

# Suttons Bay-Bingham Fire & Rescue Authority

Suttons Bay, Michigan 49682

## PARAMEDIC/FIREFIGHTER POSITION INFORMATION

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### POSITION OVERVIEW

Since the majority of Department requests for service involve emergency medical services, the primary responsibility of the Paramedic/Firefighter is to the EMS operations of the Department. This involves provision of emergency medical services at the Basic and Advanced Life Support levels consistent with his or her licensure and in accordance with the Policies, Procedures, and Protocols of the Northwest Regional Medical Control Authority.

In addition, the Paramedic/Firefighter is expected to perform and/or assist with fire service evolutions consistent with his or her training and based on the needs of the incident and capabilities of the Department. This may include fire suppression or containment activities when necessary to save life, protect property, or otherwise mitigate an emergency when there are insufficient other qualified personnel present to perform these functions.

### ENTRY REQUIREMENTS

- High School graduate or equivalent. Associates degree or higher preferred.
- No felony convictions within past seven years.
- Valid Michigan Operator's License. CDL license preferred. May not have accumulated more than 6 points in the preceding three years. No prior alcohol-related convictions.
- Paramedic licensure by the Michigan Department of Community Health. National Registry certification and/or EMS Instructor-Coordinator licensure preferred.
- Prior EMS experience functioning at the paramedic level with an Advanced Life Support provider. Experience within the Northwest Regional Medical Control Authority preferred.
- Approval to function at the Advanced Life Support level within the Northwest Regional Medical Control Authority (or required during probationary period). Includes Advanced Cardiac Life Support-Provider certification and approved Trauma Life Support certification/training.
- Minimum Fire Fighter II certification by the Michigan Office of Firefighter Training including Hazardous Materials Operations Level certification. Previous fire fighter experience with a volunteer, part-paid or full-time fire department preferred.
- Effective verbal and written communication skills.
- Successful completion of health examination, written, and physical agility testing.

**WAGES**

Effective: 04-01-17

Hour	\$15.37	\$16.14	\$16.95	\$17.78	\$18.67	\$19.60
Base Annual	\$45,947.33	\$48,249.63	\$50,683.49	\$53,150.24	\$55,814.33	\$58,609.98

Effective: 04-01-18

Hour	\$15.98	\$16.78	\$17.63	\$18.49	\$19.41	\$20.39
Base Annual	\$47,785.22	\$50,179.62	\$52,710.83	\$55,276.25	\$58,046.90	\$60,954.38

Effective: 04-01-19

Hour	\$16.46	\$17.29	\$18.16	\$19.04	\$20.00	\$21.00
Base Annual	\$49,218.78	\$51,685.00	\$54,292.15	\$56,934.54	\$59,788.31	\$62,783.01

Annual Longevity.

**SCHEDULED HOURS**

Regular duty shifts will follow a predictable pattern within a 12-day cycle: ON-ON-OFF-OFF-OFF-OFF-OFF-ON-ON-OFF-OFF-OFF-OFF. The pattern repeats every 12 days.

- a. "ON" denotes 24 consecutive hours "on duty".
- b. "OFF" denotes 24 consecutive hours "off duty".

**BENEFITS**

Health Insurance	Upon completion of (90) days, Employees will be offered healthcare. Optional Annual "Opt-Out" bonus payment for employees with other health insurance coverage. (10% contribution)
Dental & Optical Insurance	Upon completion of (90) days, employee & family.
Life Insurance	Term Life coverage provided at no cost to employee.
Accidental Death & Disability Insurance	provided at no cost for work-related injury/death. Pays in addition to Worker's Compensation or other Term Life Insurance.
Professional Liability Insurance	Group Coverage. Limits exceed minimums required by MDCH and local medical control authority.
Paid Retirement	The employer will provide qualified retiring full-time employees with a defined benefit pension which includes long-term disability benefits through the Municipal Employees Retirement System of Michigan (MERS).(6% Employee contribution for DB, 1.1%LTD)
Holiday Pay	(9) Recognized Holidays/Year. 12 Hours Holiday Pay <u>plus</u> overtime for all hours worked.

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Paid Vacation Leave	Provided annually after successful completion of probationary period. Paid out annually if not used (mandatory). < 4 Years                      144 Hours/Year > 8 Years                      240 Hours/Year
Paid Sick / Personal Leave	Accumulates after successful completion of probationary period (Maximum: 768 Hours) < 4 Years                      144 Hours/Year > 8 Years                      240 Hours/Year
Bereavement Leave	Paid time off in the event of death of member of immediate household and/or immediate family members.
Uniform Allowance	Annual allowance from which may purchase required and optional uniform items.
Paid Education Tuition	Mandatory education courses fully paid. Payment for additional/optional education considered on individual basis.