

**MINUTES**  
**MICHIGAN PROFESSIONAL FIRE FIGHTERS UNION**  
**EXECUTIVE BOARD MEETING**  
**Radisson Hotel**  
**Lansing, Michigan**  
**February 24, 2020**

***Members Present:***

Mark Docherty, President  
Terrence H. Chesney, Secretary/Treasurer  
Christopher Reynolds, Vice President, 1<sup>st</sup>/3<sup>rd</sup> District  
Shaun Abbey, Vice President, Second District  
Steven Heim, Vice President, Fourth District  
Monty Nye, Vice President, Fifth District  
Matthew Sahr, Vice President, Sixth District  
Richard Clark, Trustee, Western District  
Mickey Wiewiura, Trustee, Eastern District  
Aileen Pettinger, Northern Trustee

***Guests:***

The following guests were present at various times during the meeting:  
Kevin Sehlmeier, State Fire Marshal  
Steve Gervasio, IAFF Financial Corporation  
Christopher Lake, IAFF 8<sup>th</sup> District Field Service Representative

**Call to Order**

President Docherty called the meeting to order at 1005 hours. The board observed a moment of silence for all fire fighters that have passed since our last meeting. President Docherty reported that 4<sup>th</sup> DVP Heim will be a few minutes late because he was attending a meeting on PFAS.

President Docherty stated that the minutes of the last meeting and the monthly financial reports were previously sent out via email. He asked if there were any questions.

**Motion 1-2020: Moved by Reynolds, supported by Abbey to approve the minutes of the December 2, 2019 Executive Board meeting. Motion carried unanimously.**

**Motion 2-2020: Moved by Abbey, supported by Nye to receive and place on file the MPFFU financial reports for the months of December 2019 and January 2020. Motion carried unanimously.**

**Presidents Report**

President Docherty reported that MPFFU Lobbyist Melissa McKinley will not be at today's meeting because she is attending the Fire Coalition meeting.

He also reported that Melissa emailed an updated legislative report earlier this morning. These weekly legislative reports can be found on the MPFFU members only Facebook page as well as the MPFFU website.

President Docherty reported that we now have a permanent funding source for the First Responder Presumed Coverage Fund program from the revenues generated by the gaming legislation. He also reported that legislation has been introduced to include coverage for part-timers and volunteers. He reported that we are working to introduce legislation to include coverage for pre-65 retirees and to expand the list of the types of cancers that are covered.

President Docherty stated that the Governor's budget includes 2.5 million dollars for Peer Support programs for First Responders. A task force is being formed to create a state-wide system for peer support assistance for all first responders.

President Docherty stated that the proposed budget doesn't contain any revenues to repeal the pension tax, but the Governor has stated that she will sign any bills presented to her by the legislature to repeal the pension tax that currently exists. Bills to repeal this tax were introduced last year and the Republican controlled House and Senate have not moved the bills out of committee.

President Docherty and the board discussed the recent interpretation by the Macomb medical control to require PCR on every medical run, including patient refusals. It appears that many other areas of the State are already doing this. President Docherty stated that the biggest problem is getting refusals where there isn't really an individual that exhibits any injuries. An example would be a lift assist or a minor fender bender where the parties involved didn't request an ambulance. This mandate will require ambulances to be out of service longer which could impact their availability to respond to a real emergency.

President Docherty reported on another potential EMS issue that will definitely impact the citizens that our members provide emergency services to. The State is taking a position that upon their order, a doctor or hospital can mandate that a fire department ambulance must take patient from their facility to another facility, no matter how far away that other facility might be located. (long distance facility to facility transport). This policy will create serious problems for both private and public EMS providers. The MPFFU and the Fire Chiefs are fighting this proposed interpretation along with most of the private EMS providers. We will continue to monitor this issue and provides any updates that may occur.

President Docherty stated that he is going to start providing brief monthly or quarterly video reports on MPFFU activities and topics of interest that all members can view live or at a later time on the MPFFU Members only Facebook page or our website.

### **Secretary-Treasurers Report**

S/T Chesney reported that the CPI for 2019 was 2.3% which means the MPFFU per capita will increase 34 cents on July 1, 2020. Two cents per capita is set to expire on June 30<sup>th</sup> so the new rate will be \$15.06 on July 1<sup>st</sup>. It was noted that any new per capita adopted by the convention delegates will be added to this amount.

S/T Chesney gave an update on the MPFFU License plate and the Secretary of States policies for verification of membership prior to distribution of the plates and for revocation of plates being used by non-members.

S/T Chesney distributed copies of the updated MPFFU Calendar. It was noted that the September board meeting dates have been changed and that the June 2020 Committee meetings have been cancelled.

S/T Chesney reported that the bond insurance and liability insurance policies for the MPFFU have been renewed.

S/T Chesney reported that the lease has been renewed for the MPFFU office in the AFL-CIO building in Lansing.

S/T Chesney gave an update of the upcoming MPFFU convention. He stated that the hotel room block has been increased a couple of times due so many members making reservations. He stated that about 40 locals have registered delegates so far. There are about 15 vendors registered. The board discussed the convention week agenda, possible speakers and guests, convention resolutions and committee assignments for MPFFU Executive Board members.

## **IAFF Service Representative Reports**

2<sup>nd</sup> DVP Abbey gave a report on the status of the organizing effort in Frederic Township and in Paradise Twp. Ballots have been mailed and the results will be reported the second week of March.

S/T Chesney said there have been a couple of other inquiries from members of other fire departments but it appears that they aren't really ready to procedure at this time. DVP Abbey reported that he has placed a report on other potential new locals in the second district.

6<sup>th</sup> DVP Sahr gave an update on the first contract negotiations in Rochester and 5<sup>th</sup> DVP Nye gave an update on the first contract negotiations in Oshtemo Twp.

President Docherty recessed the meeting for lunch at 1145. President Docherty called the meeting back to order at 1315.

President Docherty welcomed State Fire Marshal Kevin Sehlmeier to the meeting. FM Sehlmeier gave an update on the FFTC rules revisions and dispelled some of the rumors about the new training requirements that have been circulating. More information will be distributed when the committee nears its completion. FM Sehlmeier gave updates on other FFTC and FM Division issues, including the grants covered by the fireworks revenues. President Docherty invited FM Sehlmeier to speak at the MPFFU Convention.

President Docherty welcomed Steve Gervasio who is representing the IAFF Financial Corporation and the Aetna Medicare Advantage Program. Steve stated that although we have data on many locals in Michigan, we still need about another 40 to respond to the survey. President Docherty requested that each DVP reach out to the locals in their respective districts that haven't responded yet. Steve reported that many post 65 members have seen significant savings with the Aetna plan. He also stated that Aetna is prepared to submit RFPs to communities requesting bids on their active employee plans.

## **District Reports**

Each DVP that was present gave a brief oral report on priority items in their districts. Complete written district reports are attached to these minutes.

## **Trustee Report**

The MPFFU Trustees reported that they continue to monitor the monthly financial reports as well as each individual compensation report as they are submitted. They also reviewed the original copies of all invoices and bank statements since the last board meeting in December. A copy of their most recent report is included at the end of these minutes.

## **Committee Reports**

President Docherty stated that each of the **MPFFU Standing Committees** will be meeting tomorrow. The minutes of these meetings will be made available when they are completed. Each of the committees gave a brief report on the status of the projects previously assigned to them by President Docherty.

## **External Committee Reports**

Reports and updates were provided on the following committees that the MPFFU is represented on:

- Fire Fighters Training Council
- Fire Coalition
- Michigan Joint Fire Service Council

5<sup>th</sup> DVP Monty Nye gave a report on the Muscular Dystrophy Association. He stated that they are restructuring again and there will now be one office located in the State in Lansing. He also stated

there were some upcoming personnel changes in the works. He also reported that President Docherty is going to be honored for the MPFFU long term involvement with the MDA at the upcoming Muscle Team event in East Lansing on April 16<sup>th</sup>. Information about this event will be sent to all locals in the near future.

**Motion 3-2020: Moved by Chesney, supported by Abbey that the MPFFU purchase an All Star Table for this event. Motion carried unanimously.**

DVP Nye reported that the MDA Boot Camp is scheduled for May 14<sup>th</sup>. He stated that all members of the MPFFU Executive Board are invited to attend.

### **Unfinished Business**

President Docherty stated that work is continuing on the development of peer support programs and assistance for our members. The MPFFU continues to work with other public safety agencies throughout the State to share information, resources, and ideas on the best way to develop these programs.

### **New Business**

S/T Chesney distributed information about the IAFF Convention Ad Book and the various levels of sponsorship.

**Motion 4-2020: Moved by Sahr, supported by Abbey that the MPFFU support the Central Florida Locals IAFF Convention ad book by purchasing a full page ad. Motion carried unanimously.**

President Docherty stated that he recommending that the MPFFU endorsements the following incumbent congressional candidates:

- **Haley Stevens, 11<sup>th</sup> District**
- **Elissa Slotkins, 8<sup>th</sup> District**
- **Debbie Dingell, 12<sup>th</sup> District**
- **Brenda Lawrence, 14<sup>th</sup> District**
- **Dan Kildee, 5<sup>th</sup> District**
- **Andy Levin, 9<sup>th</sup> District**
- **Rahida Tlab, 13<sup>th</sup> District**

President Docherty noted that we previously endorsed Senator Gary Peters.

**Motion 5-2020 Moved by Abbey, supported by Heim that the MPFFU endorse the list of recommended congressional candidates. Motion carried unanimously.**

**Motion 6-2020: Moved by Sahr, supported by Nye to adjourn the meeting. Motion carried unanimously. The meeting adjourned at 4:00 pm.**

*Michigan Professional*  
**FIRE FIGHTERS UNION**

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**TRUSTEES REPORT**

DATE: February 24th, 2020

TO: MPFFU and Affiliated Locals

FROM: Aileen Pettinger; Northern Trustee, Rich Clark; Western Trustee,  
Mickey Wiewiura; Eastern Trustee.

**RE: Review of MPFFU Financial Operations/Audit**

The MPFFU Trustees met on February 24th, 2020 to review and discuss the financial operations of the State Union. The meeting was held at the Radisson Hotel in Lansing, with Trustees Aileen Pettinger, Rich Clark, and Mickey Wiewiura, along with Secretary-Treasurer Terry Chesney in attendance at this review.

The internal review completed by the Trustees determines whether the financial operations fulfill the criteria of the Constitution and By-Laws and Policies of the MPFFU. Expenditures and Revenues were reviewed for the period covering December 2019 through February 2020. The collection of revenues and the distribution of expenditures were checked for their appropriateness and compliance with one or more of the following criteria: Constitution and By-Laws of the MPFFU, Executive Board Action, or convention resolutions.

All revenues and expenditures during the period reviewed were properly accounted for and met the guidelines of the organization.

Trustees suggested to the Board that all MPFFU Executive Board members consider the personal liability insurance offered through the IAFF.

In closing, the Trustees would especially like to thank Secretary-Treasurer Chesney for his cooperation and assistance in performing this review of the MPFFU financial operations.

Rich Clark  
Western Trustee

Aileen Pettinger  
Northern Trustee

Mickey Wiewiura  
Eastern Trustee

# **Secretary-Treasurers Report**

## **Activities since December Executive Board Meeting**

### **Membership & Office Administration**

- Membership activities (roster changes, additions, subtractions)
- Daily and Monthly, Quarterly, and Yearly Financial Activities (banking, income, disbursements, payroll, payroll reports and taxes)
- Completed and issued W-2's to employees
- Compiled financial documents for CPA for annual financial review
- Daily Phone and email assistance to locals, committees and Executive Board members
- Daily updates to Website, Facebook, & Twitter accounts
- Provided information to potential new locals
- Filed representation petitions to MERC

### **Political Action**

- Prepared and Submitted Annual PAC report to Secretary of State
- Prepared and initiated Monthly automatic PAC contributions

### **Attendance**

- Attended IAFF ALTS

### **Projects**

- Worked on all aspects of MPFFU Convention
- Continued work on implementation of IAFF SMART Program
- Worked with SOS for MPFFU License Plate Approvals
- Worked with Alumni Committee for communications and Facebook page
- Updated MPFFU Contract and Job Listings on Website
- Worked on Member Orientation and MPFFU Seminar Locations
- Updated MPFFU Master Calendar for 2020
- Preparation for Executive Board Meeting

**1<sup>st</sup>/3<sup>rd</sup> District Report – Spring 2020**

Submitted by: Chris Reynolds, 1<sup>st</sup>/3<sup>rd</sup> District VP  
15 Locals

**Alpena #623**

**President Brett Miller**

The member that was injured at a fire where a wall collapsed has returned to full duty.

**Alpena Twp. #1859**

**President Ken Piper**

The Local is currently operating under a 10-year millage. The Local continues to provide BLS transport. The Local is anticipating a member of theirs running in the Township Supervisor election next June.

**Bangor Twp. #1682**

**President Mike Sarnowski**

There are no major issues facing the Local currently.

**Bay City #116**

**President Chris Reynolds**

The Local has partnered with the department an exploring ALS transport. This would add six members and bring the overall staffing to 24. Looking to have a proposal voted on by the end of June.

**Flint #352**

**President Jake Dorman**

There are no major issues facing the Local currently.

**Flint Twp. #1425**

**President Jason McLanahan**

The township continues to fill vacancies and is maintaining their current staffing level.

**Grand Blanc #4962**

**President Chris Keller**

The Township and the City separated and are now operating as two departments. The Local is within the township and will remain township employees. The city will be a paid-on call department moving forward.

**Iron Mountain #554**

**President Mark Drago**

There are no major issues facing the Local currently.

**Marquette #643**

**President Kirk Vogler**

The Local recently discovered that the city hasn't been paying FLSA overtime correctly. President Vogler is attempting to negotiate a settlement with the city. The Local received an opinion from the IAFF confirming the Local's claim. The possibility exists that the Local will have to sue the city should the city be unwilling to negotiate.

**Marysville #1635**

**President Don Patterson**

There are no major issues facing the Local currently.

**Menominee #604**

**President Alex Koshorek**

The Local is currently in negotiations.

**Midland #1315**

**President Tim Longlett**

The Local is headed to 312 arbitration over retiree health care. The Tackett decision out of the US Supreme Court is the contributing factor as to why they are headed to 312. The Local is working with the IAFF on a PR campaign as we head into the spring.

**Owosso #504**

**President McKay**

There are no major issues facing the Local currently.

**Pt. Huron #354**

**President Matt Oleaga**

The Local recently settled the pension issue with the City. After the cops rolled over they weren't left with many options. They made the best of a bad situation. Now the city is conducting a fire station feasibility study to determine the best course of action – rebuild or renovate.

**Saginaw #102**

**President Jim Fourman**



**Spring 2020 MPFFU Second District Update**  
Submitted by Second District VP Shaun Abbey  
February 24, 2020

**Belding L-2451**

**President Rob Hall \*\*New President\*\***

**Contract expires: June 30, 2020**

**Date contacted: February 19, 2020**

They are preparing to begin negotiations. They have a new board and may need some assistance with negotiations. I sent them a demand to bargain letter, CIS form and advised them to request an MFA. Past member Tim Lubitz is the new fire chief.

**Big Rapids L-1776**

**President Sean Wethington**

**Contract expires: December 31, 2020**

**Date contacted: February 11, 2020**

City has eliminated the Public Safety Director and have officially switched back to a traditional Fire Chief / Police Chief system effective 2/11/2020. They are preparing to begin negotiations soon.

**Blair Twp. L-4355**

**President Matt Tallman**

**Contract expires: June 30, 2020**

**Date contacted: February 19, 2020**

They are still in negotiations and are getting closer to an agreement.

**Cadillac L-704**

**President Chris Koontz**

**Contract expires: June 30, 2021**

**Date contacted: February 5, 2020**

They are dealing with a serious personnel issue. Worked with LP and member through ongoing process.

**Cedar L-4953**

**President Matthew Maus \*New President\***

**Contract expires: February 24, 2022**

**Date contacted: January 23, 2020**

Charter Local President Tim Johnson stepped down. They are working on improving their relationship with their supervisor and the Fire Board. They are discussing ALS training and working to prepare for negotiations. Resolved a CBA conflict at the fire board level that was good for both.

**Cutlerville L-4385**

**President Mark Grooters**

**Contract expires: June 30, 2020**

**Date contacted: January 16, 2020**

I stopped in the station to talk with LP Grooters. They are preparing for upcoming negotiations. We discussed their local politics. They would like an MFA and assistance with negotiations.

**Egelston Twp. L-3901**

**President Dan Brentana**

**Contract expires: June 30, 2020**

**Date contacted: January 22, 2020**

They are preparing for negotiations, received their MFA and will be beginning in March. They are working through a worker's comp/healthcare issue with one of their members.

**Fruitport L-2352**

**President Troy LaNore**

**Contract expires: September 30, 2021**

**Date contacted: February 19, 2020**

Left voicemail.

**Glen Lake L-5086**

**President Nate Perdue**

**Contract expires: August 31, 2022**

**Date contacted: February 8, 2020**

They are working on clarifying some PTO language in their CBA.

**Grand Haven Twp. L-4475**

**President Blake Dedoes \*\*New President\*\***

**Contract expires:**

**Date contacted: February 19, 2020**

Worked with Local on assisting a member.

**Grand Rapids L-366**

**President Joe Dubay \*New President\***

**Contract expires: June 30, 2022**

**Date contacted: February 12, 2020**

LP Dubay is back leading L-366. Rep. LaGrand's wife is running for county commission. Set up meetings in March.

**Holland L-759**

**President Tom Achterthof**

**Contract expires: June 30, 2020**

**Date contacted: February 10, 2020**

They have begun negotiations and are working with PD. I met with LP Acterhof on 2/10/2020 to discuss Local administration and negotiations. I gave him a flash drive with resources. They are working on establishing more consistent meetings.

**Kentwood L-3174**

**President Jim Hosier**

**Contract expires: June 30, 2022**

**Date contacted: February 20, 2020**

They have increased their staffing and daily minimums. The city has promoted a former LVP Mike Hipp to DC. Newly elected LVP Phil Autsema attended the IAFF ALTS in Orlando.

**Leelanau L-5056**

**President Kevin Harmes**

**Contract expires: December 31, 2020**

**Date contacted: February 21, 2020**

They continue to prepare for negotiations beginning next Spring. They are currently at 8 and in the process of hiring one. The township is proposing a millage increase in August. LP Harmes continues to meet with Township Board Members about direction of department. Current supervisor is retiring this fall.

**Leland L-5120**

**President Kyle Dunklow**

**Contract expires: March 31, 2020**

**Date contacted: February 19, 2020**

They are finishing up their second CBA negotiations and will voting soon. It is a 2 year deal to coincide with a 2022 millage.

**Manistee L-645**

**President Brent Haskin**

**Contract expires: June 30, 2022**

**Date contacted: February 21, 2020**

They are dealing with a LOU for DC promotions. They are also in the process of agreeing to an LOU moving to a 48/96 shift schedule.

**Muskegon Heights L-615**

**Acting President Bill Mastenbrook**

**Contract expires: December 31, 2020**

**Date contacted: February 19, 2020**

Local President Roesler stepped down January 31, 2020. They are meeting to elect new LP on March 4, 2020. Still working on developing relationship with new city manager.

**Muskegon L-370**

**President Mike Hewartson**

**Contract expires: December 31, 2023**

**Date contacted: February 16, 2020**

They are working on a couple issues. One dealing with promotions. They had a large turnover and there are not enough members that meet the timelines to test so they have to drop the timelines causing other issues. They are also working with the IAFF and DOL on FLSA violation issues dealing with OT.

**Muskegon Twp. L-4132**

**President Jacob Grabinski**

**Contract expires: December 31, 2022**

**Date contacted: February 24, 2020**

They do not have any issues at this time. They had a few small issues that they were able to resolve.

**Norton Shores L-2559**

**President Casey Rosenberg**

**Contract expires: June 30, 2020**

**Date contacted: February 7, 2020**

They are working on passing a fire millage. They are working with me, the IAFF and have applied for a MPFFU Millage Grant.

**Plainfield Twp. L-2559**

**President Pat DuVall**

**Contract expires:**

**Date contacted: February 24, 2020**

Dealing with a grievance that is going to arbitration dealing with arbitrary health care changes.

**Peninsula Twp. L-5096**

**President Brent Strom**

**Contract expires: March 31, 2024**

**Date contacted: February 25, 2020**

Fully staffed to 9 members and looking to hire 3 more this budget year. No major issues.

**Suttons Bay – Bingham L-4827**

**President Mark Bowen**

**Contract expires: March 31, 2023**

**Date contacted: February 5, 2020**

They have a new CBA – 8%, 4%, 3%. They are working through some other internal issues.

**Traverse City L-646**

**President Jake Steichen**

**Contract expires: June 30, 2021**

**Date contacted: February 20, 2020**

Working on finishing up an area Firestrong page. Dealing with staffing issues with the city.

**Wyoming L-2758**

**President Lacey Koens**

**Contract expires: June 30, 2022**

**Date contacted: February 24, 2020**

Updated by-laws to include stewards. CBA committee established to develop plan future negotiations. Three retirees are battling cancer. The FD has had formal discussions with the city to add 9 more FF's. City manager is on board, commission determining funding.

**New Local Update – Verbal at E-Board**

## **4<sup>th</sup> District Report Winter 2020**

**1140 Fire Fighters  
Representing 35 Locals  
Protecting 1,264,797 Citizens  
Covering 744 Square Miles**

Submitted by Steve Heim, 4<sup>th</sup> District Vice President

### **Allen Park\*- Local 1410**

#### **President- Grant Peace**

Current Contract: 7/1/16-6/30/21

Department Manpower: 26

Members on Lay Off: 0

Population Served: 28,210

Municipalities within Jurisdiction: City of Allen Park

Members in Bargaining Unit: 24

Members on SAFER: 0

Area Covered: 7.05 sq. miles

- Local continues to do well after arbitration award.

### **Ann Arbor- Local 693**

#### **President- Chris Buscemi**

Current Contract: 1/1/17-12/31/19

Department Manpower: 83

Members on Lay Off: 0

Population Served: 113,934

Municipalities within Jurisdiction: City of Ann Arbor

Members in Bargaining Unit: 80

Members on SAFER: 0

Area Covered: 28.7 sq. miles

- Reached Tentative Agreement with City. Should be ratified first week of March.
- Previous Assistant Chief remains under investigation for misappropriation of funds.

### **Ann Arbor Township-Local 2003**

#### **President- Lewis Kempf**

Current Contract: 1/1/19-12/31/21

Department Manpower: 7

Members on Lay Off: 0

Population Served: 4,361

Municipalities within Jurisdiction: Ann Arbor Township

Members in Bargaining Unit: 6

Members on SAFER: 0

Area Covered: 16.9 sq. miles

- No Issues reported this quarter.

### **Brownstown Professional Fire Fighters Union-Local 4112**

#### **President- Dave Zurawski**

Current Contract: 1/1/17-12/31/20

Department Manpower: 32

Members in Bargaining Unit: 31

Members on Lay Off: 0  
Population Served: 30,627  
Municipalities within Jurisdiction: Brownstown Township

Members on SAFER: 0  
Area Covered: 30.5 sq. miles

- The department will be hiring one fire fighter to replace a vacancy created by a medical retirement.
- Local continues to work with the Township after the township proposed allowing union to take over post-employment health benefits.

### **Canton Township Fire Fighters-Local 2289**

**President- Michael Thoms**

Current Contract: 1/1/17-12/31/19

Department Manpower: 65

Members on Lay Off: 0

Population Served: 90,173

Municipalities within Jurisdiction: Canton Township

Members in Bargaining Unit: 61

Members on SAFER: 0

Area Covered: 35.98 sq. miles

- Local continues to do well.
- Township's Public Safety Director has filed lawsuit after Twp changed several provision in his CBA.
- Local has a member that has been off seeking care for work related behavioral health issues.

### **Dearborn Fire Fighters Association**

**IAFF Local 412**

**President- Jeff Lentz**

Current Contract: 7/1/2018-6/30/2025

Department manpower: 148

Member on Lay off: 0

Population Served: 98,115+10,322

Municipalities within Jurisdiction: City of Dearborn, City of Melvindale

Members in Bargaining unit: 146

Members on SAFER: 6

Area Covered: 24.5 + 2.76 sq. miles

- Local filed grievances after chief forced units to sleep in their apparatus after high mold concentrations were found inside of one of their fire houses.
- Have filed over 95 grievances with the current administration.

### **Dearborn Heights Professional Fire Fighters Union- Local 1355**

**President- Phil Hall**

Current Contract: 7/1/16-6/30/22

Department Manpower: 59

Members on Lay Off: 0

Population Served: 55,761

Municipalities within Jurisdiction: City of Dearborn Heights

Members in Bargaining Unit: 58

Members in SAFER:

Area Covered: 11.75 sq. miles

- Local continues to do well.

- Looking to hire 9 additional FF's over the next two years.
- City starting a trust to fund OPEB.
- Requested MFA from the IAFF.

**Detroit Metro Airport Fire Fighters- Local 741**

**President- Jason Jankowski**

Current Contract: Expires 9/1/18-8/31/21

Department Manpower: 70

Members in Bargaining Unit: 67

Members on Lay Off: 0

Members in SAFER: 0

Population Served: 30 million passengers annually

Cargo: 216,357 tons

Area Covered: 4,850 acres

Municipalities within Jurisdiction: Metro Airport and Willow Run Airport

- New agreement was reached with authority.
- Completed promotional exams for Battalion Chief. Exams scheduled for Inspectors in December.

**Dexter Area Fire Fighters- Local 4090**

**President- Jason Hilberer**

Current Contract: 5/1/16-10/31/20

Department Manpower: 9

Members in Bargaining Unit: 8

Members on Lay Off: 0

Members in SAFER: 0

Population Served: 20,194

Area Covered: 80 sq. miles

Municipalities within Jurisdiction: Village of Dexter, Dexter Township, Webster Township and part of Lima Township

- Preparing for next contract. Spoke with local leadership at fourth district meeting about providing assistance to new board.
- No issues reported this quarter.

**Ecorse Fire Fighters Association- Local 684**

**President- Tony Hedges**

Current Contract: 7/1/19-6/30/22

Department Manpower: 19

Members in Bargaining Unit: 9

Members on Lay Off: 0

Members in SAFER: 3

Population Served: 9,512

Area Covered: 2.8 sq. miles

Municipalities within Jurisdiction: City of Ecorse

- Local working through the suicide of a member that had resigned several months earlier.
- Local continues to provide BLS transport. City buying new ambulance.
- City buying new SCBA's to replace much worn packs.



### **Frenchtown Township- Local 3233**

#### **President- Josh Volker**

Current Contract: 11/1/19-12/31/22

Department Manpower: 18 w/ 12 POC

Members on Lay Off: 0

Population Served: 20,428

Municipalities within Jurisdiction: Frenchtown Township

Members in Bargaining Unit: 17

Members in SAFER: 0

Area Covered: 42.1 sq. miles

- The local has been doing well.
- They have been working hard to go ALS with a tentative start date of January 1, 2020.

### **Garden City- Local 1911**

#### **President- Mike Terch**

Current Contract: 7/1/14-6/30/20

Department Manpower: 21

Members on Lay Off: 0

Population Served: 27,692

Municipalities within Jurisdiction: City of Garden City

Members in Bargaining Unit: 20

Members on SAFER: 1

Area Covered: 5.87 sq. miles

- Doing well. No new issues reported.

### **Hamtramck Fire Fighters Association- Local 750**

#### **President- Andrew Olesiak**

Current Contract: 7/1/16-6/30/20

Department Manpower: 26

Members on Lay Off: 0

Population Served: 22,423

Municipalities within Jurisdiction: City of Hamtramck + Auto aid with Detroit and Highland Park

Members in Bargaining Unit: 25

Members in SAFER: 0

Area Covered: 2.09 sq. miles

- The Hamtramck police officers POAM locals ratified agreements with the City with pay increases and the ability to be cross trained as PSO. Nothing has come from this agreement to this point.
- Local continues to work within its auto aid agreement with Detroit. Highland Park has been responding in a limited capacity within the agreement.
- Local did not fare well during election.
- The City has given contract increases to other bargaining units within the City while offering take always in its first proposal to the Fire Fighters.

### **Highland Park Fire Fighters Association- Local 355**

#### **President- Nathan Erwin**

Current Contract: Expires June 2018

Department Manpower: 19

Members on Lay off: 0

Population Served: 13,000

Members in Bargaining Unit: 18

Members in SAFER: 0

Area Covered: (3.9 sq. miles Highland Park) +Auto aid with Detroit and Hamtramck  
Municipalities within Jurisdiction: City of Highland Park

- Has been working in a more limited capacity in their auto aid agreement with Hamtramck and Detroit.
- During last Board meeting the Local was notified of impromptu drug tests without bargaining tests or processes in place. The local contacted legal counsel and a letter was sent to the City Attorney demanding the tests be cancelled. The City Attorney agreed with the Local and rescinded the order. It was discovered that the HR Director and an “Internal Affairs” employee had scheduled the tests without permission.

**Inkster\*- Local 1577**

**President- Ben Ferguson**

Current Contract: 7/1/17-6/30/20

Department Manpower: 26

Members on Lay Off: 0

Population Served: 25,369

Municipalities within Jurisdiction: City of Inkster

Members in Bargaining Unit: 25

Members in SAFER: 5

Area Covered: 6.25 sq. miles

- Local continues to do well.
- Chief has been placed on administrative leave while he works through potential criminal charges from his time with Ann Arbor.

**Lincoln Park Fire Fighters Association- Local 1292**

**President- Steve Heim**

Current Contract: 11/1/17-6/30/20

Department Manpower: 20

Members on Lay Off: 0

Population Served: 38, 144

Municipalities within Jurisdiction: City of Lincoln Park

Members in Bargaining Unit: 19

Members in SAFER: 0

Area Covered: 5.89 sq. miles

- Beginning to prepare for contract negotiations.
- Working with the administration to try to provide additional staffing agreements with our neighbors to shore up staffing at fireground operations.
- A new City Manager has been hired. At this point the local has not interacted with him.

**Livonia Professional Fire Fighters- Local 1164**

**President- Nate Lee**

Current Contract: 12/1/12-11/30/15

Department Manpower: 82

Members on Lay Off: 0

Population Served: 96,942

Municipalities within Jurisdiction: City of Livonia

Members in Bargaining Unit: 81

Members in Safer: 0

Area Covered: 35.7 sq. miles

- Local has been working with the IAFF Pension Department in moving their membership from a DC to DB pension plan.
- Local has been working with the IAFF on a staffing (GIS) study.

**Monroe Fire Fighters Association- Local 326**

**President- Joe Bentley**

Current Contract: 2/6/17-6/30/18

Department Manpower: 19

Members in Bargaining Unit: 18

Members on Lay Off: 0

Members in SAFER:

Population Served: 20,733

Area Covered: 9.17 sq. miles

Municipalities within Jurisdiction: City of Monroe

- City has hired a third party to study the current PSO system and offer potential improvements and system reforms. The results have been mixed. The local has been working with the City Administration to decide what to do moving forward.
- The members continue to struggle with PSO officers on scene and off.
- Local has requested a MFA from the IAFF.

**Northville Township Professional Fire Fighters - Local 3961**

**President- Kyle Lewis**

Current Contract: 1/1/19-12/31/23

Department Manpower: 30

Members in Bargaining Unit: 29

Members on Lay Off: 0

Members in SAFER: 0

Population Served: 28,497

Area Covered: 16.5 sq. miles

Municipalities within Jurisdiction: Northville Township

- No issues reported this quarter.

**Pittsfield Township Fire Fighters Union- Local 3008**

**President- Michael Troy**

Current Contract: 1/1/14-12/31/16

Department Manpower: 26

Members in Bargaining Unit: 25

Members on Lay Off: 0

Members in SAFER: 0

Population Served: 34,663

Area Covered: 27.3 sq. miles

Municipalities within Jurisdiction: Pittsfield Township

- No issues reported this quarter.

**Plymouth Township Professional Fire Fighters Association- Local 1496**

**President- Pat Conely**

Current Contract: Expires March 2020

Department Manpower: 14

Members in Bargaining Unit: 13

Members on Lay Off: 0

Members in SAFER: 0

Population Served: 27,524

Area Covered: 15.9 sq. miles

Municipalities within Jurisdiction: Plymouth Township

- Local has tentative agreement with the township. Gained back several items that had been taken away in previous arbitration. Raises, longevity increase, gained back a holiday and gained increases for their officers.

**Redford Township -Local 1206**

**President- Adam Pielecha**

Current Contract: 4/1/13-3/31/16

Department Manpower: 34

Members on Lay Off: 0

Population Served: 48,632

Municipalities within Jurisdiction: Redford Township

Members in Bargaining Unit:33

Members in SAFER:

Area Covered: 11.2 sq. miles

- Working on several personnel issues within the Department.
- Looking at work schedule and overtime compensation.

**River Rouge Fire Fighters Association -Local 517**

**President- Vacant**

Current Contract: expired

Department Manpower: 4

Members on Lay Off: 0

Population Served: 7,903

Municipalities within Jurisdiction: City of River Rouge

Members in Bargaining Unit: 3

Members in SAFER: 0

Area Covered: 2.65 sq. miles

- The Local has been suspended by the IAFF.

**Romulus-Local 4126**

**President- John Theide**

Current Contract: expires 2016

Department Manpower: 14

Members on Lay Off: 0

Population Served: 22,979

Municipalities within Jurisdiction:

Members in Bargaining Unit:11

Members in SAFER: 0

Area Covered: 35.61 sq. miles

- The local is currently in negotiations and has requested MFA from the IAFF.

**Saline Area Fire Fighters- Local 5119**

**President- Brandon Sears**

Current Contract: 4/4/18-4/4/21

Department Manpower: 10

Members on Lay Off: 0

Population Served: 25,472

Municipalities within Jurisdiction: City of Saline, Saline Township, York Township and Lodi Township

Members in Bargaining Unit: 9

Members in SAFER: 0

Area Covered: 107.96 sq. miles

- Local continues to do well. No issues reported this quarter.

**Scio Township\*- Local 4891**

**President- Lance Baird**

Current Contract: 7/1/16-6/30/19

Department Manpower: 13

Members on Lay Off: 0

Population Served: 20,081

Municipalities within Jurisdiction: Scio Township

Members in Bargaining Unit: 5

Members in SAFER: 0

Area Covered: 33.7 sq. miles

- Spoke with local about overtime issue associated with member call back during emergency incidents.
- Andy Houde from Harrison Twp will be starting as Fire Chief March 9th.

**Southgate Professional Fire Fighters -Local 1307**

**President- Tim Georvassilis**

Current Contract: 7/1/15-6/30/17

Department Manpower: 28

Members on Lay Off: 0

Population Served: 30,047

Municipalities within Jurisdiction: City of Southgate

Members in Bargaining Unit:27

Members in SAFER: 0

Area Covered: 6.86 sq. miles

- Began ALS First Response after several high profile cases became public. The local has worked with the Mayor and Council and the City seems committed to move forward. The ALS continues to do well.
- Local continues to work well with the City and Community.

**Superior Township- Local 3292**

**President- Lance Pierce**

Current Contract: 3/18/15-12/31/18

Department Manpower: 11

Members on Lay Off: 0

Population Served: 13,058

Municipalities within Jurisdiction:

Members in Bargaining Unit:9

Members in SAFER: 0

Area Covered: 35.6 sq. miles

- Local has been working to update their Constitution and Bylaws. They have reached out to the IAFF and MPFFU to assist.

**Taylor Professional Fire Fighters- Local 1252**

**President- Bill Currie**

Current Contract: 7/1/16-6/30/21

Department Manpower: 45

Members on Lay Off:

Population Served: 63,131

Municipalities within Jurisdiction: City of Taylor

Members in Bargaining Unit: 43

Members in SAFER: 0

Area Covered: 23.60 sq. miles

- Local continues to bring in revenue with transport.
- No other issues reported this quarter.

### **Trenton Professional Fire Fighters Union- 2701**

#### **President- Josh Hodge**

Current Contract: 7/1/15-6/30/18

Department Manpower: 28

Members on Lay Off: 0

Population Served: 18,853

Municipalities within Jurisdiction: City of Trenton

Members in Bargaining Unit:27

Members in SAFER:

Area Covered: 7.28 sq. miles

- First time the local has been at full staff in a year and a half.
- Under CBA until 2021
- Concerned with the possibility of DTE leaving the City in the next few years. No definitive plans at this time.

### **Wayne- Local**

#### **President- Andy Stager**

Current Contract: 7/1/16 to 6/30/19

Department Manpower:14

Members on Lay Off: 0

Population Served: 17,000

Municipalities within Jurisdiction: City of Wayne

Members in Bargaining Unit:14

Members in SAFER: 2 filled, 4 open

Area Covered: 6 sq. miles

- Local is beginning to prepare for upcoming negotiations.
- Local is working on returning retiree health care that had been eliminated by the City.

### **Westland- Westland Professional Fire Fighters Local 1279**

#### **President- Mitch Tokarski**

Current Contract: 7/1/14-6/30/20

Department Manpower: 64

Members on Lay Off: 0

Population Served: 81,545

Municipalities within Jurisdiction: City of Westland

Members in Bargaining Unit: 62

Members in SAFER: 3

Area Covered: 20.45 sq. miles

- City was awarded SAFER Grant for 13 positions. The City had struggled to fill the grant during the last award.
- Had two members leave after incident involving patient care in local jail. Both fire fighters cases have been completed. One fire fighter pled guilty, the second was a hung jury with a 11-1 for conviction. The police officer involved was found not guilty.
- Won all four seats for City Council that the local endorsed.
- Preparing for upcoming negotiations next year.
- 13 members are eligible for retirement in January.

### **Wyandotte Firefighters- Local 356**

#### **President- Brendt Fredrick**

Current Contract: expires 12/31/2020

Department Manpower: 30  
Members on Lay Off: 0  
Population Served: 25,000

Members in Bargaining Unit: 29  
Members in SAFER: 0  
Area Covered: 5.27 sq. miles

Municipalities within Jurisdiction: City of Wyandotte

- Local continues to work with new chief.

### **Ypsilanti- Local 401**

**President- Deric Wurmlinger**

Current Contract: 7/1/12-6/30/17

Department Manpower: 19

Members in Bargaining Unit: 18

Members on Lay Off: 0

Members in SAFER: 0

Population Served: 21,018

Area Covered: 4.52 sq. miles

Municipalities within Jurisdiction: City of Ypsilanti

- The local was looking into Liability Insurance for the local and was deferred to Northern Trustee Pettinger for assistance.
- The local did not have any other issues reported this quarter.

### **Ypsilanti Township- Local 1830**

**President- Keith Harr**

Current Contract: Expires 12-2016

Department Manpower: 25

Members in Bargaining Unit: 25

Members on Lay Off: 0

Members in SAFER:

Population Served: 53,362

Area Covered: 31.7 sq. miles

Municipalities within Jurisdiction: Ypsilanti Township

- The local has one member that has been attempting to maintain membership in the IAFF while withdrawing from the Local. DVP Sanders and the IAFF had been contacted and are working through the issue.
- No other issues reported this quarter.

**MPFFU 5<sup>th</sup> District  
Spring 2020 Report**

**Adrian                      L-1511**

President – Steve Cushing  
Contract –06/19  
Members -21/13 Dues paying / 8 on probation  
Layoffs –0  
EMS – ALS transporting  
**Notes:** Unable to contact.

**Battle Creek                L-335**

President – Chris Love  
Contract –06/30/2020  
Members -76  
Layoffs –0  
EMS –MFR  
**Notes:** Nothing new they are gearing up for negotiations.

**Benton Twp                L-1562**

President –Michael Tavalacci  
Contract –12/31/2025  
Members - 11  
Layoffs –0  
EMS – None  
**Notes:** The Twp is circumventing the Arbitrator’s ruling re: Act 78 promotion to Chief by low balling the wage offer to potential candidates and keeping the retired Chief on contract. Two candidates have turned down the Chief position because it would be a cut in pay. The local has filed an ULP. They signed a 6 year contract in January, 3% wage increases, 2.5% food allowance increases and 3% sick leave pay out increases each year for 6 Years.

**Coldwater                L-2555**

President –Jeff Whitehead  
Contract –06/30/2020  
Members - 13  
Layoffs – 0  
EMS – Basic Non-trans  
**Notes:** The upgrades for female firefighter accommodations have been approved and should start in July. They are all set to start negotiations just waiting on the City.



**Covert Twp                    L-4174**

President – Vincent Virsik

Contract – 6/30/20

Members - 6

Layoffs – 0

EMS – ALS transporting

**Notes:** They are still battling with a member that wants to also work on the PD as well and Pd wants to be able to pull him from fire duty to fill in on PD side. The Twp said it's a dead issue but the member continues to direct deal with the PC. They have contacted O'Hearon and are awaiting a response.

**Delta Twp                    L-2846**

President – Ken Barnes

Contract – 12/31/2018

Members -38

Layoffs –0

EMS –ALS transporting 5

**Notes:** The members have now turned down their T/A'd contract for a second time. I am working with the local President on this issue. Staffing continues to be a problem they now have 6 openings and have had to take an ambulance out of service due to lack of staffing.

**East Lansing                L-1609**

President –John Newman

Contract – 6/30/2019

Members -52

Layoffs –0

EMS – ALS transporting

**Notes:** They just presented the City with a T/A'd contract, waiting to hear back from them about some minor changes. They just hired four new people, 3 new positions and 1 replacing a soon to be retiree.

**Grand Ledge                L-2627**

President – Cliff VanDeusen

Contract – 6/30/2019

Members – 9

Layoffs – 0

EMS – ALS transporting

**Notes:** Negotiations got off to a rocky start, the lawyers are now involved.

**Hillsdale                    L-961**

President – Steve McDowell

Contract – 06/30/2021

Members - 3

Layoffs – 0

EMS – MFR

**Notes:** 4<sup>th</sup> Firefighter is now in the budget and scheduled to be hired in July. Labor and Management getting along well.

**Lansing Area                L-421**

President – Dan Komm

Contract – 421 - 06/30/2019                    421A-12/31/2020

Members – 152 w/ 1 Service Fee Payer            421A 16 **Total 168**

Layoffs – 0

EMS –ALS transport

**Notes:** Local has concerns and questions about the proposed FFTC draft rules. Their Pension arbitration is ongoing and the wrongful termination arbitration was settled just prior to arb. They are very close to a new contract.

**Lansing Twp                 L-2258**

President – Chris Hamen

Contract –12/31/2018

Members -13

Layoffs –0

EMS – ALS transport

**Notes:** The Chief is trying creative ways to hire new fire fighters like FF/EMT's and Medic only personnel and hasn't met with the local yet. They are down 1, 1 on long term sick leave, 2 more possibly leaving with additional people projected to be on extended sick leaves.

**Madison Twp                L-4225**

President – Stacy Robinson

Contract –12/31/2018

Members - 6

Layoffs –

EMS – ALS transport

**Notes:** Unable to contact.

**Marshall                    L-1929**

President –Matt Parks

Contract – 06/30/2019

Members - 7

Layoffs – 0

EMS – MFR

**Notes:** Unable to contact.

**Meridian Twp L-1600**

President – Jason Everest

Contract –12/31/2019

Members - 33

Layoffs – 0

EMS – ALS transport

**Notes:** Currently in negotiations, looks like they are heading to arbitration. They have 2 people leaving, With past CBA cuts they are having trouble finding qualified people to fill spots. Staffing of rigs and OT remain a problem.

**Niles L-2317**

President – Bill McAllister

Contract – 10/19

Members - 9

Layoffs – 0

EMS – Basic Non-trans.

**Notes:** Unable to contact.

**Niles Twp L-2428**

President – Marc Brandon

Contract – 12/21

Members - 6

Layoffs –

EMS – None

**Notes:** They are working on an off duty response with the Chief. The majority of their turn-out gear is well over 10 years old. The local President will be working on a grant to get it replaced.

**Oshtemo Twp L-5240**

President – Adam Bennett

Contract – TBD

Members - 15

Layoffs – 0

EMS – MFR

**Notes:** Still working on their initial contract, management is taking their time with counter offers but progress is being made.

**Pennfield Twp      L-2588**

President – Jeff Bammer

Contract – 03/31/2023

Members - 3

Layoffs – 0

EMS – MFR

**Notes:** The 2 new hires are doing well and one is about to become the new Sec/Tres for the local. Chief has approached them requesting assistance on upcoming AFG grant.

**Portage                      L-1467**

President – Jim Snowdan

Contract –06/30/2020

Members -32

Layoffs –0

EMS –MFR

**Notes:** Harassment issue of a BC who falls within a protected class has been referred to HR. They have a new City Manager. The local has questions about cancer presumption, It appears that the state is applying workers comp rule and not secondary surgeries that are needed.

**South Haven              L-2658**

President – Paul Quinn

Contract –12/31/2022

Members -15

Layoffs –0

EMS –ALS Transport

**Notes:** Everything is going well. The search for a new Chief continues, they had two candidates and one backed out so it's back to the search committee.

**St Joseph                      L-1670**

President – Pete Fister

Contract – 6/30/2020

Members- 5

Layoffs – 0

EMS – None

**Notes:** Unable to contact.

**Sturgis                              L-722**

President – Andy Kiss  
Contract –10/22  
Members- 10  
Layoffs –0  
EMS – Basic Non-trans  
**Notes:** Unable to contact.

**Summit-Jackson L-1306**

President –Scott Stoker  
Contract –03/21 S, 06/21 J  
Members-18 S, 18J  
Layoffs –0  
EMS –Basic Non-trans

**Notes:** Their Joint Fire Committee meetings with management continue and are productive. They are trying to put together another staffing millage for 6 more people. They FD has requested 8 more personnel in the budget, 6 line and 2 admin positions. The Jackson City Manager who was not a friend of the FD has just left for a new job in Maumee, Ohio. No word on a replacement yet.

**Three Rivers L-3102**

President – Chad Witt  
Contract – 6/1/20  
Members- 12  
Layoffs – 0  
EMS – ALS Transport  
**Notes:** Unable to contact.

## MPFFU Sixth District Report Spring 2020

The 6th provides protection to roughly 1.7 million people over 700 square miles. We currently have 33 locals and over 1200 members.

### **Armada Twp. Local 5053**

President -Andrew P  
contract - Expires June 2022  
Members -9  
Grievances - 0

#### **Notes:**

Feb 22 - Twp is hiring 3 to increase manpower. Staffing will be increased to 3 per day. Increasing 40 hour time for new hires from one week to 4 weeks do to new hires not having enough time to learn rigs and being acclimated with equipment since they are expected to count toward daily staffing as soon as they are on 24 hour shift.

### **Auburn Hills Local 4404**

President - Mike Strunk  
Contract - Expires Dec 31, 2022  
Members - 23  
EMS Level - Transporting ALS  
Grievances - 0

#### **Notes:**

Feb 20 - Two members retired, also have a new President, Mike Strunk. President Strunk has served on the board for years in AH. Status quo for now, still awaiting trial board decision of DFFA member (David Geshuire) who is scabbing in AH.

### **Birmingham Local 911**

President - Jeff Scafie  
Contract - June 31, 2020  
Members - 30  
EMS Level - Transporting ALS  
Grievances - 1

#### **Notes:**

Feb 18 - One grievance going to arbitration. Staffing has been moved up to 10 per day. When staffing permits both ambulances are in service 24/7. Hoping to hire 2 more to boost minimum staffing and keep both ambulance in service 24/7.

**Bloomfield Township Local 3045**

President - Andrew Gibson

Contract - Expires 2021

Members - 64

EMS Level - Transporting ALS

Grievances - 0

**Notes:**

Feb 16 - Renewal for Fire service is on ballot this March. if it fails looking at approximately 22 layoffs. Twp and Union are working on public campaign to educate public on issue. MPFFU grant given as well as help from IAFF on multiple issues.

**Bruce Township Local 4076**

President - Tim Heyl

Contract - June 31, 2021

Members - 13

EMS Level - Transporting ALS

Grievances - 0

**Notes:**

Aug 17 - Going to outside for first time in department history to hire. Local has no other issues, no grievances. Local is looking to help move the FD forward.

**Chesterfield Township Local 4011**

President - Gordy Tuzinsky

Contract - December 31, 2020

Members - 21

EMS Level - BLS Engines

Grievances - 0

**Notes:**

Jan 27- Spoke with VP. he states they are close to settling new CBA that will provide raises and no concessions. Attempted New Haven merger was declined by Chesterfield Twp Board. VP states that per Twp they are not responding on medicals and are not in fair of it but that is the direction the Twp wants to go in.

**Clinton Township Local 1381**

President - Paul Brower

Contract - March 31, 2022

Members - 76

EMS Level - ALS Engines

Grievances -

**Notes:**

Feb 17- Only issue that has caused some issue is new County EMS protocol that requires a PCR on every run. Lift assist false calls have never required this before and the issue all be prolonged scene times for Engine Co. Working with state EMS board for potential resolution.

**Commerce Township Local 2154**

President -Shawn Tretinik

Contract - Dec 31, 2023

Members - 32

EMS Level - BLS Transporting

Grievances - 0

**Notes:** Feb- 11 new members hired via SAFER. No ongoing issues or grievances. Some minor growing pains but nothing substantial.

**Eastpointe Local 1561**

President - Joe Zangara

Contract - June 30, 2019

Members - 23

EMS Level - ALS Engines

Grievances - 0

**Notes:**

Feb 23 - Local is in negotiations. Nothing to report per President Zangara. Hopes to have a quick successful negotiations. Prep time has been extensive with eboard.

**Farmington Hills Local 2659**

President - Jim Etzin

Contract - June 30, 2022

Members - 56

EMS Level - ALS Transporting

Grievances - 0

**Notes:**

Feb 18 - All is well per new union President Etzin. District meeting will in the city on March 24.

**Ferndale Local 812**

President - Jared Berousek

Contract - Dec 31, 2019

Members - 25



EMS Level - ALS Transporting  
Grievances - 0

**Notes:**

Aug 18 - Fire Chief was opened to outside candidates but internal current intern chief is the front runner. Still on going internal discipline issues. Dept has bought new equipment and recently had a few retirements. Termination of member, awaiting to see how it will play out or if it is grievable.

**Harper Woods Local 1188**

President - Dave Mehl  
Contract - Expired Dec 31, 2016  
Members - 6  
EMS Level - ALS Engines  
Grievances -

**Notes:**

Jan 15 - New PSO director that has been easier to work with. One new hire to bring staffing back to 6. Local is working toward negotiations.

**Harrison Township Local 1737**

President - Matthew Czarnecki  
Contract - Expires Dec, 31 2023  
Members - 26  
EMS Level - ALS Transporting  
Grievances - 1

**Notes:**

Feb 22 -Not in favor of new EMS PCR protocol. One grievance that is most likely heading to arbitration on termination case.

**Hazel Park Local 1414**

President - Anthony Galati  
Contract -July 31, 2022  
Members - 20  
EMS Level - ALS Transporting  
Grievances - 0

**Notes:**

Feb 21- New CBA was all wins for local. Tier two members were brought up substitutionally in base pay. Contract took longer then expected but was a win for both tiers had helped to secure future of 1414 members. New President is Anthony Galati. he takes the place of Chris Kenny who was a long time local board member.

**Independence Twp Local 2629**

President-Frankie Cruz

Contract - Dec 31,

Members 21

EMS Level - ALS Transport

**Notes:**

Since winning arbitration decision local has been under attack from Twp. Some internal local issues have been causing morale to be down amongst the local. President Cruz is monitoring Medstar ambulance setting up a station in the Twp. They are not providing ALS tort but are a mutual aid partner.

**Macomb Township Local 5023**

President - Ryan Gierman

Contract - Dec 31, 2020

Members - 27

EMS level - EMT ECHO

Grievances - 0

**Notes:**

***\*Deputy Chief Adam Munro along with Paid on call MAFF president Jeff Craig and Captain DAVID KOSS continue to be obstacles for our members.*** Additionally Detroit Fire Fighters Jerry Appel and Jeff Lopicolo have been trial boarded by L5023 and are no longer members of 344 and continue to scab in Macomb. Feb 20 - More corruption is coming to light in Township. Additional evidence is being revealed that are members were terminated for doing there job's as inspectors and reporting violations. Additionally multiple Twp employees are under investigation. The local is doing well otherwise and is still pushing forward per president Gierman.

**Madison Heights Local 1357**

President - Ray Gilson

Contract - July, 1 2021

Members - 31

EMS Level - ALS Transporting

Grievances - 0

**Notes:**

Feb 15 - City has ongoing issue with Hazmat site in city. The hazmat could be spun to positively help local with staffing. Local had great success with latest advertising for new positions getting 20 applicants.

**Mount Clemens Local 838**

President - Greg Shipman

Contract - June 30, 2018

Members - 12

EMS Level - EMT-B

Grievances - 1

**Notes:**

Feb 15 - New CBA settled. Local will make gains for current employees and kept retiree HC for new hires. City will have new city manager and still talks of filling the long vacated Chief position.

**Novi Local 3232**

President - Joe Carpenter

Contract - Jun 30, 2021

Members - 26

EMS Level - ALS Engines

Grievances -2

**Notes:**

Feb 18 - New President is Joe Carpenter. Local is moving forward with political action and community service to help build a base for future negotiations and service enhancements.

**Oakland Township Local 4918**

President - Scott Rosati

Contract - Mar 31, 2020

Members - 7

EMS Level - Transporting ALS

Grievances - 0

**Notes:**

Feb 22 - Status quo for now. Local is going to ride out current CBA and hope to have a successful negotiations. Priority issue is keeping private ambulance out of Twp.

**Oxford Township Local 4763**

President - Kevin Snell

Contract - Dec 31, 2021

Members - 16

EMS Level - ALS Transporting

Grievances - 0

**Notes:**

Feb 22 - Local is politically active for first time supporting a candidate for supervisor. Long standing grievance has finally been settled over EMS/LT position.

**Royal Oak Local 431**

President - Joe Lakin

Contract - June 30, 2020

Members - 54

EMS Level - ALS Transporting

Grievances - 0

**Notes:**

Feb 22 - Local has one open spot that it is filling off of eligibility list. Negotiations are forthcoming. Local has the ability to make gains and is optimistic with the state of the City financial health. New city manager to be expected by Summer. Local will be monitoring and has a small roll in the public interview for the job.

**Rochester Hills Local 3472**

President - Paul Wright

Contract - Dec 31, 2021

Members - 56

EMS Level - ALS Transporting

Grievances -

**Notes:**

Feb 18- Hosting a new member orientation for their 12 new hires on Feb 25. New Inspector hired as well. He comes from Auburn Hills and was a union Brother, Josh Boyce. Other than very minor issues local has not been dealing with anything significant.

**Roseville Local 1614**

President - Scott Bala

Contract - June 31, 2020

Members - 43

EMS Level - ALS Transporting

Grievances - 0

**Notes:**

Feb 14- One meeting with city for negotiations. No progress to report as of yet. 2 new hires were approved awaiting the third to finish up on background issues. Chief has elected to sign a 6 moth extension with the city.

**St.Clair Shores L1744**

President - Chad Hyvonen

Contract - June 30, 2019

Members - 48

EMS Level - ALS Transport

Grievances - 0

**Notes:**

Feb 16- Issues are arising with dispatch system change. Local is working with Roseville and Eastpointe on an appropriate response on how to help make the changes more accommodating for the locals and not sacrifice service. Blood draws for prisoners are an ongoing annoyance that the local is working on with the city. Negotiations starting this spring with one meeting scheduled so far.

**Shelby Township Local 1338**

President - Kevin Arft

Contract - June 30, 2021

Members - 64

EMS Level - ALS Transporting

Grievances - 0

**Notes:**

Aug 20 - Chief unexpectedly retired opening the position to out side with parameters agreed upon by local. Funding is not an issue but there has been some issues with police vs. fire funding in the two budget. The local is constantly monitoring this and making sure they stay adequately funded.

**Sterling Heights Local 1557**

President - Mark Docherty

Contract - June 30,

Members - 99

EMS Level - ALS Engines

**Grievances -0**

**Notes:**

Aug 19- Chief Martin that has been an ongoing saga for the local has announced his retirement for this fall. This is due to pressure from city to do so. That was a direct effect of the political action of 1557. Multiple new hires are expected as well as result in a manpower study coming this summer that could result in additional new hires as well.

### **Southfield Local 1029**

President - Rob Scott

Contract - Expired 2018

Members - 92

EMS Level - ALS Transporting

Grievances - 0

#### **Notes:**

Aug 18- The Local is still awaiting the beginning of negotiations. ULP and grievances are on deck pertaining to the local President. The city and chief have been involved in an ongoing issue with President Scott over the medic program as well as personal issues that have seemed to spill over into Rob being under an investigation. MPFFU represented Rob and 3 other members in an harassment investigation. As of report no further action has come from the city.

### **Warren Local 1383**

President - Chris Andary

Contract - June 30, 2023

Members - 127

EMS Level - ALS Transporting

Grievances - 0

#### **Notes:**

Aug 17 - Contract was approved by local and city that gives the members a 4 year deal with 7.5% increase for tier one and 17% for tier two. Tier two vacation time was brought up to tier one earnings. Overall this was a 100% gain CBA for local. City will do lateral transfer for new hires from IAFF departments. This will be helpful when the city test for new hires this spring. The new hires will be a total of 17-20.

### **Washington Township Local 3299**

President - Tony Augugliaro

Contract - Dec 31, 2021

Members - 27

EMS Level - ALS Transporting

Grievances - 0

#### **Notes:**

Sept 18- Increased staffing to 27 full time members. Third station is being delayed on construction do to some finance issues with the bidding process. Local continues to grow with the FD. Report via VP.

**West Bloomfield Township Local 1721**

President - Jeff Latkowski

Contract - Dec 31, 2022

Members - 94

EMS Level - ALS Transporting

Grievances - 0

**Notes:**

Aug-20 - Nothing to report that is bad. Local has been participating in 5 for 50 program. Its where you can speak town EAP rep for free even if you are not having any issues. This may help others that need help but are afraid or worried about going due to the stigma that some consider attached to it.

**Rochester City 5234**

President - GARY PURDON

Members - 16

EMS Level - ALS Transporting

**Notes:**

TA was achieved with city. Local has Negotiation team going back over one issue. Hope to have CBA done by April 1. Chief may be retiring soon but it is still unknown. Local as some growing pains but some of this should be helped by the new CBA and a better understanding from the city as to the direction of the department.

Fraternally,

Matthew Sahr

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Michigan Professional

Fire Fighters Union

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