Bill Summary	Date Introduced	Bill Sponsor	Position	Status
HB 4001 - Modifies minimum hourly wage rate. House Bill 4001 of 2025 - Michigan Legislature	1/9/2025	Rep. John Roth (R)		 Referred to House Committee on Protecting Michigan Employees and Small Business 1/9/2025 Committee Hearing in House Committee on Protecting Michigan Employees and Small Business 1/14/2025 Reported in House with H1 Sub adopted 1/16/2025 Advanced to Third Reading in House with Committee Substitute H-2 adopted 1/23/2025 Passed in House 63-41 and granted Immediate Effect 1/23/2025 Received in Senate Committee on Regulatory Affairs 2/4/2025
HB 4002 - Modifies requirements for an employer to provide earned sick time. House Bill 4002 of 2025 - Michigan Legislature	1/9/2025	Rep. Jay BeBoyer (R)		 Referred to House Committee on Protecting Michigan Employees and Small Business 1/9/2025 Committee Hearing in House Committee on Protecting Michigan Employees and Small Business 1/14/2025 Reported in House with H1 Sub adopted 1/16/2025 Advanced to Third Reading in House with Committee

			Substitute H-1 adopted 1/23/2025 Passed in House 67-38 and granted Immediate Effect 1/23/2025 Received in Senate Committee on Regulatory Affairs 2/4/2025 Discharged from Senate Committee on Regulatory Affairs 2/20/2025 Reported by Committee of the Whole with Sub S-3 adopted 2/20/2025 Passed in Senate and given Immediate Effect 26-10 2/20/2025 Received in House 2/20/2025 Senate Sub S-3 concurred in 81-29 2/20/2025 Enrolled and presented to the Governor 2/21/2025 Signed by Governor and assigned PA 2'2025 with immediate effect 2/25/2025
HB 4005 - Repeals local financial stability and choice act. House Bill 4005 of 2025 - Michigan Legislature	1/14/2025	Rep. Brenda Carter (D)	• Referred to House Committee on Finance 1/14/2025
HB 4006 - Prohibits exclusion of commercial weddings or similar events in agricultural zones.	1/14/2025	Rep. Matt Bierlein (R)	Referred to House Committee on Agriculture 1/14/2025

House Bill 4006 of 2025 - Michigan Legislature HB 4008 - Creates qualified volunteers credit.	1/14/2025	Rep. Pauline Wendzel (R)	 Committee Hearing in House Committee on Agriculture 3/13/2025 Referred to House Committee on Finance 1/14/2025
House Bill 4008 of 2025 - Michigan Legislature HB 4039 - Provides requirement to eliminate regulations.	1/29/2025	Rep. Pat Outman (R)	Referred to House Committee on Rules
House Bill 4039 of 2025 - Michigan Legislature			1/29/2025 Committee Hearing in House Committee on Rules 9/4/2025 Reported in House 9/18/2025
HB 4096 - Extends presumption of causation of heart and respiratory diseases to certain members of police, fire, and public safety departments. House Bill 4096 of 2025 - Michigan Legislature	2/20/2025	Rep. Will Snyder (D)	Referred to House Committee on Government Operations 2/20/2025
HB 4160 - Prohibits adoption of rules by state agencies more stringent than federal regulations. House Bill 4160 of 2025 - Michigan Legislature	2/26/2025	Rep. Gina Johnsen (R)	 Referred to House Committee on Rules 2/26/2025 Committee Hearing in House Committee on Rules 9/4/2025 Reported in House 9/18/2025 Advanced to Third Reading in House 9/24/2025

			•	Passed in House 59-41 and given immediate effect 9/24/2025
			•	Referred to Senate
				Committee on Government
				Operations 9/29/2025
HB 4161 - Provides appropriations for	2/26/2025	Rep. Ann Bollin (R)	•	Referred to House
multiple departments and branches for	' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '			Committee on
fiscal year 2025-2026.				Appropriations 2/26/2025
			•	Discharged in House
House Bill 4161 of 2025 - Michigan				3/6/2025
Legislature			•	Substitute H-2 Adopted and
<u> </u>				placed on Third Reading
				3/6/2025
				Passed in House 59-49-2
				3/6/2025
				Received in Senate
			•	Committee on
			•	Appropriations 3/12/2025
			•	Discharged in Senate and
				Advanced to Third Reading
				with Sub S-1 Adopted
				10/1/2025
			•	Passed in Senate 31-2 and
				given immediate effect
				10/1/2025
			•	House concurred in Senate
				Substitute 103-4 10/1/2025
			•	Signed by the Governor and
				assigned PA 14'2025
				10/1/2025
HB 4170 - Provides rollback of rate to 4.05%	3/5/2025	Rep. Kathy Schmaltz (R)	•	Referred to House
and effect of a triggering rate reduction and				Committee on Finance
clarifies permanency.				3/5/2025

House Bill 4170 of 2025 - Michigan Legislature			 Reported in House 3/11/2025 Advanced to Third Reading and Passed in House 65-43 with Immediate Effect 3/18/2025 Received in Senate to Committee on Finance, Insurance and Consumer Protection 3/20/2025
HB 4226 - Modifies number of school fire and security drills. House Bill 4226 of 2025 - Michigan Legislature	3/12/2025	Rep. Rylee Linting (R)	 Referred to House Committee on Education and Workforce 3/12/2025 Committee Hearing in House Education and Workforce Committee 3/26/2025 Reported in House with Sub H-1 4/16/2025 Advanced to Third Reading in House with Sub H-2 Adopted 5/7/2025 Passed in House 81-25 and Given Immediate Effect 5/14/2025 Received to Senate Committee on Education 5/20/2025
HB 4231 - Provides distribution of certain sales tax revenue into the public safety and violence prevention fund. House Bill 4231 of 2025 - Michigan Legislature	3/13/2025	Rep. Joe Tate (D)	Referred to House Committee on Government Operations 3/13/2025

HB 4232 - Creates public safety and violence prevention fund.	3/13/2025	Rep. Joe Tate (D)	 Referred to House Committee on Government Operations 3/13/2025
House Bill 4232 of 2025 - Michigan			
Legislature HB 4249 - Provides funding for ambulance	3/18/2025	Rep. Will Snyder (D)	Referred to House
providers. House Bill 4249 of 2025 - Michigan Legislature	3/18/2023	kep. Will Stryder (D)	Committee on Appropriations 3/18/2025 Discharge Defeated in House 5/7/2025
HB 4253 - Requires an employer to pay to an employee certain types of accrued leave when employment is terminated. House Bill 4253 of 2025 - Michigan Legislature	3/18/2025	Rep. Veronica Paiz (D)	Referred to House Committee on Economic Competitiveness 3/18/2025
HB 4260 - Provides distribution of certain sales tax revenue into the public safety and violence prevention fund. House Bill 4260 of 2025 - Michigan Legislature	3/18/2025	Rep. Mike Harris (R)	 Referred to House Committee on Government Operations 3/18/2025 Committee Hearing in House Committee on Government Operations 4/17/2025 Reported with Recommendation with Sub H-1 4/22/2025 Advanced to Third Reading with Sub H-1 Adopted 4/22/2025 Passed in House 104-4 and given Immediate Effect 4/22/2025 Received to Senate Committee on Appropriations 4/29/2025

HB 4261 - Creates public safety and violence prevention fund. House Bill 4261 of 2025 - Michigan Legislature HB 4264 - Prohibits an employer from inquiring about job applicant's credit history. House Bill 4264 of 2025 - Michigan	3/18/2025	Rep. Alabas Farhat (D) Rep. Helena Scott (D)	•	Referred to House Committee on Government Operations 3/18/2025 Committee Hearing in House Committee on Economic Competitiveness 4/16/2025 Reported in House with Sub H-1 Adopted 4/22/2025 Advanced to Third Reading with Sub H-2 Adopted 4/22/2025 Passed in House 104-4 with Immediate Effect 4/22/2025 Received to Senate Committee on Appropriations 4/29/2025 Referred to House Committee on Government Operations 3/18/2025
Legislature HB 4288 – Prohibits hiring practices based on anything other than the merit of the prospective employee. House Bill 4288 of 2025 - Michigan Legislature	3/25/2025	Rep. Erin Byrnes (D)	•	Referred to House Committee on Government Operations 3/25/2025 Reported in House and Advanced to Third Reading with Sub H-1 Adopted 5/1/2025 Passed in House 105-1 and granted Immediate Effect 5/1/2025 Received in Senate Committee on Government Operations 5/6/2025

HB 4289 – Requires certain employment discrimination information employers to post.	3/25/2025	Rep. Betsy Coffia (D)	Referred to House Committee on Economic Competitiveness 3/25/2025
House Bill 4289 of 2025 - Michigan			
Legislature HB 4290 – Prohibits an employer from seeking or asking about certain job information about a job applicant's compensation history and credit history. House Bill 4290 of 2025 - Michigan	3/25/2025	Rep. Natalie Price (D)	Referred to House Committee on Economic Competitiveness 3/25/2025
<u>Legislature</u>	2/25/2025	December (See See House)	5.6. 11. 11
HB 4291 – Prohibits an employer from basing the employee's wage rate on certain protected attributes and characteristics of an employee.	3/25/2025	Rep. Jennifer Conlin (D)	 Referred to House Committee on Economic Competitiveness 3/25/2025
House Bill 4291 of 2025 - Michigan Legislature			
HB 4292 – Allows anonymous reporting of wage discrimination.	3/25/2025	Rep. Kristian Grant (D)	Referred to House committee on Economic Competitiveness 3/25/2025
House Bill 4292 of 2025 - Michigan Legislature			
HB 4293 – Revises notice period for certain deductions from wages without written consent of employee related to garnishment.	3/25/2025	Rep. Tonya Myers-Phillips (D)	Referred to House Committee on Economic Competitiveness 3/25/2025
House Bill 4293 of 2025 - Michigan Legislature			

HB 4294 – Prohibits award of state contacts to persons that do not possess a fair paycheck workplace certificate. House Bill 4294 of 2025 - Michigan Legislature	3/25/2025	Rep. Veronica Paiz (D)	Referred to House Committee on Economic Competitiveness 3/25/2025
HB 4295 – Provides requirements to obtain a fair paycheck workplace certificate. House Bill 4295 of 2025 - Michigan Legislature	3/25/2025	Rep. Helena Scott (D)	Referred to House Committee on Economic Competitiveness 3/25/2025
HB 4296 – Modifies provisions regarding wage discrimination based on sex and increases fines. House Bill 4296 of 2025 - Michigan Legislature	3/25/2025	Rep. Stephanie Young (D)	Referred to House Committee on Economic Competitiveness 3/25/2025
HB 4297 – Requires an employer to disclose to an employee wage information of similarly situated employees under certain circumstances. House Bill 4297 of 2025 - Michigan Legislature	3/25/2025	Rep. Reggie Miller (D)	Referred to House Committee on Economic Competitiveness 3/25/2025
HB 4301 – Expands definition of authorized emergency vehicle. House Bill 4301 of 2025 - Michigan Legislature	3/25/2025	Rep. Brian BeGole (R)	 Referred to House Committee on Transportation and Infrastructure 3/25/2025 Committee Hearing in House Committee on Transportation and Infastructure 5/13/2025 Reported in House 5/20/2025

			•	Advanced to Third Reading in House 6/3/2025 Passed in House 108-0 and given immediate effect 6/4/2025 Received to Senate Committee on Veterans and Emergency Services 6/10/2025
HB 4302 – Creates exception to commercial driver license for authorized emergency vehicles of Michigan Mutual Aid Box Alarm System. House Bill 4302 of 2025 - Michigan Legislature	3/25/2025	Rep. Mike McFall (D)		Referred to House Committee on Transportation and Infrastructure 3/25/2025 Committee Hearing in House Committee on Transportation and Infastructure 5/13/2025 Reported in House 5/20/2025 Advanced to Third Reading in House 6/3/2025 Passed in House 108-1 and given immediate effect 6/4/2025 Received to Senate Committee on Veterans and Emergency Services 6/10/2025
HB 4317 - Increases sanctions for employer violations regarding the payment of wages and fringe benefits. House Bill 4317 of 2025 - Michigan Legislature	4/16/2025	Rep. Penelope Tsernoglou (D)	•	Referred to House Committee on Economic Competitiveness 4/16/2025

HB 4318 - Increases penalty for wage and fringe benefit payment violations with the intent to defraud. House Bill 4318 of 2025 - Michigan	4/16/2025	Rep. Will Snyder (D)	Referred to House Committee on Economic Competitiveness 4/16/2025
Legislature			
HB 4319 - Enacts sentencing guideline for wage and fringe benefit payment violations. House Bill 4319 of 2025 - Michigan Legislature	4/16/2025	Rep. Carrie Rheingans (D)	Referred to House Committee on Economic Competitiveness 4/16/2025
HB 4320 - Prohibits the commissioner from disclosing the employee's name to the employer who files a claim alleging that an employer violated 2018 PA 337 under certain circumstances. House Bill 4320 of 2025 - Michigan	4/16/2025	Rep. Kelly Breen (D)	Referred to House Committee on Economic Competitiveness 4/16/2025
Legislature HB 4321 - Prohibits department from disclosing identity of employee who files a complaint under 1978 PA 390 to employer if requested by employee. House Bill 4321 of 2025 - Michigan Legislature	4/16/2025	Rep. Mai Xiong (D)	Referred to House Committee on Economic Competitiveness 4/16/2025
HB 4322 - Provides penalties and remedies for misclassification of independent contractors. House Bill 4322 of 2025 - Michigan Legislature	4/16/2025	Rep. Regina Weiss (D)	Referred to House Committee on Economic Competitiveness 4/16/2025

HB 4323 - Modifies definition of employee and protected activities. House Bill 4323 of 2025 - Michigan Legislature	4/16/2025	Rep. Kimberly Edwards (D)	Referred to House Committee on Economic Competitiveness 4/16/2025
HB 4417 - Provides access to opioid antagonists to life support agencies under certain circumstances. House Bill 4417 of 2025 - Michigan Legislature	5/1/2025	Rep. Mike Mueller (R)	 Referred to House Committee on Regulatory Reform 5/1/2025 Committee Hearing in House Committee on Regulatory Reform 6/5/2025 Reported in House 6/12/2025 Advanced to Third Reading in House 6/25/2025 Passed in House 100-4 and Given Immediate Effect 6/26/2025 Received to Senate Committee on Health Policy 7/1/2025
HB 4420 - Prohibits appropriation bill containing enhancement grant without disclosure of the sponsor and the intended recipient. House Bill 4420 of 2025 - Michigan Legislature	5/1/2025	Rep. Tom Kunse (R)	 Referred to House Committee on Appropriations 5/1/2025 Committee Hearing in House Committee on Appropriations 5/21/2025 Reported in House and Advanced to Third Reading with Sub H-2 Adopted 6/4/2025 Passed in House 108-0 and given immediate effect 6/4/2025

			Received to Senate
			Committee on
			Appropriations 6/10/2025
			• Reported in Senate with S-2
			Sub adopted 10/14/2025
HB 4431 - Creates qualified volunteers credit. House Bill 4431 of 2025 - Michigan Legislature	5/6/2025	Rep. Matt Bierlein (R)	 Referred to House Committee on Finance 5/6/2025 Committee Hearing in House Committee on Finance 9/16/2025
HB 4432 - Creates qualified volunteers credit. House Bill 4432 of 2025 - Michigan	5/6/2025	Rep. Steve Frisbie (R)	 Referred to House Committee on Finance 5/6/2025 Committee Hearing in House
<u>Legislature</u>			Committee on Finance 9/16/2025
HB 4433 - Protects absence from work to respond to an emergency as an emergency responder from adverse employment action. House Bill 4433 of 2025 - Michigan Legislature	5/6/2025	Rep. Jamie Greene (R)	Referred to House Committee on Economic Competitiveness 5/6/2025
HB 4435 - Repeals prohibition related to promulgation of rules regarding workplace ergonomics. House Bill 4435 of 2025 - Michigan Legislature	5/6/2025	Rep. Donavan McKinney (D)	Referred to House Committee on Economic Competitiveness 5/6/2025
HB 4436 - Prohibits an employer from taking an adverse employment action based on employee communication regarding an occupational safety and health practice or hazard related to a communicable disease.	5/6/2025	Rep. Cynthia Neeley (D)	Referred to House Committee on Economic Competitiveness 5/6/2025

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House Bill 4436 of 2025 - Michigan Legislature			
HB 4437 - Modifies civil penalties for Michigan occupational safety and health violations.	5/6/2025	Rep. Brenda Carter (D)	Referred to House Committee on Economic Competitiveness 5/6/2025
<u>House Bill 4437 of 2025 - Michigan</u> <u>Legislature</u>			
HB 4438 - Prohibits employer taking adverse employment action against an employee who raises concern over infection control.	5/6/2025	Rep. Kara Hope (D)	Referred to House Committee on Economic Competitiveness 5/6/2025
House Bill 4438 of 2025 - Michigan Legislature			
HB 4439 - Prohibits an employer from taking an adverse employment action based on employee communication regarding an occupational safety and health practice or hazard.	5/6/2025	Rep. Regina Weiss (D)	Referred to House Committee on Economic Competitiveness 5/6/2025
House Bill 4439 of 2025 - Michigan Legislature			
HB 4440 - Creates infectious disease worker safety commission.	5/6/2025	Rep. Tyrone Carter (D)	Referred to House Committee on Economic Competitiveness 5/6/2025
House Bill 4440 of 2025 - Michigan Legislature			
HB 4446 - Repeals local government labor regulatory limitation act. House Bill 4446 of 2025 - Michigan	5/6/2025	Rep. Jasper Martus (D)	Referred to House Committee on Economic Competitiveness 5/6/2025
Legislature			

HB 4447 - Repeals fair and open competition in governmental construction act. House Bill 4447 of 2025 - Michigan Legislature	5/6/2025	Rep. Joey Andrews (D)	Referred to House Committee on Economic Competitiveness 5/6/2025
HB 4448 - Requires cause for termination of employment. House Bill 4448 of 2025 - Michigan Legislature	5/6/2025	Rep. Regina Weiss (D)	Referred to House Committee on Economic Competitiveness 5/6/2025
HB 4449 - Prohibits employment decisions based on the health or illness of an employee's family member. House Bill 4449 of 2025 - Michigan Legislature	5/6/2025	Rep. Julie Rogers (D)	Referred to House Committee on Economic Competitiveness 5/6/2025
HB 4450 - Prohibits employers from discriminating based on certain physical characteristics of employees. House Bill 4450 of 2025 - Michigan Legislature	5/6/2025	Rep. Tyrone Carter (D)	Referred to House Committee on Economic Competitiveness 5/6/2025
HB 4451 - Prohibits employees from offering or granting to certain individuals who work for the employer during a labor dispute status as permanent replacement employee. House Bill 4451 of 2025 - Michigan Legislature	5/6/2025	Rep. Brenda Carter (D)	Referred to House Committee on Economic Competitiveness 5/6/2025
HB 4452 - Makes relocation of an employer's operations less than 1 year after its employees elect a bargaining representative an unfair labor practice.	5/6/2025	Rep. Sam Steckloff (D)	Referred to House Committee on Education and Workforce 5/6/2025

House Bill 4452 of 2025 - Michigan			
Legislature			
HB 4453 - Prohibits employers from discriminating against employees who perform certain lawful activities during nonworking hours.	5/6/2025	Rep. Carrie Rheingans (D)	Referred to House Committee on Economic Competitiveness 5/6/2025
House Bill 4453 of 2025 - Michigan			
Legislature HB 4454 - Allows the commission to certify labor organization as based on petition and hearing exclusive bargaining representative of public employees.	5/6/2025	Rep. Joey Andrews (D)	Referred to House Committee on Economic Competitiveness 5/6/2025
House Bill 4454 of 2025 - Michigan Legislature			
HB 4455 - Creates worker freedom act. House Bill 4455 of 2025 - Michigan Legislature	5/6/2025	Rep. Denise Mentzer (D)	 Referred to House Committee on Economic Competitiveness 5/6/2025
HB 4456 - Prohibits employer monitoring of employee communications unless the employer establishes an employee monitoring policy and discloses that policy to employees.	5/6/2025	Rep. Erin Byrnes (D)	Referred to House Committee on Economic Competitiveness 5/6/2025
House Bill 4456 of 2025 - Michigan Legislature			
HB 4458 - Prohibits public employer ceasing or subcontracting its operations if done less than 1 year after its employees elect a bargaining representative.	5/6/2025	Rep. Kara Hope (D)	Referred to House Committee on Economic Competitiveness 5/6/2025

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House Bill 4458 of 2025 - Michigan			
<u>Legislature</u>			
HB 4561 - Provides appropriations for fiscal	6/5/2025	Rep. Phil Green (R)	 Referred to House
year 2025-2026.			Committee on
			Appropriations 6/5/2025
House Bill 4561 of 2025 - Michigan			
<u>Legislature</u>			
HB 4562 - Provides appropriations for fiscal	6/5/2025	Rep. Greg VanWoerkom (R)	Referred to House
year 2025-2026.			Committee on
			Appropriations 6/5/2025
House Bill 4562 of 2025 - Michigan			
<u>Legislature</u>			
HB 4563 - Provides appropriations for fiscal	6/5/2025	Rep. John Roth (R)	Referred to House
year 2025-2026.			Committee on
			Appropriations 6/5/2025
House Bill 4563 of 2025 - Michigan			
<u>Legislature</u>			
HB 4567 - Provides appropriations for fiscal	6/5/2025	Rep. Tim Beson (R)	Referred to House
year 2025-2026.			Committee on
			Appropriations 6/5/2025
House Bill 4567 of 2025 - Michigan			
<u>Legislature</u>			
HB 4570 - Provides appropriations for fiscal	6/5/2025	Rep. Nancy Jenkins-Arno (R)	 Referred to House
year 2025-2026.			Committee on
			Appropriations 6/5/2025
House Bill 4570 of 2025 - Michigan			
<u>Legislature</u>			
HB 4682 - Modifies exemption for the	6/25/2025	Rep. Jason Woolford (R)	Referred to House
surviving spouse of a disabled veteran.			Committee on Finance
			6/25/2025
House Bill 4682 of 2025 - Michigan			
Legislature			

HB 4706 - Provides appropriations for multiple departments and branches for the fiscal year 2025-2026. House Bill 4706 of 2025 - Michigan Legislature HB 4725 - Provides collective bargaining	7/1/2025	Rep. Carrie Rheingans (D)	 Referred to House Committee on Appropriations 7/1/2025 Discharged to from Committee on Appropriations 8/26/2025 Advanced to Third Reading with Sub H-1 adopted 8/26/2025 Passed in House 59-45 Received in Senate 9/4/2025 Advanced to Third Reading with Sub S-1 Adopted 10/1/2025 Passed in Senate 21-10 Received in House and Senate Sub S-1 nonconcurred 2-107 10/1/2025 Received to Conference Committee 10/2/2025 Conference Report adopted in House 101-8 10/2/2025 Conference Report adopted in Senate with immediate effect 31-5 10/3/2025 Bill ordered enrolled 10/3/2025 Signed by the Governor and assigned PA 22'2025 10/7/2025 Referred to House
rights for student athletes.	7,1,2023	nep. carrie mienigans (D)	Committee on Government Operations 7/1/2025

House Bill 4725 of 2025 - Michigan Legislature HB 4731 - Allows local ordinances regarding fireworks regulation in certain circumstances. Rep. Denise Mentzer (D) Rep. Denise Mentzer (D) Rep. Denise Mentzer (D) Referred to House Committee on Regulatory Reform 7/15/2025 Rep. Jason Woolford (R) Referred to House Committee on Insurance Regulatory Reform 7/15/2025 Rep. Jason Woolford (R) Referred to House Committee on Insurance Refighters. Rep. Jason Woolford (R) Referred to House Committee on Insurance Refighters. Rep. Jason Woolford (R) Referred to House Committee on Insurance Refighters. Rep. Jason Woolford (R) Referred to House Committee on Insurance Refigislature Referred to House Committee on Insurance Refigislature Rep. Jason Woolford (R) Referred to House Committee on Insurance Refigislature Rep. Jason Woolford (R) Referred to House Committee on Insurance Refigislature Rep. Jason Woolford (R) Referred to House Committee on Insurance Refigislature Referred to House Committee on Judiciary Reform Reform Referred to House Committee on Judiciary Reform Referred to House Committee on Judiciary Reform Reform Referred to House Appropriations Subcommittee on Committee On Subcommittee On Subcomm		1		
HB 4731 - Allows local ordinances regarding fireworks regulation in certain circumstances. House Bill 4731 of 2025 - Michigan Legislature HB 4763 - Modifies definition of public safety officer to include certain medical examiners and part-time firefighters. House Bill 4763 of 2025 - Michigan Legislature HB 4764 - Modifies presumption of certain injuries and coverage under the Christopher R. Slezak first responder presumed coverage fund to include certain medical examiners. House Bill 4764 of 2025 - Michigan Legislature HB 4781 - Increases penalties and payment of back wages for violations of the whistleblowers' protection act. House Bill 4781 of 2025 - Michigan Legislature HB 4781 - Increases penalties and payment of back wages for violations of the whistleblowers' protection act. House Bill 4781 of 2025 - Michigan Legislature HB 4780 - Requires legislative approval for work project appropriations and prohibit the expenditure of the funds under certain HB 4800 - Requires legislative approval for work project appropriations and prohibit the expenditure of the funds under certain	House Bill 4725 of 2025 - Michigan			
fireworks regulation in certain circumstances. House Bill 4731 of 2025 - Michigan Legislature HB 4763 - Modifies definition of public safety officer to include certain medical examiners and part-time firefighters. House Bill 4763 of 2025 - Michigan Legislature HB 4764 - Modifies presumption of certain injuries and coverage under the Christopher R. Slezak first responder presumed coverage fund to include certain medical examiners. House Bill 4764 of 2025 - Michigan Legislature HB 4781 - Increases penalties and payment of back wages for violations of the whistleblowers' protection act. House Bill 4781 of 2025 - Michigan Legislature HB 4781 - Increases penalties and payment of back wages for violations of the whistleblowers' protection act. House Bill 4781 of 2025 - Michigan Legislature HB 4781 of 2025 - Michigan Legislature HB 4800 - Requires legislative approval for work project appropriations and prohibit the expenditure of the funds under certain B/26/2025 Rep. Ann Bollin (R) Referred to House Appropriations Subcommittee on				
circumstances. House Bill 4731 of 2025 - Michigan Legislature HB 4763 - Modifies definition of public safety officer to include certain medical examiners and part-time firefighters. House Bill 4763 of 2025 - Michigan Legislature HB 4764 - Modifies presumption of certain injuries and coverage under the Christopher R. Slezak first responder presumed coverage fund to include certain medical examiners. House Bill 4764 of 2025 - Michigan Legislature HB 4781 - Increases penalties and payment of back wages for violations of the whistleblowers' protection act. House Bill 4781 of 2025 - Michigan Legislature HB 4781 - Increases penalties and payment of back wages for violations of the whistleblowers' protection act. House Bill 4781 of 2025 - Michigan Legislature HB 4800 - Requires legislative approval for work project appropriations and prohibit the expenditure of the funds under certain 8/26/2025 Rep. Ann Bollin (R) Referred to House Committee on Judiciary 9/34/2025 Rep. Ann Bollin (R) Referred to House Appropriations Subcommittee on		7/15/2025	Rep. Denise Mentzer (D)	
House Bill 4731 of 2025 - Michigan Legislature HB 4763 - Modifies definition of public safety officer to include certain medical examiners and part-time firefighters. House Bill 4763 of 2025 - Michigan Legislature HB 4764 - Modifies presumption of certain injuries and coverage under the Christopher R. Slezak first responder presumed coverage fund to include certain medical examiners. House Bill 4764 of 2025 - Michigan Legislature HB 4784 - Increases penalties and payment of back wages for violations of the whistleblowers' protection act. House Bill 4781 of 2025 - Michigan Legislature B/21/2025 Rep. Jay DeBoyer (R) PReferred to House Committee on Judiciary 8/21/2025 Committee on Judiciary 9/3/2025 Rep. Ann Bollin (R) Rep. Ann Bollin (R) Rep. Ann Bollin (R) Referred to House Appropriations Subcommittee on				, ,
Legislature HB 4763 - Modifies definition of public safety officer to include certain medical examiners and part-time firefighters. House Bill 4763 of 2025 - Michigan Legislature HB 4764 - Modifies presumption of certain injuries and coverage under the Christopher R. Slezak first responder presumed coverage fund to include certain medical examiners. House Bill 4764 of 2025 - Michigan Legislature HB 4781 - Increases penalties and payment of back wages for violations of the whistleblowers' protection act. House Bill 4781 of 2025 - Michigan Legislature House Bill 4781 of 2025 - Michigan Legislature HB 4800 - Requires legislative approval for work project appropriations and prohibit the expenditure of the funds under certain 8/26/2025 Rep. Jason Woolford (R) • Referred to House Committee on Insurance 8/13/2025 • Rep. Jay DeBoyer (R) • Referred to House Committee on Judiciary 9/3/2025 • Committee Hearing in House Committee on Judiciary 9/3/2025 • Committee Hearing in House Committee on Judiciary 9/24/2025 • Rep. Ann Bollin (R) • Referred to House Appropriations Subcommittee on	circumstances.			Reform 7/15/2025
Legislature HB 4763 - Modifies definition of public safety officer to include certain medical examiners and part-time firefighters. House Bill 4763 of 2025 - Michigan Legislature HB 4764 - Modifies presumption of certain injuries and coverage under the Christopher R. Slezak first responder presumed coverage fund to include certain medical examiners. House Bill 4764 of 2025 - Michigan Legislature HB 4781 - Increases penalties and payment of back wages for violations of the whistleblowers' protection act. House Bill 4781 of 2025 - Michigan Legislature HB 4781 of 2025 - Michigan Legislature HB 4781 of 2025 - Michigan Legislature HB 4800 - Requires legislative approval for work project appropriations and prohibit the expenditure of the funds under certain 8/26/2025 Rep. Jason Woolford (R) • Referred to House Committee on Judiciary 9/3/2025 • Committee Hearing in House Committee on Judiciary 9/24/2025 • Rep. Ann Bollin (R) • Referred to House Committee on Judiciary 9/24/2025 • Rep. Ann Bollin (R) • Referred to House Committee on Judiciary 9/24/2025	House Bill 4731 of 2025 - Michigan			
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House Bill 4800 of 2025 - Michigan Legislature			Corrections and Judiciary 8/26/2025
HB 4857 - Modifies critical incident stress management services. House Bill 4857 of 2025 - Michigan Legislature	9/9/2025	Rep. William Bruck (R)	 Referred to House Committee on Health Policy 9/9/2025 Committee Hearing in House Committee on Health Policy 9/17/2025 Committee Hearing in House Committee on Health Policy 9/24/2025
HB 4940 - Modifies underground storage tank corrective action fund. House Bill 4940 of 2025 - Michigan Legislature	9/11/2025	Rep. Laurie Pohutsky (D)	Referred to House Committee on Natural Resources and Tourism 9/11/2025
HB 4951 - Creates comprehensive road funding act. House Bill 4951 of 2025 - Michigan Legislature	9/16/2025	Rep. Sam Steckloff (D)	 Referred to House Committee on Transportation and Infrastructure 9/16/2025 Substitute H-1 Adopted and Advanced to Third Reading in House 9/25/2025 Passed in House 78-21 and given immediate effect 9/25/2025 Referred to Senate and advanced to Third Reading 10/2/2025 Passed in Senate 19-17 with immediate effect 10/3/2025 Enrolled in House 10/3/2025

			• Signed by the Governor and assigned PA 23'2025 10/7/2025
HB 4961 - Modifies treatment of certain deductions for state purposes after changes to federal internal revenue code. House Bill 4961 of 2025 - Michigan Legislature	9/16/2025	Rep. Ann Bollin (R)	 Referred to House Committee on Infrastructure 9/16/2025 Substitute H-1 Adopted and Advanced to Third Reading 9/25/2025 Passed in House 95-4 and given immediate effect 9/25/2025 Referred to Senate and advanced to Third Reading with amendment 10/2/2025 Passed in Senate 22-14 with immediate effect 10/3/2025 Senate amendment concurred in House 102-7 and ordered enrolled in House 10/3/2025 Signed by the Governor and assigned PA 24'2025 10/7/2025
SB 06 - Provides various employer requirements. Senate Bill 6 of 2025 - Michigan Legislature	1/8/2025	Sen. Kevin Hertel (D)	 Referred to Senate Committee on Labor 1/8/2025 Committee Hearing in Senate Committee on Labor 5/1/2025 Reported in Senate with Sub S-1 adopted 5/13/2025

SB 07 - Provides sentencing guidelines for certain employer violations. Senate Bill 7 of 2025 - Michigan Legislature	1/8/2025	Sen. Darrin Camilleri (D)	 Referred to Senate Committee on Labor 1/8/2025 Committee Hearing in Senate Committee on Labor 5/1/2025 Reported in Senate with Sub
			S-1 adopted 5/13/2025
SB 08 - Modifies minimum hourly wage rate. Senate Bill 8 of 2025 - Michigan Legislature	1/8/2025	Sen. Kevin Hertel (D)	 Referred to Senate Committee on Regulatory Affairs 1/8/2025 Committee Hearing in Senate Regulatory Affairs 2/11/2025 Reported in Senate 2/13/2025 Advanced to Third Reading with sub S-10 adopted 2/13/2025 Passed in Senate 20-12 2/13/2025 Received in House Select Committee on Protecting Michigan Employees and Small Business 2/18/2025 Discharged from Select Committee on Protecting Michigan Employees and Small Business 2/19/2025 Passed in House with Immediate Effect 69-40 2/192/2025 Returned to Senate and given Immediate Effect 2/20/2025

			 Enrolled and presented to the Governor 2/20/2025 Signed by Governor and assigned PA 1'2025 with immediate effect 2/25/2025
SB 15 - Modifies earned sick time. Senate Bill 15 of 2025 - Michigan Legislature	1/8/2025	Sen. Sam Singh (D)	 Referred to Senate Committee on Regulatory Affairs 1/8/2025 Committee Hearing in Senate Committee on Regulatory Affairs 2/5/2025 Committee Hearing in Senate Regulatory Affairs 2/11/2025 Reported in Senate with Sub S-1 Adopted 2/12/2025
SB 26 - Removes reference to fire protection fund in the natural resources and environmental protection act. Senate Bill 26 of 2025 - Michigan Legislature	1/23/2024	Sen. Veronica Klinefelt (D)	Referred to Senate Committee on Transportation and Infastructure 1/23/2025
SB 49 - Provides revisions to the occupational safety and health act. Senate Bill 49 of 2025 - Michigan Legislature	2/4/2025	Sen. John Cherry (D)	Referred to Senate Committee on Labor 2/4/2025
SB 50 - Amends reference to section of the Michigan occupational safety and health act to reflect repeal. Senate Bill 50 of 2025 - Michigan Legislature	2/4/2025	Sen. John Cherry (D)	Referred to Senate Committee on Labor 2/4/2025
SB 55 - Provides supplemental appropriations. Senate Bill 55 of 2025 - Michigan Legislature	2/4/2025	Sen. Sarah Anthony (D)	 Referred to Senate Committee on Appropriations 2/4/2025 Reported in Senate 2/4/2025

			 Advanced to Third Reading and Passed in Senate 19-17 3/13/2025 Received to House Committee on Appropriations 3/12/2025 Notice of intent to discharge from House Committee on Appropriations 3/19/2025
SB 74 - Modifies various provisions to worker's disability compensation benefits. Senate Bill 74 of 2025 - Michigan Legislature	2/11/2025	Sen. John Cherry (D)	 Referred to Senate Committee on Labor 2/11/2025
SB 75 - Modifies compensation for death resulting from personal injury. Senate Bill 75 of 2025 - Michigan Legislature	2/11/2025	Sen. Mary Cavanagh (D)	• Referred to Senate Committee on Labor 2/11/2025
SB 96 - Allows installation of temporary locking devices or systems in child care centers. Senate Bill 96 of 2025 - Michigan Legislature	2/20/2025	Sen. Jeremy Moss (D)	 Referred to Senate Committee on Regulatory Affairs 2/20/2025 Committee Hearing in Senate Regulatory Affairs 2/27/2025 Reported in Senate and Advanced to Third Reading 3/6/2025 Passed in Senate 36-0 3/13/2025 Received to House Committee on Regulatory Reform 3/13/2025
SB 97 - Updates exclusion of temporary locking devices or systems installed in child care centers under the Fire Prevention Code.	2/20/2025	Sen. Roger Hauck (R)	 Referred to Senate Committee on Regulatory Affairs 2/20/2025

Senate Bill 97 of 2025 - Michigan Legislature			 Committee Hearing in Senate Regulatory Affairs 2/27/2025 Reported in Senate and Advanced to Third Reading 3/6/2025 Passed in Senate 36-0 3/13/2025 Received to House Committee on Regulatory Reform 3/13/2025
SB 98 - Requires installation of temporary locking devices or systems in child care centers. Senate Bill 98 of 2025 - Michigan Legislature	2/20/2025	Sen. Mallory McMorrow (D)	 Referred to Senate Committee on Regulatory Affairs 2/20/2025 Committee Hearing in Senate Regulatory Affairs 2/27/2025 Reported in Senate and Advanced to Third Reading 3/6/2025 Passed in Senate 36-0 3/13/2025 Received to House Committee on Regulatory Reform 3/13/2025
SB 99 - Modifies reporting requirements and definition of gift. Senate Bill 99 of 2025 - Michigan Legislature	2/26/2025	Sen. Jeremy Moss (D)	 Referred to Senate Committee on Oversight 2/26/2025 Reported with recommendation by Senate Committee on Oversight 2/26/2025 Advanced to third reading in Senate 4/24/2025 Passed in Senate 35-1 4/24/2025

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2/26/2025	Sen. Ed McBroom (R)	 Received to House Committee on Government Operations 4/24/2025 Discharged from House Committee on Government Operations and Advanced to Third Reading with Sub H-1 Adopted 5/13/2025 Passed in House 104-2 and Given Immediate Effect 5/13/2025 Returned to Senate with Sub H-1 Concurred in 37-0 5/13/2025 Enrolled in Senate 5/13/2025 Signed by Governor and Assigned PA 3'2025 5/14/2025 Referred to Senate Committee on Oversight 2/26/2025 Reported with recommendation by Senate Committee on Oversight 2/26/2025
		 2/26/2025 Advanced to third reading in Senate 4/24/2025 Passed in Senate 33-3 4/24/2025 Received to House Committee on Government Operations 4/24/2025 Discharged from House Committee on Government
	2/26/2025	2/26/2025 Sen. Ed McBroom (R)

SB 101 - Modifies definition of gift.	2/26/2025	Sen. Sam Singh (D)	Operations and Advanced to Third Reading with Sub H-1 Adopted 5/13/2025 Passed in House 105-1 and Given Immediate Effect 5/13/2025 Returned to Senate with Sub H-1 Concurred in 37-0 5/13/2025 Enrolled in Senate 5/13/2025 Signed by Governor and Assigned PA 4'2025 5/14/2025 Referred to Senate
Senate Bill 101 of 2025 - Michigan Legislature	, ,		Committee on Oversight 2/26/2025 Reported with recommendation by Senate Committee on Oversight 2/26/2025
SB 110 - Provides homestead property tax exemption for the surviving spouse of an emergency first responder killed in the line of duty. Senate Bill 110 of 2025 - Michigan Legislature	2/27/2025	Sen. Joe Bellino (R)	Referred to Senate Committee on Finance, Insurance, and Consumer Protection 2/27/2025
SB 123 - Prohibits adoption of rules by state agencies more stringent than federal regulations. Senate Bill 123 of 2025 - Michigan Legislature	3/6/2025	Sen. Michele Hoitenga (R)	Referred to Senate Committee on Government Operations 3/6/2025

SB 129 - Provides remote meeting participation of certain public body members with disabilities. Senate Bill 129 of 2025 - Michigan Legislature	3/6/2025	Sen. Sean McCann (D)	 Referred to Senate Committee on Civil Rights, Judiciary and Public Safety 3/6/2025 Committee Hearing in Senate Committee on Civil Rights, Judiciary and Public Safety 3/18/2025 Reported and Advanced to Third Reading in Senate 4/16/2025 Passed in Senate 20-16 4/17/2025 Received to House Committee on Government Operations 4/17/2025
SB 151 - Provides rollback of rate to 3.9%. Senate Bill 151 of 2025 - Michigan Legislature	3/13/2025	Sen. Roger Victory (R)	Referred to Senate Committee on Finance, Insurance, and Consumer Protection 3/13/2025
SB 161 - Extends presumption of causation of heart and respiratory diseases to certain members of police, fire, and public safety departments. Senate Bill 161 of 2025 - Michigan Legislature	3/18/2025	Sen. Jon Bumstead (R)	 Referred to Senate Committee on Labor 3/18/2025 Committee Hearing in Senate Committee on Labor 9/4/2025
SB 162 - Provides appropriations for multiple departments and branches for the fiscal year 2025-2026. Senate Bill 162 of 2025 - Michigan Legislature	3/18/2025	Sen. Sarah Anthony (D)	Referred to Senate Committee on Appropriations 3/18/2025

SB 177 - Provides appropriations for fiscal year 2025-2026. Senate Bill 177 of 2025 - Michigan Legislature	3/18/2025	Sen. Mary Cavanagh (D)	 Referred to Senate Committee on Appropriations 3/18/2025 Committee Hearing in Senate Appropriations Subcommittee on LARA/DIFS 4/22/2025 Reported by Senate Committee on Appropriations with Sub S-2 Adopted Reported by Senate Committee on Appropriations with Sub S-2 Adopted 5/6/2025 Advanced to Third Reading with Sub S-2 Adopted 5/13/2025 Passed in Senate 19-18 5/13/2025
SB 182 - Provides appropriations for multiple departments and branches for fiscal year 2025-2026. Senate Bill 182 of 2025 - Michigan Legislature	3/18/2025	Sen. Sarah Anthony (D)	Referred to Senate Committee on Appropriations 3/18/2025
SB 262 - Provides annuity option. Senate Bill 262 of 2025 - Michigan Legislature	4/24/2025	Sen. Thomas Albert (R)	Referred to Senate Committee on Labor 4/24/2025
SB 263 - Creates retention program for certain public employees.	4/24/2025	Sen. Thomas Albert (R)	Referred to Senate Committee on Labor 4/24/2025

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Senate Bill 263 of 2025 - Michigan			
<u>Legislature</u>			
SB 313 - Modifies requirements for certain child care organizations and procedures for certain investigations and makes other revisions to 1973 PA 116. Senate Bill 313 of 2025 - Michigan Legislature	5/15/2025	Sen. Sarah Anthony (D)	Referred to Senate Committee on Education 5/15/2025
SB 319 - Makes minimum staffing levels	5/21/2025	Sen. Veronica Klinefelt (D)	Referred to Senate
within a bargaining unit a mandatory subject	, ,		Committee on Labor
of bargaining for certain public employees.			5/21/2025
			Committee Hearing in Senate
Senate Bill 319 of 2025 - Michigan			Committee on Labor
<u>Legislature</u>			6/12/2025
			Reported in Senate
			Committee on Labor
			6/17/2025
			Advanced to Third Reading in Advanced to Third Reading in Advanced to Third Reading in Advanced to Third Reading in
			Senate 6/25/2025 • Passed in Senate 19-18
			6/26/2025
			Received in House
			Committee on House
			Committee on Government
			Operations 6/26/2025
SB 436 - Restores right to work.	6/24/2025	Sen. Thomas Albert (R)	Referred to Senate
			Committee on Government
Senate Bill 436 of 2025 - Michigan			Operations 6/24/2025
<u>Legislature</u>			
SB 437 - Restores right to work.	6/24/2025	Sen. Roger Hauck (R)	Referred to Senate
C			Committee on Government
Senate Bill 437 of 2025 - Michigan			Operations 6/24/2025
<u>Legislature</u>			

SB 438 - Repeals 2023 PA 10. Senate Bill 438 of 2025 - Michigan Legislature	6/24/2025	Sen. John Damoose (R)	Referred to Senate Committee on Government Operations 6/24/2025
SB 495 - Modifies emergency operations plan requirements. Senate Bill 495 of 2025 - Michigan	8/12/2025	Sen. Dayna Polehanki (D)	Referred to Senate Committee on Education 8/12/2025
<u>Legislature</u>			
SB 584 - Makes mandatory withholding requirement by pension administrators optional. Senate Bill 584 of 2025 - Michigan Legislature	9/25/2025	Rep. Jeff Irwin (D)	Referred to Senate Committee on Finance, Insurance, and Consumer Protection 9/25/2025
SB 590 - Provides for immunity for individuals rendering emergency services who apply bleeding control. Senate Bill 590 of 2025 - Michigan Legislature	9/25/2025	Rep. Rick Outman (R)	Referred to Senate Committee on Finance, Insurance, and Consumer Protection 9/25/2025
SB 591 - Revises cross-reference to act regarding medical emergencies in health clubs to the Good Samaritan Act. Senate Bill 591 of 2025 - Michigan Legislature	9/25/2025	Rep. Stephanie Chang (D)	Referred to Senate Committee on Finance, Insurance, and Consumer Protection 9/25/2025
SB 596 - Creates a request and monitoring process for legislatively directed spending items. Senate Bill 596 of 2025 - Michigan Legislature	10/2/2025	Sen. Sarah Anthony (D)	 Referred to Senate Committee on Appropriations 10/2/2025 Committee Hearing in Senate Committee on Appropriations 10/8/2025

			•	Reported in Senate with S-1 Sub adopted 10/14/2025
HR - A resolution to declare May 18-24, 2025, as Emergency Medical Services Week in the state of Michigan.	5/21/2025	Sen. David Prestin (R)		Passed in House by voice vote 5/21/2025
House Resolution 108 of 2025 - Michigan Legislature				