 | Rep. Pauline Wendzel (R) | Referred to House Committee on Finance 1/14/2025 |
| House Bill 4008 of 2025 - Michigan Legislature | | | |
| HB 4039 - Provides requirement to eliminate regulations. | 1/29/2025 | Rep. Pat Outman (R) | • Introduced 1/29/2025 |
| House Bill 4039 of 2025 - Michigan Legislature | | | |
| HB 4096 - Extends presumption of causation of heart and respiratory diseases to certain members of police, fire, and public safety departments. | 2/20/2025 | Rep. Will Snyder (D) | Referred to House Committee on Government Operations 2/20/2025 |
| House Bill 4096 of 2025 - Michigan Legislature | | | |
| HB 4160 - Prohibits adoption of rules by state agencies more stringent than federal regulations. | 2/26/2025 | Rep. Gina Johnsen (R) | Referred to House Committee on Rules 2/26/2025 |
| House Bill 4160 of 2025 - Michigan Legislature | | | |
| HB 4161 - Provides appropriations for multiple departments and branches for fiscal year 2025-2026. House Bill 4161 of 2025 - Michigan Legislature | 2/26/2025 | Rep. Ann Bollin (R) | Referred to House Committee on Appropriations 2/26/2025 Discharged in House 3/6/2025 Substitute H-2 Adopted and |
| | | | placed on Third Reading 3/6/2025 |

| | | | Passed in House 59-49-2 3/6/2025 Received in Senate Committee on Appropriations 3/12/2025 |
|---|-----------|-------------------------|--|
| HB 4170 - Provides rollback of rate to 4.05% and effect of a triggering rate reduction and clarifies permanency. House Bill 4170 of 2025 - Michigan Legislature | 3/5/2025 | Rep. Kathy Schmaltz (R) | Referred to House Committee on Finance 3/5/2025 Reported in House 3/11/2025 Advanced to Third Reading and Passed in House 65-43 with Immediate Effect 3/18/2025 Received in Senate to Committee on Finance, Insurance and Consumer Protection 3/20/2025 |
| HB 4226 - Modifies number of school fire and security drills. House Bill 4226 of 2025 - Michigan Legislature | 3/12/2025 | Rep. Rylee Linting (R) | Referred to House Committee on Education and Workforce 3/12/2025 Committee Hearing in House Education and Workforce Committee 3/26/2025 |
| HB 4231 - Provides distribution of certain sales tax revenue into the public safety and violence prevention fund. House Bill 4231 of 2025 - Michigan Legislature | 3/13/2025 | Rep. Joe Tate (D) | Referred to House Committee on Government Operations 3/13/2025 |
| HB 4232 - Creates public safety and violence prevention fund. | 3/13/2025 | Rep. Joe Tate (D) | Referred to House Committee on Government Operations 3/13/2025 |

| House Bill 4232 of 2025 - Michigan | | | |
|--|-----------|------------------------|---|
| <u>Legislature</u> | | | |
| HB 4249 - Provides funding for ambulance providers. | 3/18/2025 | Rep. Will Snyder (D) | Referred to House Committee on Appropriations 3/18/2025 |
| House Bill 4249 of 2025 - Michigan Legislature | | | |
| HB 4253 - Requires an employer to pay to an employee certain types of accrued leave when employment is terminated. House Bill 4253 of 2025 - Michigan Legislature | 3/18/2025 | Rep. Veronica Paiz (D) | Referred to House Committee on Economic Competitiveness 3/18/2025 |
| HB 4260 - Provides distribution of certain sales tax revenue into the public safety and violence prevention fund. House Bill 4260 of 2025 - Michigan Legislature | 3/18/2025 | Rep. Mike Harris (R) | Referred to House Committee on Government Operations 3/18/2025 |
| HB 4261 - Creates public safety and violence prevention fund. House Bill 4261 of 2025 - Michigan Legislature | 3/18/2025 | Rep. Alabas Farhat (D) | Referred to House Committee on Government Operations 3/18/2025 |
| HB 4264 - Prohibits an employer from inquiring about job applicant's credit history. House Bill 4264 of 2025 - Michigan Legislature | 3/18/2025 | Rep. Helena Scott (D) | Referred to House Committee on Government Operations 3/18/2025 |
| HB 4288 – Prohibits hiring practices based on anything other than the merit of the prospective employee. | 3/25/2025 | Rep. Erin Byrnes (D) | Referred to House Committee on Government Operations 3/25/2025 |

| House Bill 4288 of 2025 - Michigan | | | |
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| <u>Legislature</u> | | | |
| HB 4289 – Requires certain employment | 3/25/2025 | Rep. Betsy Coffia (D) | Referred to House |
| discrimination information employers to | | | Committee on Economic |
| post. | | | Competitiveness 3/25/2025 |
| ' | | | , , , , , , , |
| House Bill 4289 of 2025 - Michigan | | | |
| Legislature | | | |
| HB 4290 – Prohibits an employer from | 3/25/2025 | Rep. Natalie Price (D) | Referred to House |
| seeking or asking about certain job | 3/23/2023 | Rep. Natalie Frice (b) | Committee on Economic |
| information about a job applicant's | | | Competitiveness 3/25/2025 |
| compensation history and credit history. | | | Competitiveness 3/23/2023 |
| compensation history and credit history. | | | |
| House Bill 4290 of 2025 - Michigan | | | |
| Legislature | | | |
| | 2/25/2025 | Dan Januifan Caulin (D) | 2.6 |
| HB 4291 – Prohibits an employer from | 3/25/2025 | Rep. Jennifer Conlin (D) | Referred to House |
| basing the employee's wage rate on certain | | | Committee on Economic |
| protected attributes and characteristics of | | | Competitiveness 3/25/2025 |
| an employee. | | | |
| | | | |
| House Bill 4291 of 2025 - Michigan | | | |
| <u>Legislature</u> | | | |
| HB 4292 – Allows anonymous reporting of | 3/25/2025 | Rep. Kristian Grant (D) | Referred to House |
| wage discrimination. | | | committee on Economic |
| | | | Competitiveness 3/25/2025 |
| House Bill 4292 of 2025 - Michigan | | | |
| <u>Legislature</u> | | | |
| HB 4293 – Revises notice period for certain | 3/25/2025 | Rep. Tonya Myers-Phillips | Referred to House |
| deductions from wages without written | | (D) | Committee on Economic |
| consent of employee related to | | | Competitiveness 3/25/2025 |
| garnishment. | | | |
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| House Bill 4293 of 2025 - Michigan | | | |
| <u>Legislature</u> | | | |
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| HB 4294 – Prohibits award of state contacts to persons that do not possess a fair paycheck workplace certificate. House Bill 4294 of 2025 - Michigan Legislature | 3/25/2025 | Rep. Veronica Paiz (D) | Referred to House Committee on Economic Competitiveness 3/25/2025 |
|---|-----------|--------------------------|---|
| HB 4295 – Provides requirements to obtain a fair paycheck workplace certificate. House Bill 4295 of 2025 - Michigan Legislature | 3/25/2025 | Rep. Helena Scott (D) | Referred to House Committee on Economic Competitiveness 3/25/2025 |
| HB 4296 – Modifies provisions regarding wage discrimination based on sex and increases fines. House Bill 4296 of 2025 - Michigan Legislature | 3/25/2025 | Rep. Stephanie Young (D) | Referred to House Committee on Economic Competitiveness 3/25/2025 |
| HB 4297 – Requires an employer to disclose to an employee wage information of similarly situated employees under certain circumstances. House Bill 4297 of 2025 - Michigan Legislature | 3/25/2025 | Rep. Reggie Miller (D) | Referred to House Committee on Economic Competitiveness 3/25/2025 |
| HB 4301 – Expands definition of authorized emergency vehicle. House Bill 4301 of 2025 - Michigan Legislature | 3/25/2025 | Rep. Brian BeGole (R) | Referred to House Committee on Transportation and Infrastructure 3/25/2025 |
| HB 4302 – Creates exception to commercial driver license for authorized emergency vehicles of Michigan Mutual Aid Box Alarm System. | 3/25/2025 | Rep. Mike McFall (D) | Referred to House Committee on Transportation and Infrastructure 3/25/2025 |

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| House Bill 4302 of 2025 - Michigan | | | |
| <u>Legislature</u> | | | |
| SB 06 - Provides various employer requirements. Senate Bill 6 of 2025 - Michigan Legislature | 1/8/2025 | Sen. Kevin Hertel (D) | Referred to Senate Committee on Labor 1/8/2025 |
| SB 07 - Provides sentencing guidelines for certain employer violations. Senate Bill 7 of 2025 - Michigan Legislature | 1/8/2025 | Sen. Darrin Camilleri (D) | Referred to Senate Committee on Labor 1/8/2025 |
| SB 08 - Modifies minimum hourly wage rate. Senate Bill 8 of 2025 - Michigan Legislature | 1/8/2025 | Sen. Kevin Hertel (D) | Referred to Senate Committee on Regulatory Affairs 1/8/2025 Committee Hearing in Senate Regulatory Affairs 2/11/2025 Reported in Senate 2/13/2025 Advanced to Third Reading with sub S-10 adopted 2/13/2025 Passed in Senate 20-12 2/13/2025 Received in House Select Committee on Protecting Michigan Employees and Small Business 2/18/2025 Discharged from Select Committee on Protecting Michigan Employees and Small Business 2/19/2025 Passed in House with Immediate Effect 69-40 2/192/2025 |

| | | | Returned to Senate and given Immediate Effect 2/20/2025 Enrolled and presented to the Governor 2/20/2025 Signed by Governor and assigned PA 1'2025 with immediate effect 2/25/2025 |
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| SB 15 - Modifies earned sick time. Senate Bill 15 of 2025 - Michigan Legislature | 1/8/2025 | Sen. Sam Singh (D) | Referred to Senate Committee on Regulatory Affairs 1/8/2025 Committee Hearing in Senate Committee on Regulatory Affairs 2/5/2025 Committee Hearing in Senate Regulatory Affairs 2/11/2025 Reported in Senate with Sub S-1 Adopted 2/12/2025 |
| SB 26 - Removes reference to fire protection fund in the natural resources and environmental protection act. Senate Bill 26 of 2025 - Michigan Legislature | 1/23/2024 | Sen. Veronica Klinefelt (D) | Referred to Senate Committee on Transportation and Infastructure 1/23/2025 |
| SB 49 - Provides revisions to the occupational safety and health act. Senate Bill 49 of 2025 - Michigan Legislature | 2/4/2025 | Sen. John Cherry (D) | Referred to Senate Committee on Labor 2/4/2025 |
| SB 50 - Amends reference to section of the Michigan occupational safety and health act to reflect repeal. Senate Bill 50 of 2025 - Michigan Legislature | 2/4/2025 | Sen. John Cherry (D) | Referred to Senate Committee on Labor 2/4/2025 |
| SB 55 - Provides supplemental appropriations. | 2/4/2025 | Sen. Sarah Anthony (D) | Referred to Senate Committee on Appropriations 2/4/2025 |

| Senate Bill 55 of 2025 - Michigan Legislature | | | Reported in Senate 2/4/2025 Advanced to Third Reading and Passed in Senate 19-17 3/13/2025 Received to House Committee on Appropriations 3/12/2025 Notice of intent to discharge from House Committee on Appropriations 3/19/2025 |
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| SB 74 - Modifies various provisions to worker's disability compensation benefits. Senate Bill 74 of 2025 - Michigan Legislature | 2/11/2025 | Sen. John Cherry (D) | Referred to Senate Committee on Labor 2/11/2025 |
| SB 75 - Modifies compensation for death resulting from personal injury. Senate Bill 75 of 2025 - Michigan Legislature | 2/11/2025 | Sen. Mary Cavanagh (D) | Referred to Senate Committee on Labor 2/11/2025 |
| SB 96 - Allows installation of temporary locking devices or systems in child care centers. Senate Bill 96 of 2025 - Michigan Legislature | 2/20/2025 | Sen. Jeremy Moss (D) | Referred to Senate Committee on Regulatory Affairs 2/20/2025 Committee Hearing in Senate Regulatory Affairs 2/27/2025 Reported in Senate and Advanced to Third Reading 3/6/2025 Passed in Senate 36-0 3/13/2025 Received to House Committee on Regulatory Reform 3/13/2025 |
| SB 97 - Updates exclusion of temporary locking devices or systems installed in child | 2/20/2025 | Sen. Roger Hauck (R) | Referred to Senate Committee on Regulatory Affairs 2/20/2025 |

| care centers under the Fire Prevention Code. Senate Bill 97 of 2025 - Michigan Legislature | | | Committee Hearing in Senate Regulatory Affairs 2/27/2025 Reported in Senate and Advanced to Third Reading 3/6/2025 Passed in Senate 36-0 3/13/2025 Received to House Committee on Regulatory Reform 3/13/2025 |
|---|-----------|---------------------------|--|
| SB 98 - Requires installation of temporary locking devices or systems in child care centers. Senate Bill 98 of 2025 - Michigan Legislature | 2/20/2025 | Sen. Mallory McMorrow (D) | Referred to Senate Committee on Regulatory Affairs 2/20/2025 Committee Hearing in Senate Regulatory Affairs 2/27/2025 Reported in Senate and Advanced to Third Reading 3/6/2025 Passed in Senate 36-0 3/13/2025 Received to House Committee on Regulatory Reform 3/13/2025 |
| SB 99 - Modifies reporting requirements and definition of gift. Senate Bill 99 of 2025 - Michigan Legislature | 2/26/2025 | Sen. Jeremy Moss (D) | Referred to Senate Committee on Oversight 2/26/2025 Reported with recommendation by Senate Committee on Oversight 2/26/2025 |
| SB 100 - Modifies definition of gift. Senate Bill 100 of 2025 - Michigan Legislature | 2/26/2025 | Sen. Ed McBroom (R) | Referred to Senate Committee on Oversight 2/26/2025 |

| | | | Reported with recommendation by Senate Committee on Oversight 2/26/2025 |
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| SB 101 - Modifies definition of gift. Senate Bill 101 of 2025 - Michigan Legislature | 2/26/2025 | Sen. Sam Singh (D) | Referred to Senate Committee on Oversight 2/26/2025 Reported with recommendation by Senate Committee on Oversight 2/26/2025 |
| SB 110 - Provides homestead property tax exemption for the surviving spouse of an emergency first responder killed in the line of duty. Senate Bill 110 of 2025 - Michigan Legislature | 2/27/2025 | Sen. Joe Bellino (R) | Referred to Senate Committee on Finance, Insurance, and Consumer Protection 2/27/2025 |
| SB 123 - Prohibits adoption of rules by state agencies more stringent than federal regulations. Senate Bill 123 of 2025 - Michigan Legislature | 3/6/2025 | Sen. Michele Hoitenga (R) | Referred to Senate Committee on Government Operations 3/6/2025 |
| SB 129 - Provides remote meeting participation of certain public body members with disabilities. Senate Bill 129 of 2025 - Michigan Legislature | 3/6/2025 | Sen. Sean McCann (D) | Referred to Senate Committee on Civil Rights, Judiciary and Public Safety 3/6/2025 Committee Hearing in Senate Committee on Civil Rights, Judiciary and Public Safety 3/18/2025 |
| SB 151 - Provides rollback of rate to 3.9%. | 3/13/2025 | Sen. Roger Victory (R) | Referred to Senate Committee on Finance, |

| Senate Bill 151 of 2025 - Michigan Legislature | | | Insurance, and Consumer Protection 3/13/2025 |
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| SB 161 - Extends presumption of causation of heart and respiratory diseases to certain members of police, fire, and public safety departments. | 3/18/2025 | Sen. Jon Bumstead (R) | Referred to Senate Committee on Labor 3/18/2025 |
| Senate Bill 161 of 2025 - Michigan Legislature | | | |
| SB 162 - Provides appropriations for multiple departments and branches for the fiscal year 2025-2026. Senate Bill 162 of 2025 - Michigan Legislature | 3/18/2025 | Sen. Sarah Anthony (D) | Referred to Senate Committee on Appropriations 3/18/2025 |
| SB 177 - Provides appropriations for fiscal year 2025-2026. Senate Bill 177 of 2025 - Michigan Legislature | 3/18/2025 | Sen. Mary Cavanagh (D) | Referred to Senate Committee on Appropriations 3/18/2025 |
| SB 182 - Provides appropriations for multiple departments and branches for fiscal year 2025-2026. Senate Bill 182 of 2025 - Michigan Legislature | 3/18/2025 | Sen. Sarah Anthony (D) | Referred to Senate Committee on Appropriations 3/18/2025 |